SUSTAINABLE FINANCE FRAMEWORK

October 2026

Mitsubishi HC Capital Group

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Note: Diagrams, organization names etc. in this document are current as of the end of September 2026.

1. Introduction

Mitsubishi HC Capital Inc. ("the Company") was born in April 2021 from the business integration of Mitsubishi UFJ Lease & Finance and Hitachi Capital.

The Company sets "Our FY2031 Vision" as "Together we innovate, challenge and explore the frontiers of the future." to realize "Our Mission", which is its long-term goal. The Company addresses social issues that can be solved only by itself through approaches such as SX (sustainability transformation) and DX (digital transformation) with its customers and partners, anticipating the changes in the society and business environment including changing global industry structures, accelerating digitalization and the increasing importance of sustainability.

To accelerate these initiatives, Mitsubishi HC Capital Group ("the Group") has developed "Sustainable Finance Framework" ("the Framework"). The Framework is designed to be aligned with the following Principles and Guidelines via key pillars (i.e., When specifying the use of proceeds; Use of Proceeds / Process for Project Evaluation and Selection / Management of Proceeds / Reporting. When not specifying the use of proceeds; Selection of KPIs / Calibration of SPTs / Bond/Loan Characteristics / Reporting / Verification).

- Green Bond Principles 2025 (ICMA[1])
- Social Bond Principles 2025 (ICMA)
- Sustainability Bond Guidelines 2021 (ICMA)
- Sustainability-Linked Bond Principles 2024 (ICMA)
- Green Bond and Sustainability-Linked Bond Guidelines 2024 (Ministry of the Environment of Japan)
- Green Loan and Sustainability-Linked Loan Guidelines 2024 (Ministry of the Environment of Japan)
- Social Bond Guidelines 2021 (Financial Services Agency of Japan)
- Green Loan Principles 2025 (LMA[2], APLMA[3], LSTA[4])
- Social Loan Principles 2025 (LMA, APLMA, LSTA)
- Sustainability-Linked Loan Principles 2025 (LMA, APLMA, LSTA)

The financing that can be executed under the Framework is as follows:

- Green/Social/Sustainability Finance (Green Bond, Green Loan, Social Bond, Social Loan, Sustainability Bond, Sustainability Loan)
- Sustainability-Linked Finance (Sustainability-Linked Bond, Sustainability-Linked Loan)

[1] International Capital Market Association: ICMA
[2] Loan Market Association: LMA
[3] Asia Pacific Loan Market Association: APLMA
[4] Loan Syndications and Trading Association: LSTA

The Group has obtained a Second-Party Opinion from DNV BUSINESS ASSURANCE JAPAN K.K., an independent external reviewer, that the Framework is aligned with the principles and guidelines described above.

The Company believes that efforts toward sustainability—among them, protecting the global environment, respecting human rights, and embracing diversity—are an essential responsibility to society that corporations should fulfill. To continue to survive, corporations must pursue long-term growth while gaining the trust of their stakeholders by engaging in business activities that seek to resolve environmental, social, and economic issues. The Company considers that it positions the execution of Green/Social/Sustainability/Sustainability-Linked Finance as an opportunity to raise funds to solve social issues and promote sustainability initiatives, and to communicate the Company's initiatives once again to its stakeholders.

1.1 Basic Sustainability Policy

The Company established “Our Mission” as its ideal image to contribute to a prosperous and sustainable future by creating social value through maximizing the potential of assets, and defined “Our Vision” as what is required to achieve it. The Basic Sustainability Policy consists of and integrates “Our Mission,” “Our Vision” and the materiality. In particular, the Group is promoting the appropriate disclosure of information related to initiatives on climate change as part of “Promote a Decarbonized Society,” which is one of the materialities set by the Company, and related to initiatives on investments in human capital that aim to resolve the materiality.

1.1.1 Basic Management Policy

＜Our Mission＞ Our long-term goal

Contribute to a prosperous and sustainable future by creating social value through maximizing the potential of assets.

＜Our Vision＞ Objectives to achieve our long-term goal

- Solve social issues by developing unique and progressive businesses with consideration for the global environment.
- Aim for sustainable growth through value co-creation with diverse stakeholders across the globe.
- Enhance corporate value by evolving our business model through utilizing digital technology and data.
- Foster an "open, creative and engaging" corporate culture that shapes each and every employee’s motivation and pride.
- Aim to be a trusted company by complying with laws and regulations, as well as implementing ethical corporate management.

