FOR IMMEDIATE RELEASE

Notice Concerning Change of Executive Officers

Tokyo, February 14, 2025 --- Mitsubishi HC Capital Inc. (TSE: 8593, Representative Director, President & CEO: Taiju Hisai) hereby announces the change of executive officers as below, in accordance with the resolution adopted at the meeting of the Board of Directors held today.

-Description-

1. Executive Officers

(1) New Appointment (Effective April 1, 2025)

Name	New	Current	
	Managing Executive Officer,	General Manager (Special	
Koji Coto	Head of Sector Business	Assignment) of Business	
Koji Goto	Division,	Promotion & Strategic	
	Customer Solutions Unit	Planning Department	
	Managing Executive Officer,	President Director of	
	Head of ASEAN Division,	PT. Mitsubishi HC Capital and	
	Global Customer Business	Finance Indonesia	
Isao Someya	Unit, and		
	President Director of		
	PT. Mitsubishi HC Capital and		
	Finance Indonesia		
	Managing Executive Officer,	General Manager of	
Keigo Nakamura	Head of Japan Area Business	Credit Department	
Reigo Nakamura	Division,		
	Customer Solutions Unit		
Makoto Nishio	Managing Executive Officer,	General Manager of	
	Head of Japan Area Business	Kansai Business Department	
	Division,	No.1	
	Customer Solutions Unit		

	Managing Executive Officer,	Senior Vice President,
	Head of Mobility Business	Division COO, Automotive
	Division,	Business Div. of
	Head of Logistics Business	Mitsubishi Corporation
Toshiaki Maekawa	Division,	
	Chairman of CAI International,	
	Inc., and	
	Chairman of PNW Railcars,	
	Inc.	

*Mr. Toshiaki Maekawa is scheduled to retire from Mitsubishi Corporation effective March 31, 2025.

Name	New	Current	
	Managing Executive Officer,	Managing Executive Officer,	
Kazuhiko Takeuchi	Head of Corporate & Strategic	Commissioned as General	
	Planning Division	Manager, Corporate Planning	
		Department	
	Director, Managing Executive	Director, Managing Executive	
	Officer,	Officer,	
Haruhiko Sato	CFO, and	Head of Corporate & Strategic	
	Deputy Head of Corporate &	Planning Division, and	
	Strategic Planning Division	CFO	
	Managing Executive Officer,	Managing Executive Officer,	
	Head of Japan Area Business	Head of Sector Business	
Makoto Sawada	Division, and	Division,	
Wakulo Sawaua	Head of Sector Business	Customer Solutions Unit	
	Division,		
	Customer Solutions Unit		
	Managing Executive Officer,	Managing Executive Officer,	
	Deputy Head of Corporate &	Head of Americas Division,	
Masahiko Tanimura	Strategic Planning Division	Global Business Unit, and	
		Chairman of Mitsubishi HC	
		Capital America, Inc.	

(2) Change (Effective April 1, 2025)

	Managing Executive Officer,	Managing Executive Officer,
	Head of Americas Division,	Deputy Head of Corporate &
Naashi Qaikuba	Global Customer Business	Strategic Planning Division
Naoshi Ogikubo	Unit, and	
	Chairman of Mitsubishi HC	
	Capital America, Inc.	
	Managing Executive Officer,	Managing Executive Officer,
	Head of Aviation Business	Head of Aviation Business
Yasuyuki Kusakari	Division,	Division, and
	Chairman of JSA International	Chairman of JSA International
	Holdings, L.P., and	Holdings, L.P.
	Chairman of Engine Lease	
	Finance Corporation	

(3) Retiring (Effective March 31, 2025)

Name	Current	Note	
	Senior Managing Executive	He is scheduled to assume	
	Officer,	the position of	
Masashi Takeda	Head of ASEAN Division,	President & CEO of MHC Eco	
	Global Business Unit, and	Solutions Co., Ltd., effective	
	Director of Mitsubishi HC	April 1, 2025.	
	Capital Asia Pacific Pte. Ltd.		
	Managing Executive Officer,	He is scheduled to assume	
	Head of Sector Business	the position of Chairman of	
	Division,	U-MACHINE Inc., effective	
	Head of Japan Area Business	April 1, 2025.	
Takeo Nakai	Division,		
	and		
	Deputy Head of Industrial		
	Machinery Business Division,		
	Customer Solutions Unit		
Vulia Manucana	Managing Executive Officer,		
	Head of Japan Area Business		
Yukio Maruyama	Division,	-	
	Customer Solutions Unit		

	Managing Executive Officer,	
	Head of Mobility Business	
	Division,	
	Head of Logistics Business	
Hisashi Ishimaki	Division,	-
	Chairman of CAI International,	
	Inc., and	
	Chairman of PNW Railcars,	
	Inc.	
	Managing Executive Officer,	He is scheduled to assume
	Head of Japan Area Business	the position of
	Division,	Advisor of JAPAN MEDICAL
	Customer Solutions Unit	LEASE CORPORATION,
Yuji Suzuki		effective April 1, 2025.
		Subsequently, he is
		scheduled to assume the
		position of Chairman of the
		same company, effective June
		20, 2025.

