

FOR IMMEDIATE RELEASE

Notice Concerning Change in Executive Officers

Tokyo, May 15, 2026 --- Mitsubishi HC Capital Inc. (TSE: 8593, Representative Director, President & CEO: Taiju Hisai) hereby announces the change in executive officers as below, in accordance with the resolution adopted at the meeting of the Board of Directors held today.

-Description-

1. Executive Officers

(1) New Appointment (Effective June 1, 2026)

Name	New	Current
Daisuke Ejima	Deputy President, Overall Corporate Center	Managing Executive Officer, MUFG Bank, Ltd.

* Mr. Daisuke Ejima is scheduled to retire from MUFG Bank, Ltd., effective May 31, 2026.

(2) Change (Effective May 20, 2026)

Name	New	Current
Haruhiko Sato	Director, Managing Executive Officer	Director, Managing Executive Officer, CFO
Kazuyoshi Kawakami	Managing Executive Officer, CFO, Deputy Head of Corporate & Strategic Planning Division, Director & Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC	Managing Executive Officer, Deputy Head of Treasury & Accounting Division, Deputy Head of Corporate & Strategic Planning Division, Director & Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC

* Mr. Haruhiko Sato is scheduled to retire from the position of Director and Mr. Kazuyoshi Kawakami is scheduled to assume the position of Director, effective June 25, 2026, as announced in the "Notice Concerning Change in Directors" on April 17, 2026.

(3) Retiring (Effective June 25, 2026)

Name	Current	Note
Haruhiko Sato	Director, Managing Executive Officer	He is scheduled to retire from the position of Director, effective June 25, 2026.

(Reference) Directors and Executive Officers effective on and after May 20, 2026

1. Directors (excluding Audit & Supervisory Committee Members) (8 persons)

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Aiichiro Matsunaga	Representative Director*	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics, Meiji Gakuin University
Kayoko Kawamura	Director (Outside)	
Shota Kondo	Director (Outside)	Executive Vice President, Group CEO, Smart-Life Creation Group of Mitsubishi Corporation

*Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroyasu Nakata	Director (Outside), Audit & Supervisory Committee Member	Emeritus Professor of The University of Tokyo, Emeritus Professor of Hitotsubashi University
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	

3. Executive Officers (24 in total, four of whom concurrently serve as Director.)

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	-
Aiichiro Matsunaga	Deputy President	Overall Operation
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Hiroshi Ikebe	Senior Managing Executive Officer	In charge of Global Customer Business Unit, and Head of Europe Customer Business Division
Kazuhiko Takeuchi	Senior Managing Executive Officer	Head of Corporate & Strategic Planning Division
Haruhiko Sato	Managing Executive Officer	-
Nozomu Naruse	Managing Executive Officer	Head of Customer Business Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer	Head of Industrial Machinery Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer	Head of Global Planning Division, Global Customer Business Unit
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Toru Fukuyama	Managing Executive Officer	General Manager, Audit & Supervisory Committee Office
Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive Officer	Head of Americas Customer Business Division, Global Customer Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.
Yasuyuki Kusakari	Managing Executive Officer	Head of Aviation Business Division Chairman of JSA International Holdings, L.P., and Chairman of Engine Lease Finance Corporation
Koji Goto	Managing Executive Officer	Deputy Head of Customer Business Division, Customer Solutions Unit

Isao Someya	Managing Executive Officer	Head of Asia & Oceania Customer Business Division, Global Customer Business Unit, and President Director of PT. Mitsubishi HC Capital and Finance Indonesia
Keigo Nakamura	Managing Executive Officer	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit
Makoto Nishio	Managing Executive Officer	Deputy Head of Industrial Machinery Business Division, and Deputy Head of Customer Business Division, Customer Solutions Unit
Toshiaki Maekawa	Managing Executive Officer	Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.
Takafumi Oka	Managing Executive Officer	Head of Environment & Energy Business Division
Kazuyoshi Kawakami	Managing Executive Officer	CFO, Deputy Head of Corporate & Strategic Planning Division, Director & Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC
Masaru Koike	Managing Executive Officer	In charge of Internal Audit Department, and Commissioned as General Manager of Internal Audit Department
Rui Koike	Managing Executive Officer	Head of Risk Management Division, Head of Credit Division
Manabu Yamada	Managing Executive Officer	Head of IT & Operations Division, and Commissioned as General Manager, IT Department

(Reference) Directors and Executive Officers effective on and after June 1, 2026

1. Directors (excluding Audit & Supervisory Committee Members) (8 persons)

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Aiichiro Matsunaga	Representative Director*	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics, Meiji Gakuin University
Kayoko Kawamura	Director (Outside)	
Shota Kondo	Director (Outside)	Executive Vice President, Group CEO, Smart-Life Creation Group of Mitsubishi Corporation

*Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroyasu Nakata	Director (Outside), Audit & Supervisory Committee Member	Emeritus Professor of The University of Tokyo, Emeritus Professor of Hitotsubashi University
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	

