

Matters Concerning Controlling Shareholders, etc.

Tokyo, June 25, 2026 --- Mitsubishi HC Capital Inc. (TSE: 8593, Representative Director, President & CEO: Taiju Hisai, the “Company”) hereby announces the matters concerning controlling shareholders, etc. as below.

-Description-

1. Trade Name, etc. of Parent Company, Controlling Shareholder (Excluding Parent Company), and Other Affiliated Company, etc.

(As of March 31, 2026)

Name	Attribute	Ownership of Voting Rights (%)			Financial Instruments Exchanges, etc. Where Issued Shares, etc. are Listed
		Direct Holdings	Indirect Holdings	Total	
Mitsubishi UFJ Financial Group, Inc.	Other affiliated company	14.53	5.53	20.06	Prime Market, Tokyo Stock Exchange, Inc. Premier Market, Nagoya Stock Exchange, Inc. New York Stock Exchange
Mitsubishi Corporation	Other affiliated company	18.41	0.00	18.41	Prime Market, Tokyo Stock Exchange, Inc.

Note: The percentage of Ownership of Voting Rights is rounded down to the second decimal place.

2. Name of Parent Company, etc. Deemed to Have the Greatest Influence on the Company and the Reason

Name: Mitsubishi UFJ Financial Group, Inc.

Reason: It is the largest shareholder of the Company.

3. Position of the Company within the Corporate Group of Parent Company, etc. and Other Relationships between the Company and Parent Company, etc.

(1) Position of the Company within the Corporate Group of Parent Company, etc., and Business, Personnel, and Capital Relationships with Parent Company, etc. and its Group Companies

Mitsubishi UFJ Financial Group, Inc. is the largest shareholder of the Company, holding 20.06% of the voting rights including indirect holdings.

Mitsubishi Corporation is the second-largest shareholder of the Company, holding 18.41% of the voting rights. One of the Company’s Directors

concurrently serves as Executive Vice President of Mitsubishi Corporation. The Company regards Mitsubishi UFJ Financial Group, Inc. and Mitsubishi Corporation as strategically important partners, and vice versa. The parties aim to enhance corporate value through a wide range of collaborations. The Company maintains business relationships with the companies belonging to Mitsubishi UFJ Financial Group and/or Mitsubishi Corporation Group as its customers or business partners. In addition, the Company has loans for business-purpose funds from, and other transactions with, the subsidiaries of Mitsubishi UFJ Financial Group.

(2) Policy and Measures for Ensuring a Certain Degree of Independence from Parent Company, etc.

The Company ensures fair transactions with the companies under Mitsubishi UFJ Financial Group and Mitsubishi Corporation Group based on the same basic contracts used with other business partners and in accordance with market prices. Furthermore, the Company emphasizes independent management and is actively promoting an increase in transactions with other business partners without relying upon transactions, etc. with companies under these two groups.

As a basic policy for funding procurement, the Company seeks to secure diversified and stable funding that does not depend on specific financial institutions or methods.

(3) Status of Ensuring a Certain Degree of Independence from Parent Company, etc.

As described above, the Company makes independent management decisions and conducts its business based on its responsibilities as a publicly traded company, thereby ensuring its independence from the parent company, etc.

In addition, out of the Company's twelve (12) Directors, five (5) are Independent Outside Directors (more than one third).

(Director with concurrent position at other company)

(As of June 25, 2026)

Title	Name	Title at Other Affiliated Company	Reasons for Appointment
Director	Shota Kondo	Executive Vice President, Mitsubishi Corporation	At Mitsubishi Corporation, Mr. Shota Kondo has held various positions including Head of the CEO Office of the Natural Gas Group and General Manager of the Corporate Strategy & Planning Department, with experience including an assignment in the United States. He currently serves as CEO of

			<p>the Smart-Life Creation (S.L.C.) Group. We have determined that, by leveraging his management experience at the company and his insight into domestic and international business, he is expected to contribute to appropriate decision-making by the Board of Directors and supervision of overall management from a practical perspective as an outside director. We have therefore reappointed him as Director.</p> <p>Based on the above, we expect him to contribute to appropriate decision-making by the Board of Directors and supervision of overall management, as well as to the improvement of the soundness, transparency, and fairness of the Company's management as a member of the Governance Committee, Nomination Committee, and Compensation Committee.</p>
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4. Matters Concerning Transactions with Controlling Shareholders, etc.

There are no important matters to be noted.

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This release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.