

FOR IMMEDIATE RELEASE

Notice Concerning Change in Directors

Tokyo, April 17, 2026 --- Mitsubishi HC Capital Inc. (TSE, NSE: 8593, Representative Director, President & CEO: Taiju Hisai, the “Company”) hereby announces the change in directors as below, in accordance with the resolution adopted at the meeting of the Board of Directors held today. These changes are subject to receive formal approval at the 55th Annual General Meeting of Shareholders scheduled for June 2026 (the “June General Meeting”).

-Description-

1. Directors (Excluding Directors who are Audit & Supervisory Committee Members)

(1) New Candidates (To be proposed at the June General Meeting)

Name	New (Effective after the June General Meeting)	Current
Kazuyoshi Kawakami	Director, Managing Executive Officer	Managing Executive Officer
Junko Takata	Director (Outside)	—

(2) Reappointed Candidates (To be proposed at the June General Meeting)

Name	Current
Takahiro Yanai	Director, Chairman
Taiju Hisai	Representative Director, President & CEO Concurrently serves as Executive Officer
Aiichiro Matsunaga	Representative Director, Deputy President Concurrently serves as Executive Officer
Kazumi Anei	Director, Deputy President Concurrently serves as Executive Officer
Shota Kondo	Director (Outside)

(3) Retiring (After the June General Meeting)

Name	Current
Haruhiko Sato	Director, Managing Executive Officer
Yuri Sasaki	Director (Outside)

2. Directors who are Audit & Supervisory Committee Members

(1) Reappointed Candidates (To be proposed at the June General Meeting)

Name	Current
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member

3. Change between Directors (Excluding Directors who are Audit & Supervisory Committee Members) and Directors who are Audit & Supervisory Committee Members

(1) Candidates (To be proposed at the June General Meeting)

Name	New (Effective after the June General Meeting)	Current
Hiroyasu Nakata	Director (Outside)	Director (Outside), Audit & Supervisory Committee Member
Kayoko Kawamura	Director (Outside), Audit & Supervisory Committee Member	Director (Outside)

* Mr. Hiroyasu Nakata will retire from Director who is Audit & Supervisory Committee Member. He will be proposed as a new candidate for Director (Excluding Director who is Audit & Supervisory Committee Member) at the June General Meeting.

Ms. Kayoko Kawamura will retire from Director (Excluding Director who is Audit & Supervisory Committee Member).

She will be proposed as a new candidate for Director who is Audit & Supervisory Committee Member at the June General Meeting.

(Reference) Directors effective after the June General Meeting**1. Directors (Excluding Directors who are Audit & Supervisory Committee Members) (8 persons)**

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Aiichiro Matsunaga	Representative Director*	
Kazumi Anei	Director*	
Kazuyoshi Kawakami	Director*	
Hiroyasu Nakata	Director (Outside)	Emeritus Professor of The University of Tokyo, Emeritus Professor of Hitotsubashi University
Junko Takata	Director (Outside)	
Shota Kondo	Director (Outside)	Executive Vice President, Group CEO, Smart-Life Creation Group of Mitsubishi Corporation

*Directors who also serve as Executive Officers

2. Directors who are Audit & Supervisory Committee Members (4 persons)

Name	Position	Note
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	
Kayoko Kawamura	Director (Outside), Audit & Supervisory Committee Member	

3. Comparison table of Directors, Current and Effective After the June General Meeting (The shaded areas are the changes.)

Effective after the June General Meeting			Current		
Name	Position	Independent	Name	Position	Independent
Takahiro Yanai	Director, Chairman		Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director, President & CEO Concurrently serves as Executive Officer		Taiju Hisai	Representative Director, President & CEO Concurrently serves as Executive Officer	
Aiichiro Matsunaga	Representative Director, Deputy President Concurrently serves as Executive Officer		Aiichiro Matsunaga	Representative Director, Deputy President Concurrently serves as Executive Officer	
Kazumi Anei	Director, Deputy President Concurrently serves as Executive Officer		Kazumi Anei	Director, Deputy President Concurrently serves as Executive Officer	
Kazuyoshi Kawakami (Newly appointed)	Director, Managing Executive Officer		Haruhiko Sato (Retiring)	Director, Managing Executive Officer	
Hiroyasu Nakata (Newly appointed)	Director (Outside)	●	Yuri Sasaki (Retiring)	Director (Outside)	●
Junko Takata (Newly appointed)	Director (Outside)	●	Kayoko Kawamura (Retiring)	Director (Outside)	●
Shota Kondo	Director (Outside)		Shota Kondo	Director (Outside)	
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member		Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	●	Hiroyasu Nakata (Retiring)	Director (Outside), Audit & Supervisory Committee Member	●
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	●	Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	●
Kayoko Kawamura (Newly appointed)	Director (Outside), Audit & Supervisory Committee Member	●	Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	●