1.1.2 Materiality of Mitsubishi HC Capital Group

The Company has identified the following six materiality as priority key challenges which must be addressed to achieve sustainable development of the Group.

Against a backdrop of megatrends such as recent climate change driven by global warming, population growth, urbanization, and scarcity of resources, not only its personal lives but also social environments have been drastically changing worldwide. Under such circumstances, companies are expected to take efforts to solve numerous issues, such as to promote a decarbonized society and to create a circular economy.

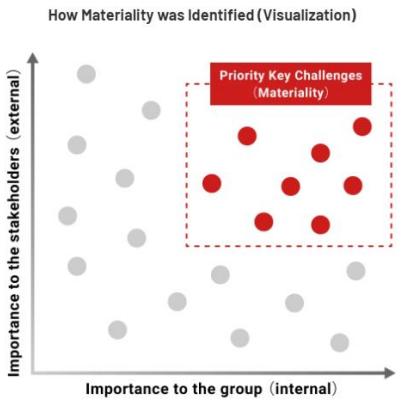
The Group will proceed its effective management and business activities toward solving such issues based on the materiality with appreciating the significance.

＜Material issues identification process＞

As a first step in our sustainability management, the Company identified materiality through the following process:

1. Examination of important ESG issues from the Company's perspective

   We made an exhaustive list of ESG issues based on ISO 26000, the Sustainable Development Goals (SDGs), and other relevant international guidelines and principles. Subsequently, we conducted a survey of employees and internal interviews to identify candidates based on their importance in terms of both opportunities and risks related to our Group's businesses.



2. Consideration of important ESG issues from the perspective of external stakeholders

   We confirmed the expectations and requests for the Group based on expertise and opinions obtained from interviews with external stakeholders, such as major customers and shareholders, and narrowed down the list of candidates.

3. Discussion and deliberation by management

   We identified the six materialities through discussions at the Sustainability Committee, Executive Committee, and Board of Directors meetings, based on the relationship between Our Mission, Our Vision, and the SDGs, as well as their relevance to each business.

＜Materiality of Mitsubishi HC Capital Group＞

Materiality	Why the Group Treats as Highly Material Challenges	How related to SDGs
①Promote a decarbonized society	Efforts to realize a decarbonized society have been widely recognized as an urgent global priority, and there is significant scope for the Group to contribute in key growth areas such as investment in renewable energy and EV promotion. It is highly important for the Group to clearly distinguish initiatives that run counter to addressing social issues, as such initiatives could have a significant impact on its business.	
②Realize the circular economy	As a leading company in the leasing industry, it is highly important for the Group to contribute to the realization of a circular economy by reducing waste both within the Group and across society, while maximizing the potential of assets. The Group can also contribute to the realization of a sustainable and prosperous society through strengthened collaboration with partners.	
③Establish resilient social infrastructure	Domestic infrastructure development entering periods of repair and renewal, the proactive expansion of overseas infrastructure support through collaboration with various partners, and the development of smart cities represent areas of significant opportunity. The Group can contribute to enhancing business diversification, sophistication, and efficiency by establishing systems and providing services that facilitate collaboration among companies.	
④Realize healthy lifestyles that promote positive wellbeing	Creating and providing services that help ensure the health, safety, security, and cultural wellbeing of the Group's stakeholders is of high importance in realizing a prosperous future. Human capital is a source of value and trust in corporate activities, and enhancing employee motivation as well as attracting and retaining talented individuals is also highly important.	
⑤Create businesses utilizing the latest	By capturing customers' financing needs for DX and addressing them through the use of the Group's technologies and digital capabilities, the Group aims to promote the development of new business models.	

technologies	Including the establishment of supply chains associated with the use of alternative energy, this represents a highly important opportunity to create businesses that combine diversity and innovation.	
⑥Collaborate with partners locally and globally	As social issues differ by country and region, it is important for the Group to address these issues by identifying local needs and collaborating with local partners. By leveraging the Group's comprehensive capabilities, the Group aim to realize a society in which the Group grow together with our stakeholders.	

