#### FOR IMMEDIATE RELEASE

## **Notice Concerning Change of Executive Officers**

**Tokyo, February 9, 2024** --- Mitsubishi HC Capital Inc. (TSE, NSE: 8593, Representative Director, President & CEO: Taiju Hisai) hereby announces the change of executive officers as below, in accordance with the resolution passed by the meeting of the Board of Directors held today.

#### -Description-

#### 1. Executive Officers

### (1) New Appointment (On April 1, 2024)

Name	New	Current	
Aiichiro Matsunaga	Deputy President,	Executive Vice President,	
	Concurrently serves as	Group CEO, Power Solution	
	Executive Officer	Group	
	Overall Operation	of Mitsubishi Corporation	
	Managing Executive Officer,	Senior Vice President,	
	Deputy Head of Corporate &	General Manager,	
Naoshi Ogikubo	Strategic Planning Division	Urban Development Group	
		CEO Office	
		of Mitsubishi Corporation	
	Managing Executive Officer,	General Manager of Aviation	
Yasuyuki Kusakari	Head of Aviation Business	Business Department	
	Division		
	Chairman of JSA International		
	Holdings, L.P.		

<sup>\*</sup> Mr. Aiichiro Matsunaga and Mr. Naoshi Ogikubo will retire from Mitsubishi Corporation on March 31, 2024.

# (2) Change (On April 1, 2024)

Name	New	Current
	Senior Managing Executive	Managing Executive Officer,
	Officer,	Head of Aviation Business
	In charge of Global Business	Division
Osamu Muramoto	Unit,	Chairman of JSA International
Osamu Muramoto	Head of Europe Division,	Holdings, L.P.
	Global Business Unit, and	
	Commissioned as General	
	Manager, Europe Department	
	Managing Executive Officer,	Managing Executive Officer,
	Head of Sector Business	Head of Sector Business
1	Division,	Division,
Takeo Nakai	Head of Japan Area Business	Head of East Japan Area
Takeo Ivakai	Division, and	Business Division and
	Deputy Head of Industrial	Deputy Head of Industrial
	Machinery Business Division*,	Machinery Business Division,
	Customer Solutions Unit	Customer Solutions Unit
	Managing Executive Officer,	Managing Executive Officer,
	Head of China Division,	Head of Global Business
	Global Business Unit,	Promotion Division,
	Director Chairman of	Head of China Division,
	Mitsubishi HC Capital	Global Business Unit,
Yasuyuki Hirota	Management (China) Limited,	Director Chairman of
rasuyuki riiiota	and	Mitsubishi HC Capital
	Director Chairman of	Management (China) Limited,
	Mitsubishi HC Capital (Hong	and
	Kong) Limited	Director Chairman of
		Mitsubishi HC Capital (Hong
		Kong) Limited
Yukio Maruyama	Managing Executive Officer,	Managing Executive Officer,
	Head of Japan Area Business	Head of West Japan Area
	Division,	Business Division,
	Customer Solutions Unit	Customer Solutions Unit

	Managing Executive Officer,	Managing Executive Officer,
	Head of Vendor Solutions	Head of Hitachi Business
	Business Division,	Division, Customer Solutions
	Customer Solutions Unit,	Unit
Nozomu Naruse	Commissioned as General	
Nozomu maruse	Manager, Vendor Solutions	
	Business Department, and	
	Representative Director of	
	Mitsubishi HC Business Lease	
	Corporation	
	Managing Executive Officer,	Managing Executive Officer,
	Head of Sector Business	Head of Vendor Solutions
	Division,	Business Division,
Makoto Sawada	Customer Solutions Unit	Customer Solutions Unit, and
		Representative Director of
		Mitsubishi HC Business Lease
		Corporation
	Managing Executive Officer,	Managing Executive Officer,
Yuji Suzuki	Head of Japan Area Business	Head of Central Japan Area
	Division,	Business Division, Customer
	Customer Solutions Unit	Solutions Unit
Yasuhiro Sato	Managing Executive Officer,	Managing Executive Officer,
	Head of Industrial Machinery	Head of Industrial Machinery
	Business Division*,	Business Division,
	Customer Solutions Unit	Customer Solutions Unit

<sup>\*</sup> As a result of the organization change effective April 1, 2024, the Industrial Machinery Business Division will only change its Japanese name.

