

FOR IMMEDIATE RELEASE

Notice Concerning Change of Executive Officers

Tokyo, February 9, 2024 --- Mitsubishi HC Capital Inc. (TSE, NSE: 8593, Representative Director, President & CEO: Taiju Hisai) hereby announces the change of executive officers as below, in accordance with the resolution passed by the meeting of the Board of Directors held today.

-Description-

1. Executive Officers

(1) New Appointment (On April 1, 2024)

Name	New	Current
Aiichiro Matsunaga	Deputy President, Concurrently serves as Executive Officer Overall Operation	Executive Vice President, Group CEO, Power Solution Group of Mitsubishi Corporation
Naoshi Ogikubo	Managing Executive Officer, Deputy Head of Corporate & Strategic Planning Division	Senior Vice President, General Manager, Urban Development Group CEO Office of Mitsubishi Corporation
Yasuyuki Kusakari	Managing Executive Officer, Head of Aviation Business Division Chairman of JSA International Holdings, L.P.	General Manager of Aviation Business Department

* Mr. Aiichiro Matsunaga and Mr. Naoshi Ogikubo will retire from Mitsubishi Corporation on March 31, 2024.

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(2) Change (On April 1, 2024)

Name	New	Current
Osamu Muramoto	Senior Managing Executive Officer, In charge of Global Business Unit, Head of Europe Division, Global Business Unit, and Commissioned as General Manager, Europe Department	Managing Executive Officer, Head of Aviation Business Division Chairman of JSA International Holdings, L.P.
Takeo Nakai	Managing Executive Officer, Head of Sector Business Division, Head of Japan Area Business Division, and Deputy Head of Industrial Machinery Business Division*, Customer Solutions Unit	Managing Executive Officer, Head of Sector Business Division, Head of East Japan Area Business Division and Deputy Head of Industrial Machinery Business Division, Customer Solutions Unit
Yasuyuki Hirota	Managing Executive Officer, Head of China Division, Global Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited	Managing Executive Officer, Head of Global Business Promotion Division, Head of China Division, Global Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited
Yukio Maruyama	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit	Managing Executive Officer, Head of West Japan Area Business Division, Customer Solutions Unit

Nozomu Naruse	Managing Executive Officer, Head of Vendor Solutions Business Division, Customer Solutions Unit, Commissioned as General Manager, Vendor Solutions Business Department, and Representative Director of Mitsubishi HC Business Lease Corporation	Managing Executive Officer, Head of Hitachi Business Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer, Head of Sector Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Vendor Solutions Business Division, Customer Solutions Unit, and Representative Director of Mitsubishi HC Business Lease Corporation
Yuji Suzuki	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Central Japan Area Business Division, Customer Solutions Unit
Yasuhiro Sato	Managing Executive Officer, Head of Industrial Machinery Business Division*, Customer Solutions Unit	Managing Executive Officer, Head of Industrial Machinery Business Division, Customer Solutions Unit

* As a result of the organization change effective April 1, 2024, the Industrial Machinery Business Division will only change its Japanese name.

(3) Retiring (On March 31, 2024)

Name	Current	Note
Yoshikazu Ohashi	Managing Executive Officer, Head of Europe Division, Global Business Unit	He will assume the position of Audit & Supervisory Board Member of Mitsubishi HC Capital Trust Corporation, effective April 1, 2024.
Junji Ogiuchi	Managing Executive Officer, Human Resources & General Affairs Division	-

(Reference) Directors and Executive Officers after April 1, 2024

1. Directors (Excluding directors who are Audit & Supervisory Committee Members) (7 persons)

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
Hiroyasu Nakata	Director (Outside)	Emeritus Professor of The University of Tokyo Emeritus Professor of Hitotsubashi University
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics, Meiji Gakuin University
Takuya Kuga	Director (Outside)	Executive Vice President, Group CEO, Urban Development & Infrastructure Group of Mitsubishi Corporation

* Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Akira Hamamoto	Director, Audit & Supervisory Committee Member	
Koichiro Hiraiwa	Director (Outside), Audit & Supervisory Committee Member	Representative Director of Dream Estate Tokyo Inc.
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	Advisor of DIC Corporation

3. Executive Officers (26 persons. 3 persons concurrently serve as Director.)

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Aiichiro Matsunaga	Deputy President	Overall Operation
Masashi Takeda	Senior Managing Executive Officer	Head of ASEAN Division, Global Business Unit, and Director of Mitsubishi HC Capital Asia Pacific Pte. Ltd.
Osamu Muramoto	Senior Managing Executive Officer	In charge of Global Business Unit, Head of Europe Division, Global Business Unit, and Commissioned as General Manager, Europe Department
Kazuhiko Takeuchi	Managing Executive Officer	Commissioned as General Manager, Corporate Planning Department
Shinji Tanaka	Managing Executive Officer	Head of IT & Operations Division
Takeo Nakai	Managing Executive Officer	Head of Sector Business Division, Head of Japan Area Business Division, and Deputy Head of Industrial Machinery Business Division, Customer Solutions Unit
Kazunori Hamazaki	Managing Executive Officer	In charge of Internal Audit Department
Yasuyuki Hirota	Managing Executive Officer	Head of China Division, Global Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited
Yukio Maruyama	Managing Executive Officer	Head of Japan Area Business Division, Customer Solutions Unit
Haruhiko Sato	Managing Executive Officer	Head of Corporate & Strategic Planning Division, and CFO

Nozomu Naruse	Managing Executive Officer	Head of Vendor Solutions Business Division, Customer Solutions Unit, Commissioned as General Manager, Vendor Solutions Business Department, and Representative Director of Mitsubishi HC Business Lease Corporation
Hiroshi Ikebe	Managing Executive Officer	Head of Credit Division, Head of Risk Management Division, CCMO*, CCO, and CISO
Hisashi Ishimaki	Managing Executive Officer	Head of Mobility Business Division, Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.
Katsuya Kitahara	Managing Executive Officer	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer	Head of Sector Business Division, Customer Solutions Unit
Yuji Suzuki	Managing Executive Officer	Head of Japan Area Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer	Head of Americas Division, Global Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Yasuhiro Sato	Managing Executive Officer	Head of Industrial Machinery Business Division, Customer Solutions Unit
Takuji Naruse	Managing Executive Officer	Head of Environment & Energy Business Division
Toru Fukuyama	Managing Executive Officer	General Manager, Audit & Supervisory Committee Office

Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive Officer	Deputy Head of Corporate & Strategic Planning Division
Yasuyuki Kusakari	Managing Executive Officer	Head of Aviation Business Division Chairman of JSA International Holdings, L.P.

* CCMO : Chief Crisis Management Officer

CCO : Chief Compliance Officer

CISO : Chief Information Security Officer

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