1.1.3 How Materiality Relates to "Our Mission" and "Our Vision"

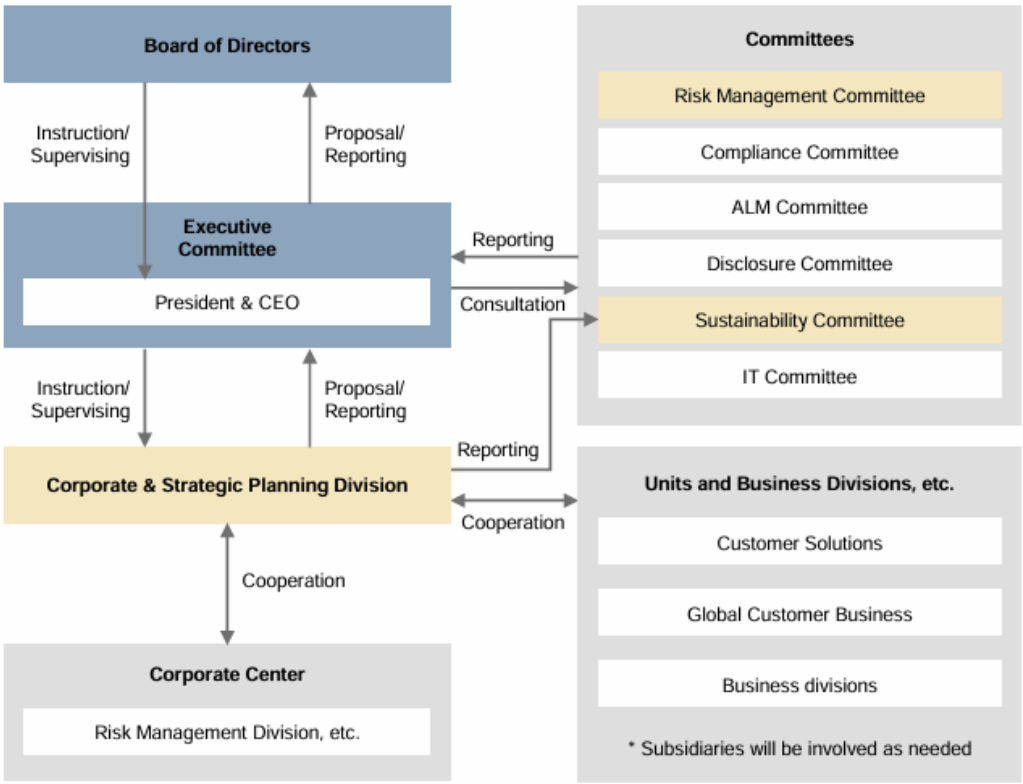


1.2 Efforts on Sustainability

The Group believes that efforts toward sustainability—among them, protecting the global environment, respecting human rights, and embracing diversity—are an essential responsibility to society that corporations should fulfill. To continue to survive, corporations must pursue long-term growth while gaining the trust of their stakeholders by engaging in business activities that seek to resolve environmental, social, and economic issues.

With this fundamental understanding, the Group has established a "Sustainability Committee" to better contribute to the realization of a sustainable and prosperous future. The Sustainability Committee is positioned as an advisory body to the Executive Committee, and aims to lead and promote sustainability efforts in a way that is unified with the management strategies. The Sustainability Committee is chaired by the Head of Corporate & Strategic Planning Division, and its

members comprise Executive Officers in charge of business departments and the corporate center, including the President & CEO. The committee implements a wide range of activities—including checking the progress of activities and the level of achievement of targets in non-financial sectors, deliberating over new activities, and discussing non-financial indicators—and reports the results to the Executive Committee and the Board of Directors.



1.3 Environment

1.3.1 Environmental Policy

＜Basic Philosophy＞

Mitsubishi HC Capital shall conduct business activities in harmony with the environment and society in order to contribute to the creation of a society that can conserve the global environment and achieve sustainable development.

＜Environmental Action Guidelines＞

1. We will provide innovative solutions to society and promote collaboration with stakeholders to solve environmental issues. Additionally, we will comply with relevant laws and regulations to conduct responsible corporate activities that consider people and the global environment.
2. We will pursue services and solutions that contribute to the reduction of environmental impact and the development of society, properly recognize the effects and impacts of these services

and solutions on the environment and society, and endeavor to utilize environmentally friendly goods and services.