## (3) Retiring (On March 31, 2024)

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Name	Current	Note
	Managing Executive Officer,	He will assume the position of
	Head of Europe Division,	Audit & Supervisory Board
Yoshikazu Ohashi	Global Business Unit	Member of Mitsubishi HC
		Capital Trust Corporation,
		effective April 1, 2024.
	Managing Executive Officer,	
Junji Ogiuchi	Human Resources &	-
	General Affairs Division	

Appendix

## (Reference) Directors and Executive Officers after April 1, 2024

# 1. Directors (Excluding directors who are Audit & Supervisory Committee Members) (7 persons)

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative	
,	Director*	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
	Director (Outside)	Emeritus Professor of The University of
Llinavaav Nakata		Tokyo
Hiroyasu Nakata		Emeritus Professor of Hitotsubashi
		University
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics,
		Meiji Gakuin University
Takuya Kuga	Director (Outside)	Executive Vice President, Group CEO,
		Urban Development & Infrastructure Group
		of Mitsubishi Corporation

<sup>\*</sup> Directors who also serve as Executive Officers

## 2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Akira Hamamoto	Director,	
	Audit & Supervisory	
	Committee Member	
Koichiro Hiraiwa	Director (Outside),	Poprocontative Director of Droom Ectate
	Audit & Supervisory	Representative Director of Dream Estate Tokyo Inc.
	Committee Member	
	Director (Outside),	
Hiroko Kaneko	Audit & Supervisory	
	Committee Member	
Masayuki Saito	Director (Outside),	
	Audit & Supervisory	Advisor of DIC Corporation
	Committee Member	

# 3. Executive Officers (26 persons. 3 persons concurrently serve as Director.)

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Aiichiro Matsunaga	Deputy President	Overall Operation
		Head of ASEAN Division, Global Business
Magaahi Takada	Senior Managing	Unit, and
Masashi Takeda	Executive Officer	Director of Mitsubishi HC Capital Asia
		Pacific Pte. Ltd.
		In charge of Global Business Unit,
	Conjor Monoging	Head of Europe Division,
Osamu Muramoto	Senior Managing Executive Officer	Global Business Unit, and
	Executive Officer	Commissioned as General Manager,
		Europe Department
Kazuhiko Takeuchi	Managing Executive	Commissioned as General Manager,
Nazuriko Takeuchi	Officer	Corporate Planning Department
Shinji Tanaka	Managing Executive Officer	Head of IT & Operations Division
Takeo Nakai	Managing Executive Officer	Head of Sector Business Division, Head of Japan Area Business Division, and Deputy Head of Industrial Machinery Business Division, Customer Solutions Unit
Kazunori Hamazaki	Managing Executive Officer	In charge of Internal Audit Department
		Head of China Division,
	Managing Executive Officer	Global Business Unit,
Vasuvuki Hirota		Director Chairman of Mitsubishi HC Capital
Yasuyuki Hirota		Management (China) Limited, and
		Director Chairman of Mitsubishi
		HC Capital (Hong Kong) Limited
Yukio Maruyama	Managing Executive	Head of Japan Area Business Division,
	Officer	Customer Solutions Unit
Haruhiko Sato	Managing Executive Officer	Head of Corporate & Strategic Planning Division, and CFO

Nozomu Naruse		Head of Vendor Solutions
		Business Division,
		Customer Solutions Unit,
	Managing Executive	Commissioned as General Manager,
	Officer	Vendor Solutions Business Department,
		and
		Representative Director of Mitsubishi HC
		Business Lease Corporation
		Head of Credit Division,
	Managing Evacutive	Head of Risk Management Division,
Hiroshi Ikebe	Managing Executive	CCMO*,
	Officer	CCO, and
		CISO
		Head of Mobility Business Division,
12 12 12 12	Managing Executive Officer	Head of Logistics Business Division,
Hisashi Ishimaki		Chairman of CAI International, Inc., and
		Chairman of PNW Railcars, Inc.
	Managing Executive	Head of Business Promotion & Strategic
Katsuya Kitahara	Officer	Planning Division, Customer Solutions Unit
M 1 1 0 1	Managing Executive	Head of Sector Business Division,
Makoto Sawada	Officer	Customer Solutions Unit
West Orangeld	Managing Executive	Head of Japan Area Business Division,
Yuji Suzuki	Officer	Customer Solutions Unit
		Head of Americas Division,
	Managing Executive	Global Business Unit, and
Masahiko Tanimura	Officer	Chairman of Mitsubishi HC Capital
		America, Inc.
	Managing Executive	
Katsuji Okamoto	Officer	Head of Real Estate Business Division
Yasuhiro Sato	Managing Executive	Head of Industrial Machinery Business
	Officer	Division, Customer Solutions Unit
Takuji Naruse	Managing Executive	Head of Environment & Energy
	Officer	Business Division
Toru Fukuyama	Managing Executive	General Manager, Audit & Supervisory
	Officer	Committee Office
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Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General
		Affairs Division, and
		Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive	Deputy Head of Corporate & Strategic
	Officer	Planning Division
Yasuyuki Kusakari	Managing Executive	Head of Aviation Business Division
	Officer	Chairman of JSA International Holdings, L.P.

\* CCMO : Chief Crisis Management Officer

CCO : Chief Compliance Officer

CISO : Chief Information Security Officer

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