

Inclusion in Stock Indexes for ESG Investments
—Selected for Indexes of FTSE Russell and MSCI Inc.

The Company has been selected for an index component of the FTSE Blossom Japan Index developed by FTSE Russell (*1), a global index provider, as well as the MSCI Japan ESG Select Leaders Index and the MSCI Japan Empowering Women Index developed by MSCI Inc. (*2). These new indexes have been selected as benchmarks for ESG investments by the Government Pension Investment Fund.

The FTSE Blossom Japan Index is an index reflecting the performance of Japanese companies that demonstrate strong environmental, social and governance (ESG) practices. The index is constructed to be industry neutral. FTSE Russell assesses companies by focusing on ESG performance such as corporate governance, health and safety, corruption prevention, and climate change. The FTSE Blossom Japan Index consists of companies satisfying various standards related to the environment, society, and governance based on an ESG assessment. In addition, the Company has been included in the FTSE4Good Index Series for 12 consecutive years. The index series is one of the world's leading socially responsible investment indexes having a strong influence on the behavior of investors who are interested in companies' social responsibilities.

The MSCI Japan ESG Select Leaders Index developed by MSCI Inc. selectively consists of top 500 companies by market capitalization and those with a relatively high ESG performance in each industry. Similarly, the MSCI Japan Empowering Women Index consists of companies maintaining a high level of gender diversity in each industry.

The Company will continue to strive to meet the expectations of stakeholders and fulfill its social responsibilities for the realization of an affluent society.



FTSE Blossom
Japan



FTSE4Good



2017 Constituent
MSCI Global
Sustainability Indexes

(*1) FTSE Russell <http://www.ftserussell.com/>

(*2) MSCI Inc. <https://www.msci.com/>