3. With the aim of becoming a society that is decarbonized and highly recycling-oriented as well as one that is in harmony with nature and contributes to the conservation of biodiversity, we will endeavor to reduce CO_2 emissions through the value chain, improve the efficiency of the use of water, resources, and energy, and minimize the impact on natural capital.
4. In order to build a relationship of trust with the local communities in Japan and overseas where we conduct business, we will work together with society to solve problems and create a society that can balance conservation of the global environment and sustainable development. If an issue should arise in our business activities, we will make it public in a timely and appropriate manner and promptly take measures to prevent recurrence.
5. As a good corporate citizen, we will raise awareness of environmental and social issues and promote environmental conservation activities as well as community/social contribution activities.

1.3.2 Environmental Management System

＜Basic approach＞

The Company has established the Sustainability Committee as an advisory body to the Executive Committee to promote sustainability-conscious management throughout the Group. The Company positions environmental issues, most notably climate change, as one of the most important management issues and formulate and implement environmental plans accordingly.

＜ISO 14001 self-declaration＞

In order to ensure the implementation of environmental targets and to ensure continuous improvement, based on ISO 14001 standards, the Company introduced and has been operating its Environmental Management System (EMS) and improving environmental performance continually since receiving third-party certification in 2001.

To formulate and implement a medium to long-term management strategy in a timely manner by accurately understanding the global and social environmental changes, the Company decided to shift EMS to self-declaration[5] of conformity in December 2023 and has confirmed the appropriate application of the system by monitoring the progress of environmental plans and responding to matters that must be complied with.

[5] Self-declaration is one of the formal options according to the ISO 14001 standard, to evaluate and satisfy requirement of ISO international standards by itself with its own responsibility, without depending on the third-party certification.

1.4 Participation in External Initiatives

1.4.1 Information Disclosure Based on TCFD

“Promote a Decarbonized Society” is one of the Group’s environmental-related materialities, and the Group has been making efforts to realize this materiality through its business activities. The Group is actively working on the initiatives to reduce GHG emissions, recognizing that companies are responsible for curbing global warming and addressing climate change. In addition, the Group actively contributes to industry-wide decarbonization efforts.

Furthermore, the Group is aware of the importance of earning the trust of stakeholders through proper disclosure of information, and supports the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

＜Metrics and Targets＞

Based on the recognition that efforts to realize a decarbonized society are an urgent issue and on the government’s policy targets and Our FY2031 Vision, the Group has set the targets for greenhouse gas emissions (Scope 1, 2). In the case where greenhouse gas emissions increase significantly in the future due to efforts for new businesses, or where numerical value changes while calculation of greenhouse gas emissions of the entire Group including supply chains are sophisticated, and other cases, the established targets may be reviewed appropriately, but the Group plans to set the targets so that any targets are in line with the level of the government’s policy targets, etc., just like the targets established at present.

a. The Group's targets for the reduction of GHG emissions

	Short Term (Every Year)	Medium Term (to Fiscal 2031)	Long Term (to Fiscal 2050)
GHG emissions (Scope1,2)	—	-71.5% compared to fiscal 2019	Net zero

b. Future efforts

To further enhance the effectiveness of “Promote a Decarbonized Society,” the Group has put in place the progress of the reduction of our greenhouse gas emissions and processes toward the achievement of our goals, and formulated the "Transition Plan toward the Realization of a Carbon-neutral Society[6]" (the "Plan").

By implementing and refining this initiative, the Group seek to achieve a carbon-neutral

[6] The Plan outlines specific initiatives to promote a decarbonized society through our business activities, as well as efforts to shift toward sustainable and resilient assets--one of the key priorities in our value creation process. It has been developed in accordance with various guidelines, including the TPT Disclosure Framework.
The Company aims to achieve carbon neutrality (net-zero) by 2050 for greenhouse gas (GHG) emissions from its own business activities (Scope 1 and 2), as well as GHG emissions primarily resulting from the use of leased assets by customers (Scope 3).
The Plan has also received a third-party opinion from DNV Business Assurance Japan K.K.
For more information, please refer to "Announcement of the ‘Transition Plan toward the Realization of a Carbon-neutral Society’".
https://www.mitsubishi-hc-capital.com/english/info/003165.html

society by 2050, which includes the supply chains.

