

FOR IMMEDIATE RELEASE

Notice Concerning Change of Executive Officers

Tokyo, February 14, 2025 --- Mitsubishi HC Capital Inc. (TSE: 8593, Representative Director, President & CEO: Taiju Hisai) hereby announces the change of executive officers as below, in accordance with the resolution adopted at the meeting of the Board of Directors held today.

-Description-

1. Executive Officers

(1) New Appointment (Effective April 1, 2025)

Name	New	Current
Koji Goto	Managing Executive Officer, Head of Sector Business Division, Customer Solutions Unit	General Manager (Special Assignment) of Business Promotion & Strategic Planning Department
Isao Someya	Managing Executive Officer, Head of ASEAN Division, Global Customer Business Unit, and President Director of PT. Mitsubishi HC Capital and Finance Indonesia	President Director of PT. Mitsubishi HC Capital and Finance Indonesia
Keigo Nakamura	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit	General Manager of Credit Department
Makoto Nishio	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit	General Manager of Kansai Business Department No.1

Toshiaki Maekawa	Managing Executive Officer, Head of Mobility Business Division, Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.	Senior Vice President, Division COO, Automotive Business Div. of Mitsubishi Corporation
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*Mr. Toshiaki Maekawa is scheduled to retire from Mitsubishi Corporation effective March 31, 2025.

(2) Change (Effective April 1, 2025)

Name	New	Current
Kazuhiko Takeuchi	Managing Executive Officer, Head of Corporate & Strategic Planning Division	Managing Executive Officer, Commissioned as General Manager, Corporate Planning Department
Haruhiko Sato	Director, Managing Executive Officer, CFO, and Deputy Head of Corporate & Strategic Planning Division	Director, Managing Executive Officer, Head of Corporate & Strategic Planning Division, and CFO
Makoto Sawada	Managing Executive Officer, Head of Japan Area Business Division, and Head of Sector Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Sector Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer, Deputy Head of Corporate & Strategic Planning Division	Managing Executive Officer, Head of Americas Division, Global Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.

Naoshi Ogikubo	Managing Executive Officer, Head of Americas Division, Global Customer Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.	Managing Executive Officer, Deputy Head of Corporate & Strategic Planning Division
Yasuyuki Kusakari	Managing Executive Officer, Head of Aviation Business Division, Chairman of JSA International Holdings, L.P., and Chairman of Engine Lease Finance Corporation	Managing Executive Officer, Head of Aviation Business Division, and Chairman of JSA International Holdings, L.P.

(3) Retiring (Effective March 31, 2025)

Name	Current	Note
Masashi Takeda	Senior Managing Executive Officer, Head of ASEAN Division, Global Business Unit, and Director of Mitsubishi HC Capital Asia Pacific Pte. Ltd.	He is scheduled to assume the position of President & CEO of MHC Eco Solutions Co., Ltd., effective April 1, 2025.
Takeo Nakai	Managing Executive Officer, Head of Sector Business Division, Head of Japan Area Business Division, and Deputy Head of Industrial Machinery Business Division, Customer Solutions Unit	He is scheduled to assume the position of Chairman of U-MACHINE Inc., effective April 1, 2025.
Yukio Maruyama	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit	-

Hisashi Ishimaki	Managing Executive Officer, Head of Mobility Business Division, Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.	-
Yuji Suzuki	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit	He is scheduled to assume the position of Advisor of JAPAN MEDICAL LEASE CORPORATION, effective April 1, 2025. Subsequently, he is scheduled to assume the position of Chairman of the same company, effective June 20, 2025.

(Reference) Directors and Executive Officers after April 1, 2025**1. Directors (Excluding directors who are Audit & Supervisory Committee Members) (8 persons)**

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Aiichiro Matsunaga	Representative Director*	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics, Meiji Gakuin University
Kayoko Kawamura	Director (Outside)	Senior Director, Customer Experience, Executive Officer of Teradata Japan, Ltd.
Shota Kondo	Director (Outside)	Executive Vice President, Group CEO, Smart-Life Creation Group of Mitsubishi Corporation

*Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroyasu Nakata	Director (Outside), Audit & Supervisory Committee Member	Emeritus Professor of The University of Tokyo Emeritus Professor of Hitotsubashi University
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	Advisor of DIC Corporation

3. Executive Officers (26 persons. 4 persons concurrently serve as Director.)

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	
Aiichiro Matsunaga	Deputy President	Overall Operation
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Osamu Muramoto	Senior Managing Executive Officer	In charge of Global Customer Business Unit, and Head of Europe Division, Global Customer Business Unit
Kazuhiko Takeuchi	Managing Executive Officer	Head of Corporate & Strategic Planning Division
Shinji Tanaka	Managing Executive Officer	Head of IT & Operations Division
Kazunori Hamazaki	Managing Executive Officer	In charge of Internal Audit Department
Yasuyuki Hirota	Managing Executive Officer	Head of China Division, Global Customer Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited
Haruhiko Sato	Managing Executive Officer	CFO, and Deputy Head of Corporate & Strategic Planning Division
Nozomu Naruse	Managing Executive Officer	Head of Vendor Solutions Business Division, Customer Solutions Unit, Commissioned as General Manager, Vendor Solutions Business Department, and Representative Director of Mitsubishi HC Business Lease Corporation
Hiroshi Ikebe	Managing Executive Officer	Head of Credit Division, Head of Risk Management Division, CCMO*, CCO, and CISO

Katsuya Kitahara	Managing Executive Officer	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer	Head of Japan Area Business Division, and Head of Sector Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer	Deputy Head of Corporate & Strategic Planning Division
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Yasuhiro Sato	Managing Executive Officer	Head of Industrial Machinery Business Division, Customer Solutions Unit
Takuji Naruse	Managing Executive Officer	Head of Environment & Energy Business Division
Toru Fukuyama	Managing Executive Officer	General Manager, Audit & Supervisory Committee Office
Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive Officer	Head of Americas Division, Global Customer Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.
Yasuyuki Kusakari	Managing Executive Officer	Head of Aviation Business Division Chairman of JSA International Holdings, L.P., and Chairman of Engine Lease Finance Corporation
Koji Goto	Managing Executive Officer	Head of Sector Business Division, Customer Solutions Unit
Isao Someya	Managing Executive Officer	Head of ASEAN Division, Global Customer Business Unit, and President Director of PT. Mitsubishi HC Capital and Finance Indonesia
Keigo Nakamura	Managing Executive Officer	Head of Japan Area Business Division, Customer Solutions Unit

Makoto Nishio	Managing Executive Officer	Head of Japan Area Business Division, Customer Solutions Unit
Toshiaki Maekawa	Managing Executive Officer	Head of Mobility Business Division, Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.

* CCMO : Chief Crisis Management Officer

CCO : Chief Compliance Officer

CISO : Chief Information Security Officer

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This news release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.