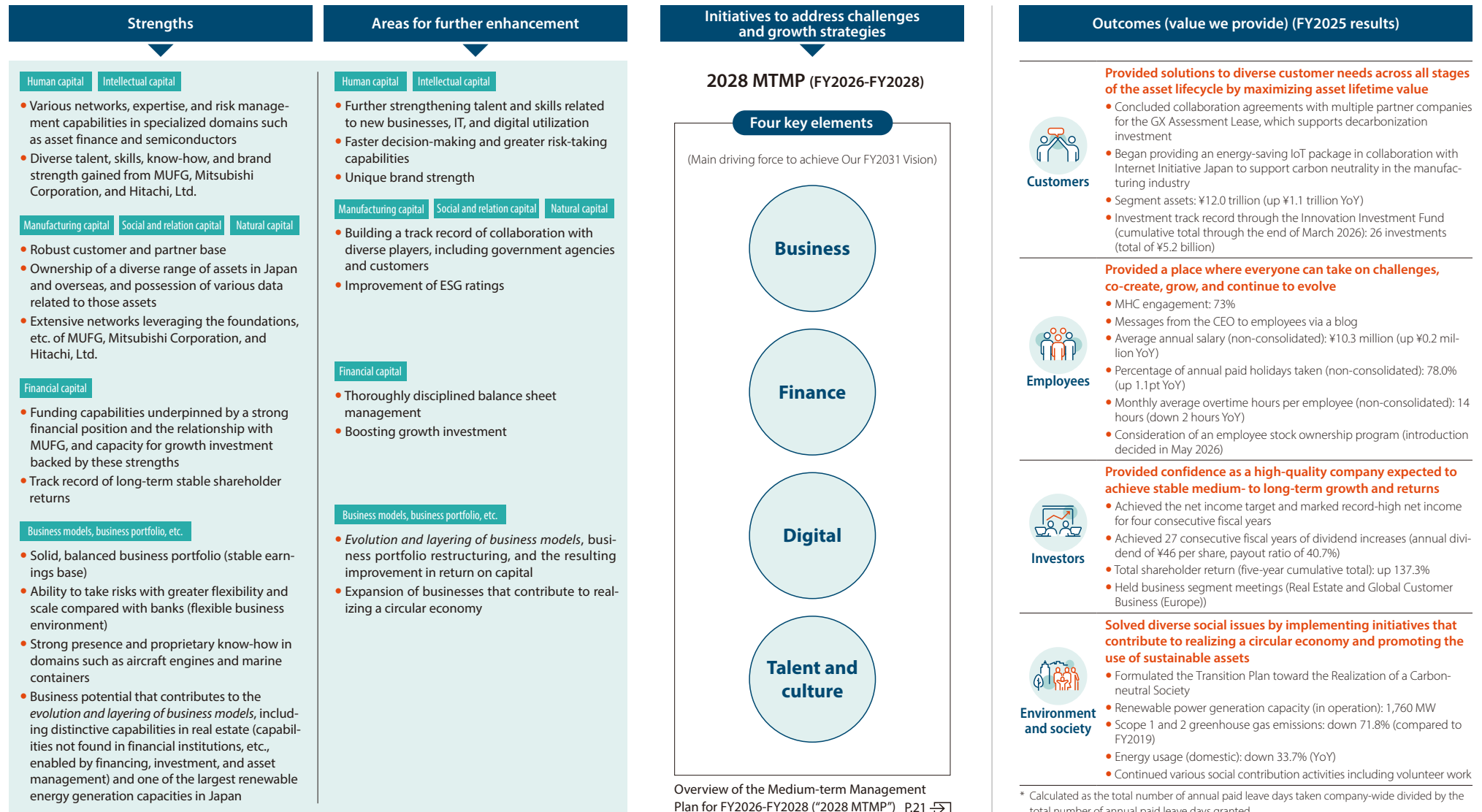


Growth Strategies and Value Creation Based on Our Understanding of the External Environment

Based on risks and opportunities, as well as areas of strength and areas for further enhancement, we formulate initiatives to address various challenges and growth strategies, thereby creating social, environmental, and economic value for each stakeholder group.



Overview of the Medium-term Management Plan for FY2026-FY2028 ("2028 MTMP") P.21

* Calculated as the total number of annual paid leave days taken company-wide divided by the total number of annual paid leave days granted.