1.4.2 Participation in the GX League

In May 2023, the Company participates in the GX League, established by Japan's Ministry of Economy, Trade and Industry, which aims at transforming economic and social systems towards the realization of carbon neutrality.

By participating in the GX League, the Company will be actively involved in building the future ecosystem by participating in discussions aimed at creating and sharing various business opportunities toward carbon neutrality. Furthermore, the Company will contribute to a sustainable and prosperous future by leading the promotion by providing solutions that contribute to decarbonization and actively engaging in GX initiatives aimed at achieving carbon neutrality by 2050 and driving social transformation.

2. When specifying the use of proceeds：Disclosure in line with the relevant Principles such as Green Bond Principles

2.1 Use of Proceeds

The net proceeds or equivalent from the execution of Green/Social/Sustainability Finance under the Framework will be allocated to the following projects: finance existing and/or new expenses (including investments and loans to special purpose companies) that meet at least one of the following eligibility criteria (eligible projects).

In the case of expense on existing projects, only expenditures made within 36 months on or prior to the date of execution of the applicable Green/Social/Sustainability Finance.

The funds will be allocated to other eligible projects should it be recovered due to repayments etc.

2.1.1 Eligibility Criteria

2.1.1.1 Green Projects

Green Bond/Loan Principles Eligible Category and Environmental Objectives	Eligible Projects
Renewable Energy (Environmental Objectives : Climate Change Mitigation)	◆ Acquisition and/or refinancing for acquisition of solar power generation facilities, wind power generation facilities and/or storage batteries that contribute to the expansion of renewable energy, acquisition and/or refinancing for acquisition of the assets subject to lease and/or installment sales, and/or new loans, investments and/or refinancing for development, construction (repairs and renovations), acquisition and/or operation & maintenance of the assets. ・ Only those projects that can confirm compliance with relevant laws and regulations, such as environmental assessments and the Forest Act in construction and installation of the facility, where applicable. ※Including intercompany loans to the subsidiaries involved in the business set forth in the above.
Green Buildings (Environmental Objectives : Climate Change Mitigation)	◆ Acquisition and/or refinancing for acquisition of the properties (office buildings, commercial facilities, hotels, warehouses and/or residences), which are subject to lease and/or installment sales, that have received and/or will receive one of the following green building certifications and/or new loans, investments and/or refinancing for development (repairs and renovations) and/or acquisition of

	the assets. ・ CASBEE: Rank A or above (Including CASBEE by local governments) ・ DBJ Green Building Certification 5 Stars or 4 Stars ・ BELS Certification (FY 2016 standard): 5 Stars ・ BELS Certification (FY 2024 standard): The following levels ➢ Non-residential: 6 Levels or 5 Levels ➢ Residential with renewable energy facilities: 6 Levels or 5 Levels ➢ Residential without renewable energy facilities: 4 Levels ・ LEED Certification: Platinum or Gold ・ ZEB Certification: ZEB, Nearly ZEB, ZEH-M or Nearly ZEH-M ・ Green building certifications administered in each country or region: Top two ranks ※In the case of investments and loans to special purpose companies, only those specialized in green building related business or those with at least 90% of assets in green building-related ones are eligible. ※Facilities equipped with freezer and refrigerator must be designed in an eco-friendly manner, such as using natural refrigerant. ※Including intercompany loans to the subsidiaries involved in the business set forth in the above.
Energy Efficiency (Environmental Objectives : Climate Change Mitigation)	◆ Acquisition and/or refinancing for acquisition of equipment, which is subject to lease and/or installment sales, that is expected to reduce CO_2 emissions, such as LEDs, air conditioners, and/or highly efficient machine tools that meet any of the following conditions and/or new loans, investments and/or refinancing for acquisition of the assets. ・ The installation of a complete set of facilities is expected to improve the energy efficiency of the entire contract by 20% or more if the energy source is solely electricity, and by 30% or more if the energy source includes sources other than electricity. (Energy efficiency is calculated by comparing the performance

