

FOR IMMEDIATE RELEASE

## Notice Concerning Change of Officers

**Tokyo, March 9, 2023** --- Mitsubishi HC Capital Inc. (TSE, NSE: 8593, Representative Director, President & CEO: Takahiro Yanai) hereby announces the change of officers as below, in accordance with the resolution passed by the meeting of the Board of Directors held today.

-Description-

### 1. Directors

(1) Reappointed Candidates (To be proposed at the General Meeting of Shareholders to be held in June 2023.)

Name	On April 1, 2023
Takahiro Yanai	Director, Chairman
Taiju Hisai	Representative Director, President & CEO Concurrently serves as Executive Officer
Kanji Nishiura	Representative Director, Deputy President Concurrently serves as Executive Officer
Kazumi Anei	Director, Deputy President Concurrently serves as Executive Officer
Haruhiko Sato	Director, Managing Executive Officer
Hiroyasu Nakata	Director (Outside)
Yuri Sasaki	Director (Outside)
Takuya Kuga	Director (Outside)

\* Mr. Takahiro Yanai currently serves as Representative Director, President & CEO, and Executive Officer. He will transfer to Director, Chairman, effective April 1, 2023.

Mr. Taiju Hisai currently serves as Director, Deputy President. He will transfer to Representative Director, President & CEO, and Executive Officer, effective April 1, 2023.

(2) Retiring (After the General Meeting of Shareholders to be held in June 2023.)

Name	On April 1, 2023
Seiji Kawabe	Director
Go Watanabe	Director (Outside)

\* Mr. Seiji Kawabe currently serves as Representative Director, Chairman. His post will change to Director, effective April 1, 2023.

- more -

## 2. Executive Officer

### (1) New Appointment (On April 1, 2023)

Name	New	Current
Yasuhiro Sato	Managing Executive Officer, Head of Industrial Machinery Business Division, Customer Solutions Unit	General Manager, Corporate Business Department
Takuji Naruse	Managing Executive Officer, Head of Environment & Energy Business Division	Division COO, Urban Infrastructure Division of Mitsubishi Corporation
Toru Fukuyama	Managing Executive Officer, General Manager, Audit & Supervisory Committee Office	General Manager, Accounting Department
Takashi Yamaguchi	Managing Executive Officer, Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division	General Manager, Internal Audit Department

\* Mr. Takuji Naruse will retire from Mitsubishi Corporation on March 31, 2023.

### (2) Change (On April 1, 2023)

Name	New	Current
Masashi Takeda	Senior Managing Executive Officer, Head of ASEAN Division, Global Business Unit, and Director of Mitsubishi HC Capital Asia Pacific Pte. Ltd.	Senior Managing Executive Officer, Head of Engagement Division
Kazuhiko Takeuchi	Managing Executive Officer, Commissioned as General Manager, Corporate & Strategic Planning Department	Managing Executive Officer, Commissioned as General Manager, Corporate & Strategic Planning Department, and General Manager, Integrated Management Department
Shinji Tanaka	Managing Executive Officer, Head of IT & Operations Division	Managing Executive Officer, Head of Risk Management Division,

		CCMO, CCO, CISO, and Deputy Head of Credit Division
Takeo Nakai	Managing Executive Officer, Head of East Japan Area Business Division and Deputy Head of Industrial Machinery Business Division, Customer Solutions Unit	Managing Executive Officer, Head of East Japan Area Business Division and Machinery Business Division, Customer Solutions Unit
Kazunori Hamazaki	Managing Executive Officer, In charge of Internal Audit Department	Managing Executive Officer, Head of China Division, Global Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited
Yasuyuki Hirota	Managing Executive Officer, Head of Global Business Promotion Division and Head of China Division, Global Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited	Managing Executive Officer, Co-Head of Global Business Promotion Division and Head of ASEAN Division, Global Business Unit, and CEO & Managing Director of Mitsubishi HC Capital Asia Pacific Pte. Ltd.
Junji Ogiuchi	Managing Executive Officer, Head of Sector Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Environment, Energy & Infrastructure Business Division

Haruhiko Sato	Managing Executive Officer, Head of Corporate & Strategic Planning Division, and CFO	Managing Executive Officer, Head of Corporate & Strategic Planning Division, Deputy Head of Treasury & Accounting Division, Chairman of Mitsubishi HC Finance America LLC, and Director and Chairman of MHC America Holdings Corporation
Nozomu Naruse	Managing Executive Officer, Head of Hitachi Business Division, Customer Solutions Unit	Managing Executive Officer, Head of LIFE Business Division, Customer Solutions Unit, and Deputy Head of Environment, Energy & Infrastructure Business Division (in charge of Environment & Energy Business Department and Environment & Energy Sales Department)
Hiroshi Ikebe	Managing Executive Officer, Head of Credit Division, Head of Risk Management Division, CCMO, CCO, and CISO	Managing Executive Officer, Head of Credit Division
Katsuya Kitahara	Managing Executive Officer, Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit	Managing Executive Officer, Co-Head of Business Promotion Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer, Head of Americas Division, Global Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.	Managing Executive Officer, Head of Americas Division, Global Business Unit, Chairman of Mitsubishi HC Capital (U.S.A.) Inc.,

		Chairman of ENGS Holdings Inc., and Chairman of Mitsubishi HC Capital America, Inc.
--	--	--

\* CCMO : Chief Crisis Management Officer

CCO : Chief Compliance Officer

CISO : Chief Information Security Officer

(3) Retiring (On March 31, 2023)

Name	Current	Note
Tsuyoshi Nonoguchi	Senior Managing Executive Officer, Head of Human Resources Division, and Deputy Head of Risk Management Division	He will continuously be in charge of Human Resources & General Affairs Division and Risk Management Division as an Advisor.
Satoshi Inoue	Senior Managing Executive Officer, CFO	He will assume the position of Audit & Supervisory Board Member of Mitsubishi HC Capital Trust Corporation, effective April 1, 2023.
Masao Takemoto	Senior Managing Executive Officer, Head of Corporate Business Division, Customer Solutions Unit	He will continuously be in charge of Business Promotion Division and Hitachi Business Division, Customer Solutions Unit as an Advisor.
Naoki Matsumuro	Managing Executive Officer, General Manager, Audit & Supervisory Committee Office	—
Hironori Shiozawa	Managing Executive Officer, Head of Healthcare Business Division, Customer Solutions Unit, and Commissioned as General Manager, Business Department Sector No.2	—

Kunihiro Sawada	Managing Executive Officer, Deputy Head of Environment, Energy & Infrastructure Business Division (in charge of Infrastructure Business Department)	He will assume the position of Director of Vestone Holdings Pty Limited and Deputy CEO of Vestone Capital Pty Limited.
Atsuyoshi Kanto	Managing Executive Officer, Co-Head of Business Promotion Division, Customer Solutions Unit, and Co-Head of Global Business Promotion Division, Global Business Unit	He will assume the position of Audit & Supervisory Board Member of Mitsubishi HC Capital Servicer Corporation effective April 1, 2023.
Hideki Matsuo	Managing Executive Officer, Head of IT & Operations Division	He will assume the position of Audit & Supervisory Board Member of MHC Reuse Services Corporation effective April 1, 2023.

###