4. Biography of Newly Appointed Director Candidates

(1) Kazuyoshi Kawakami

Biography	April 1992	Joined Mitsubishi Corporation
	June 2000	Mitsubishi Development Pty Ltd., Sydney
	October 2002	CFO (Chief Financial Officer) of Mitsubishi Development Pty Ltd., Sydney
	September 2005	Treasurer Office of Mitsubishi Corporation
	February 2010	Controller Office of Mitsubishi Corporation
	July 2013	Managing Director & CEO of Mitsubishi Corporation Finance PLC., London
	September 2017	CAO (Chief Administrative Officer) & CFO of Mitsubishi Corporation International (Europe) Plc. (Concurrently) Regional Head for Europe & Africa, Corporate Staff Section, London
	April 2019	General Manager, Industrial Infrastructure Group Administration Department of Mitsubishi Corporation
	April 2023	Treasurer of Mitsubishi Corporation
	April 2024	Senior Vice President, Treasurer of Mitsubishi Corporation
	April 2026	Managing Executive Officer of Mitsubishi HC Capital Inc. (incumbent)

(2) Hiroyasu Nakata

Biography	April 1977	Completed the legal apprentice course at the Legal Training and Research Institute of the Supreme Court of Japan Admitted to the bar (Daini Tokyo Bar Association) (until March 1990)
	April 1990	Associate Professor at Faculty of Law and Economics, Chiba University
	June 1993	Professor at Faculty of Law and Economics, Chiba University
	April 1995	Professor at Faculty of Law, Hitotsubashi University
	April 2008	Professor at The University of Tokyo Graduate Schools for Law and Politics and The University of Tokyo Faculty of Law
	April 2015	Emeritus Professor of Hitotsubashi University
	April 2017	Professor at Waseda Law School
	June 2017	Emeritus Professor of The University of Tokyo

June 2018	Audit & Supervisory Board Member of Mitsubishi UFJ Lease & Finance Company Limited (currently the Company)
April 2021	Director of Mitsubishi HC Capital Inc. (the Company)
June 2024	Director, Audit & Supervisory Committee Member of the Company (incumbent)

(3) Junko Takata

Biography	April 1991	Joined Asahi Glass Co., Ltd. (currently AGC Inc.)
	December 2009	Senior Director, Head of Marketing of DHL Japan, Inc.
	April 2017	General Manager, Global Business Planning Office of Hitachi Transport System, Ltd. (HTS, currently LOGISTEED, Ltd.)
	April 2018	Director, General Manager of Global Operations Support Office of HTS
	April 2020	Senior Director, Deputy General Manager of Global Business Management Headquarters of HTS
	January 2022	Senior Director, Deputy General Manager of Global Business Management Headquarters and Chief Executive of North America Region of HTS
	April 2022	Executive Officer, General Manager of Global Business Management Headquarters, General Manager of Authorized Economic Operator (AEO) & Corporate Export Regulation Office, and Chief Executive of North America Region of HTS

(4) Kayoko Kawamura

Biography	April 1987	Joined IBM Japan, Ltd.
	January 2006	Manager, Global Delivery Solution of IBM Japan, Ltd.
	April 2008	Director, Head of Open System Development of IBM Japan, Ltd.
	July 2009	Director, Head of Financial Service Delivery - Application Management Service Delivery of IBM Japan, Ltd.
	January 2012	Director, Head of Application Management Service Delivery of IBM Japan, Ltd.
	July 2016	Director, Head of Sales, Technology Support Service

	of IBM Japan, Ltd.
January 2019	Director, Head of Business Consulting of Teradata Japan, Ltd.
April 2021	Director, Head of Business Consulting, Executive Officer of Teradata Japan, Ltd.
July 2021	Senior Director, Customer Support Services, Executive Officer of Teradata Japan, Ltd.
June 2024	Director of Mitsubishi HC Capital Inc. (incumbent)
June 2025	Director of Rakuten Bank, Ltd. (incumbent)

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This release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.