	before and after the upgrade in the case of a renewal, or by comparing the performance of the same equipment prior to one cycle in the case of a new installation). ・ It can be expected that clear improvements in energy efficiency will be achieved through the installation of equipment that can be confirmed as the best economically available technology, i.e., equipment that meets international green standards and/or is recognized as a top-performing product by nations or industries, etc. ※Including intercompany loans to the subsidiaries involved in the business set forth in the above.
Clean Transportation (Environmental Objectives : Climate Change Mitigation)	◆ Acquisition and/or refinancing for acquisition of EV, PHV, FCV and/or charging infrastructure, acquisition and/or refinancing for acquisition of the assets subject to lease and/or installment sales, and/or new loans, investments and/or refinancing for acquisition and/or operation & maintenance of the assets. ※Including intercompany loans to the subsidiaries involved in the business set forth in the above.

<Group's Materiality Alignment>
Promote a decarbonized society
< SDGs Alignment>
7. Affordable and clean energy
13. Climate action

2.1.1.2 Social Projects

Social Bond/Loan Principles Eligible Category and Target Populations	Eligible Projects
Access to Essential Services (Target Populations: Nursing Care Providers and Medical Service Providers, Patients (the general public))	◆ Nursing reward and medical fee receivable factoring. (financing to nursing care providers and medical institutions for them to meet short-term liquidity) ※Only those to nursing care providers and medical institutions generating at least 90% of their revenue from medical practices covered by Japanese public medical insurance are eligible.

	◆ Acquisition and/or refinancing for acquisition of medical equipment, which is subject to lease and/or installment sales, that meet any of the following conditions and/or new loans, investments and/or refinancing for development and/or acquisition of the assets. ・ It can be confirmed that the medical equipment will be introduced in hospitals or clinics operated by public hospitals, social medical corporations and social welfare corporations. ・ It can be confirmed that the medical care provided by the medical equipment will be accessible to low-income populations. ※Including intercompany loans to the subsidiaries involved in the business set forth in the above.

<Group's Materiality Alignment>

Realize healthy lifestyles that promote positive wellbeing

<SDGs Alignment>

3. Good health and well-being

5. Gender equality

8. Decent work and economic growth

2.1.2 Exclusion Criteria

The the proceeds from the execution of Green/Social/Sustainability Finance under the Framework will not be knowingly allocated to the projects related to:

- Unfair transactions that do not comply with relevant laws and regulations of the jurisdiction.
- Inappropriate relationship such as bribery, corruption, blackmail, embezzlement, etc.
- Transactions that can cause social problems such as human rights and the environment.

2.2 Process for Project Evaluation and Selection

The execution of projects is subject to financial assessment by the department in charge and, depending on the amount of the project, the approval by an approver between General Manager and the Board of Directors. Treasury Department of the Company or its group companies will be responsible for selecting eligible projects and determining whether approved projects are eligible for the proceeds allocation. As a part of its compliance activities, the Group ensures that all executives and employees fully comply with applicable laws and regulations, including those related to the environment, and carries out regular compliance checks.

2.3 Management of Proceeds

The net proceeds or equivalent from the execution of the Green/Social/Sustainability Finance will

be managed by Treasury Department of the Company or its group companies using internal management files, etc. As long as the balance of the proceeds from the execution of Green/Social/Sustainability Finance is outstanding, the Company or its group companies will check once a year to ensure that the net proceeds or equivalent from the execution of Green/Social/Sustainability Finance do not exceed the aggregate amount of the eligible projects.

In the event that the entire proceeds or the equivalent of the entire proceeds from the execution of Green/Social/Sustainability Finance are not immediately allocated to the eligible projects, or if unallocated proceeds arise due to repayment or any other reasons, the unallocated amount will be identified and held in cash or cash equivalents until the proceeds are allocated to the eligible projects.

2.4 Reporting

On an annual basis, the Company or its group companies will prepare and make publicly available a report on the Company's or its group companies' website (in the case of loans, the Company or its group companies will report to the lender and will report on the website where possible) disclosing allocation status and environmental and social impacts of the eligible projects. The first report is planned to be made available within one year from the execution of Green/Social/Sustainability Finance.