(Reference) Directors and Executive Officers after April 1, 2025

1. Directors (Excluding directors who are Audit & Supervisory Committee Members) (8 persons)

Name	Position	Note
Takahiro Yanai	Director, Chairman	
	Representative	
Taiju Hisai	Director*	
Aijohiro Motoupogo	Representative	
Aiichiro Matsunaga	Director [*]	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics,
TUITSASAKI		Meiji Gakuin University
Kayaka Kawamura	Director (Outside)	Senior Director, Customer Experience,
Kayoko Kawamura		Executive Officer of Teradata Japan, Ltd.
		Executive Vice President, Group CEO,
Shota Kondo	Director (Outside)	Smart-Life Creation Group of Mitsubishi
		Corporation

*Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
	Director,	
Yoshitaka Shiba	Audit & Supervisory	
	Committee Member	
	Director (Outside),	Emeritus Professor of The University of Tokyo
Hiroyasu Nakata	Audit & Supervisory	Emeritus Professor of Hitotsubashi
	Committee Member	University
	Director (Outside),	
Hiroko Kaneko	Audit & Supervisory	
	Committee Member	
	Director (Outside),	
Masayuki Saito	Audit & Supervisory	Advisor of DIC Corporation
	Committee Member	

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	
Aiichiro Matsunaga	Deputy President	Overall Operation
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
		In charge of Global Customer Business
Ocemu Muremete	Senior Managing	Unit, and
Osamu Muramoto	Executive Officer	Head of Europe Division,
		Global Customer Business Unit
Kazuhiko Takeuchi	Managing Executive	Head of Corporate & Strategic Planning
	Officer	Division
Shinii Tanaka	Managing Executive	Head of IT & Operations Division
Shinji Tanaka	Officer	Head of IT & Operations Division
Kazunori Hamazaki	Managing Executive	In charge of Internal Audit Department
Razunon hamazaki	Officer	in charge of internal Addit Department
		Head of China Division,
		Global Customer Business Unit,
Vaauvuki Hirota	Managing Executive Officer	Director Chairman of Mitsubishi HC Capital
Yasuyuki Hirota		Management (China) Limited, and
		Director Chairman of Mitsubishi
		HC Capital (Hong Kong) Limited
	Managing Executive Officer	CFO, and
Haruhiko Sato		Deputy Head of Corporate & Strategic
		Planning Division
		Head of Vendor Solutions
		Business Division,
		Customer Solutions Unit,
Nozomu Naruse	Managing Executive Officer	Commissioned as General Manager,
	Officer	Vendor Solutions Business Department, and
		Representative Director of Mitsubishi HC
		Business Lease Corporation
	Managing Executive Officer	Head of Credit Division,
		Head of Risk Management Division,
Hiroshi Ikebe		CCMO [*] ,
		CCO, and
		CISO

3. Executive Officers (26 persons. 4 persons concurrently serve as Director.)

Katsuya Kitahara	Managing Executive	Head of Business Promotion & Strategic
, 	Officer	Planning Division, Customer Solutions Unit
	Managing Executive Officer	Head of Japan Area Business Division, and
Makoto Sawada		Head of Sector Business Division,
		Customer Solutions Unit
Masahiko Tanimura	Managing Executive	Deputy Head of Corporate & Strategic
	Officer	Planning Division
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Vacubing Cata	Managing Executive	Head of Industrial Machinery Business
Yasuhiro Sato	Officer	Division, Customer Solutions Unit
Talaali Mamaa a	Managing Executive	Head of Environment & Energy
Takuji Naruse	Officer	Business Division
Town Follows and	Managing Executive	General Manager, Audit & Supervisory
Toru Fukuyama	Officer	Committee Office
	Managing Executive Officer	Head of Human Resources & General
Takashi Yamaguchi		Affairs Division, and
		Deputy Head of Risk Management Division
		Head of Americas Division,
Naaahi Qaikuba	Managing Executive Officer	Global Customer Business Unit, and
Naoshi Ogikubo		Chairman of Mitsubishi HC Capital America,
		Inc.
		Head of Aviation Business Division
	Managing Executive Officer	Chairman of JSA International Holdings, L.P.,
Yasuyuki Kusakari		and
		Chairman of Engine Lease Finance
		Corporation
Koji Goto	Managing Executive	Head of Sector Business Division,
Koji Goto	Officer	Customer Solutions Unit
		Head of ASEAN Division,
Isao Someya	Managing Executive Officer	Global Customer Business Unit, and
		President Director of
		PT. Mitsubishi HC Capital and Finance
		Indonesia
Koigo Nokomuro	Managing Executive	Head of Japan Area Business Division,
Keigo Nakamura	Officer	Customer Solutions Unit

Makoto Nishio	Managing Executive	Head of Japan Area Business Division,
	Officer	Customer Solutions Unit
	Managing Executive	Head of Mobility Business Division,
Toshiaki Maekawa	Officer	Head of Logistics Business Division,
		Chairman of CAI International, Inc., and
		Chairman of PNW Railcars, Inc.

* CCMO : Chief Crisis Management Officer

CCO : Chief Compliance Officer

CISO : Chief Information Security Officer

- End -

This news release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.