3. Executive Officers (25 in total, four of whom concurrently serve as Director.)

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	-
Aiichiro Matsunaga	Deputy President	Overall Operation
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Daisuke Ejima	Deputy President	Overall Corporate Center
Hiroshi Ikebe	Senior Managing Executive Officer	In charge of Global Customer Business Unit, and Head of Europe Customer Business Division
Kazuhiko Takeuchi	Senior Managing Executive Officer	Head of Corporate & Strategic Planning Division
Haruhiko Sato	Managing Executive Officer	-
Nozomu Naruse	Managing Executive Officer	Head of Customer Business Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer	Head of Industrial Machinery Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer	Head of Global Planning Division, Global Customer Business Unit
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Toru Fukuyama	Managing Executive Officer	General Manager, Audit & Supervisory Committee Office
Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive Officer	Head of Americas Customer Business Division, Global Customer Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.
Yasuyuki Kusakari	Managing Executive Officer	Head of Aviation Business Division Chairman of JSA International Holdings, L.P., and Chairman of Engine Lease Finance Corporation

Koji Goto	Managing Executive Officer	Deputy Head of Customer Business Division, Customer Solutions Unit
Isao Someya	Managing Executive Officer	Head of Asia & Oceania Customer Business Division, Global Customer Business Unit, and President Director of PT. Mitsubishi HC Capital and Finance Indonesia
Keigo Nakamura	Managing Executive Officer	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit
Makoto Nishio	Managing Executive Officer	Deputy Head of Industrial Machinery Business Division, and Deputy Head of Customer Business Division, Customer Solutions Unit
Toshiaki Maekawa	Managing Executive Officer	Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.
Takafumi Oka	Managing Executive Officer	Head of Environment & Energy Business Division
Kazuyoshi Kawakami	Managing Executive Officer	CFO, Deputy Head of Corporate & Strategic Planning Division, Director & Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC
Masaru Koike	Managing Executive Officer	In charge of Internal Audit Department, and Commissioned as General Manager of Internal Audit Department
Rui Koike	Managing Executive Officer	Head of Risk Management Division, Head of Credit Division
Manabu Yamada	Managing Executive Officer	Head of IT & Operations Division, and Commissioned as General Manager, IT Department

(Reference) Directors and Executive Officers effective on and after June 25, 2026

1. Directors (excluding Audit & Supervisory Committee Members) (8 persons)

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Aiichiro Matsunaga	Representative Director*	
Kazumi Anei	Director*	
Kazuyoshi Kawakami	Director*	
Hiroyasu Nakata	Director (Outside)	Emeritus Professor of The University of Tokyo, Emeritus Professor of Hitotsubashi University
Junko Takata	Director (Outside)	
Shota Kondo	Director (Outside)	Executive Vice President, Group CEO, Smart-Life Creation Group of Mitsubishi Corporation

*Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	
Kayoko Kawamura	Director (Outside), Audit & Supervisory Committee Member	

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Aiichiro Matsunaga	Deputy President	Overall Operation
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Daisuke Ejima	Deputy President	Overall Corporate Center
Hiroshi Ikebe	Senior Managing Executive Officer	In charge of Global Customer Business Unit, and Head of Europe Customer Business Division
Kazuhiko Takeuchi	Senior Managing Executive Officer	Head of Corporate & Strategic Planning Division
Nozomu Naruse	Managing Executive Officer	Head of Customer Business Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer	Head of Industrial Machinery Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer	Head of Global Planning Division, Global Customer Business Unit
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Toru Fukuyama	Managing Executive Officer	General Manager, Audit & Supervisory Committee Office
Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive Officer	Head of Americas Customer Business Division, Global Customer Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.
Yasuyuki Kusakari	Managing Executive Officer	Head of Aviation Business Division Chairman of JSA International Holdings, L.P., and Chairman of Engine Lease Finance Corporation
Koji Goto	Managing Executive Officer	Deputy Head of Customer Business Division, Customer Solutions Unit

Isao Someya	Managing Executive Officer	Head of Asia & Oceania Customer Business Division, Global Customer Business Unit, and President Director of PT. Mitsubishi HC Capital and Finance Indonesia
Keigo Nakamura	Managing Executive Officer	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit
Makoto Nishio	Managing Executive Officer	Deputy Head of Industrial Machinery Business Division, and Deputy Head of Customer Business Division, Customer Solutions Unit
Toshiaki Maekawa	Managing Executive Officer	Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.
Takafumi Oka	Managing Executive Officer	Head of Environment & Energy Business Division
Kazuyoshi Kawakami	Managing Executive Officer	CFO, Deputy Head of Corporate & Strategic Planning Division, Director & Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC
Masaru Koike	Managing Executive Officer	In charge of Internal Audit Department, and Commissioned as General Manager of Internal Audit Department
Rui Koike	Managing Executive Officer	Head of Risk Management Division, Head of Credit Division
Manabu Yamada	Managing Executive Officer	Head of IT & Operations Division, and Commissioned as General Manager, IT Department

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This release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.