2.4.1 Allocation Reporting

The Company or its group companies will disclose the amount of the outstanding Green/Social/Sustainability Finance, net proceeds allocated to eligible projects by eligible category, net proceeds allocated to the expenses of existing eligible projects, and the balance of the amount equal to the net proceeds that is unallocated as of such date, if any, as long as the balance of the proceeds from the execution of Green/Social/Sustainability Finance is outstanding on the Company's or its group companies' website (in the case of loans, the Company or its group companies will report to the lender and will report on the website where possible).

The Company or its group companies will report on a timely basis in the case of material developments in the allocation status after full allocation on the Company's or its group companies' website (in the case of loans, the Company or its group companies will report to the lender and will report on the website where possible).

2.4.2 Impact Reporting

The Company or its group companies will provide, to the extent practicable, the following indicators of the environmental and social impacts of the projects as long as the balance of the proceeds from the execution of Green/Social/Sustainability Finance is outstanding on the Company's or its group companies' website (in the case of loans, the Company or its group companies will report to the lender and will report on the website where possible).

＜Green Projects＞

Green Bond/Loan Principles Eligible Category	Examples of Reporting Metrics
Renewable Energy	• Overview of eligible projects • Annual volume of CO_2 emissions avoided (estimation based on output standards) • Annual power generation produced (estimation based on output standards) • Storage battery capacity (theoretical value)
Green Buildings	• Acquisition status of green building certification • Balance by green building certification / asset type • In the case freezer or refrigerator installed assets, outline of such equipment (refrigerant, etc.)
Energy Efficiency	• Number of eligible projects executed (annual basis) • Cumulative amount of eligible projects (annual basis) • Annual volume of CO_2 emissions avoided (estimation based on output standards)
Clean Transportation	• Number of EVs, PHVs, FCVs, or charging infrastructures installed • Annual volume of CO_2 emissions avoided (estimation based on output standards)

＜Social Projects＞

Social Bond/Loan Principles Eligible Category	Examples of Reporting Metrics
Access to Essential Services	Nursing reward and medical fee receivable factoring • Number of eligible projects executed (annual basis) • Cumulative amount of eligible projects (annual basis) Medical equipment leasing and installment sales • Number of eligible projects executed (annual basis) • Cumulative amount of eligible projects (annual basis)

3. When not specifying the use of proceeds：Disclosure in line with the relevant Principles such as Sustainability-Linked Bond Principles

3.1 Selection of KPIs

One or more of the following KPIs related to the targets in the Plan will be used for Sustainability-Linked Finance executed under the Framework.

In addition to the target (KPI-1) for reducing the Group's own GHG emissions (Scope 1 and 2), the Group has selected targets (KPI-2 to KPI-4) related to assets and businesses in each major segment of the Group for reducing portfolio emissions (Scope 3).

KPI-1	The reduction rate of GHG emissions in Scope1 and 2
KPI-2	Percentage of New Generation Aircraft in Our Portfolio
KPI-3	Percentage of Green Buildings in Our Real Estate Portfolio
KPI-4	Total New Transactions Volume of Leasing of Decarbonization-related Assets

＜Definition＞

KPI-1：Based on the total GHG emissions (Scope 1 and 2) calculated using the calculation rules of the GHG Protocol, which includes the Company and its major consolidated subsidiaries as the aggregation scope, the Group has calculated the reduction rate from FY 2019.

KPI-2：The business of Jackson Square Aviation, a subsidiary of the Company is applied. “New Generation Aircraft” is defined as fuel-efficient aircraft that emit less CO2 compared with the current generation. Models: A220, A320NEO, A321NEO, A330NEO, A350, B737MAX, B787. Targets and results are both calculated based on net book value.

KPI-3：In the real estate business, the share (number of buildings) of environmentally certified properties (CASBEE, DBJ Green Building, BELS, etc.) or buildings using 100% renewable energy among assets over which the Group has some degree of control (Mitsubishi HC Capital Realty’s investment properties) and assets under management by the Group’s asset management companies with the Company acting as a sponsor (Mitsubishi HC Capital Realty Advisers’ private REITs + CenterPoint Development’s private placement funds)

KPI-4：Total transactions volume of leasing mainly of the following equipment for FY2024 and beyond:

1. Equipment for which CO_2 reduction effects generally required in green finance can be expected
2. Energy-environment friendly products
3. Machinery for the ESG lease promotion business

＜Track record＞

	FY 2019	FY 2022	FY 2023	FY2024	FY2025
KPI-1	Base year	31.3%	41.8%	60.5%	71.8%
KPI-2	-	66%	72%	76%	78.9%
KPI-3	-	-	38%	65%	62%
KPI-4	-	-	-	JPY 11.6Bn	JPY 38.1Bn

3.2 Calibration of SPTs

One or more the following SPTs will be used for Sustainability-Linked Finance executed under the Framework.

The Group will promote the reduction of GHG emissions from its business activities in Japan and overseas through the promotion of energy conservation by using digital tools in business activities, the purchase of energy with additionality and energy certificates, the achievement of carbon neutrality with company vehicles, etc.

In addition, regarding GHG emissions primarily resulting from the use of leased assets by customers, it is important to visualize these emissions, sufficiently understand the customers' business environments, and then undertake the replacement of the assets that are the sources of the emissions with sustainable and resilient assets, and reduce GHG emissions as a result.

SPT-1	A target for each fiscal year from FY2026 towards a 71.5% reduction of GHG in Scope 1 and 2 by FY2031 (base year: FY 2019)
SPT-2	A target for each fiscal year from FY2026 towards an 83% ratio of New Generation Aircraft in the Aircraft Portfolio by FY2031
SPT-3	A target for each fiscal year from FY2026 towards a 66% ratio of Green Buildings in the Real Estate Portfolio by FY2031
SPT-4	A target for each fiscal year from FY2026 towards achieving JPY 121.8Bn of total New Transactions Volume of Leasing of Decarbonization-related Assets by FY2031

In addition to the targets for FY2031, the Group has established in advance the target for each fiscal year fromFY2026 in the Framework, as described below. The target year for the SPTs and the determination date for the SPTs to be used will be specified in the respective legal disclosure documents (in the case of bonds) or contract documents (in the case of loans) at the time of each financing execution.

FY	2019	2026	2027	2028	2029	2030	2031
SPT-1	Base year	64%	65.5%	67%	68.5%	70%	71.5%
SPT-2	-	80%	82%	82%	83%	83%	83%

SPT-3	-	54%	59%	61%	63%	64%	66%
SPT-4	-	JPY 36.2Bn	JPY 50.7Bn	JPY 66.4Bn	JPY 83.5Bn	JPY 102.0Bn	JPY 121.8Bn

Regarding SPT-1, if the determination date is after FY2032, the SPT can be set to a figure that is calculated by linearly interpolating between the target for FY2031 and the target for FY2050 target (CO_2 net zero) described in the Framework.

However, if the Group has updated its targets after FY2031 at the time of financing execution, the Company or its group companies will consider setting the newly established target, giving them priority over the previously mentioned figure (or, depending on the bond maturity, the figure set by linearly interpolating) as a new SPT. The SPT to be used, and the determination date for the SPT, will be specified in the legal disclosure documents (in the case of bonds) or contract documents (in the case of loans) at the time of each financing execution.

3.3 Bond/Loan Characteristics

The characteristics of Sustainability-Linked Finance executed under the Framework will change depending on the achievement status of SPTs. The details of the changes will be specified in the legal disclosure documents (in the case of bonds) or contract documents (in the case of loans) at the time of each financing execution, and include the following: (1) "Step up/Step down in interest rates" or (2) "Donations".

However, in the event of unforeseen events (such as M&A activities, significant changes in regulatory or other institutional aspects, or the occurrence of unusual events, etc.) at the time of executing Sustainability Linked Finance that may materially affect the measurement method and scope of KPIs, the setting of SPTs, and assumptions, the Group intends to disclose an explanation of the changes on the Company's or its group companies' website (in the case of bonds) or in contract documents (in the case of loans).

In addition, if there are significant changes in the SPTs settings, or if it is determined that the SPTs can be achieved early and easily maintained until the determination date, the Company or its group companies will discuss with relevant stakeholders concerned the calibration of the SPTs with an ambition level equal to or greater than the existing evaluation standards taking into account these changes, and will obtain a second party opinion from a third-party assessment agency as necessary.

(1) Step up／Step down in interest rates

In the case of step up

Suppose a third-party verified report stating that the SPTs has been achieved is not received by the determination date. In that case, the interest rate will step up at the annual rate specified at the time of financing from the day after the interest payment for the interest

period beginning after the determination date until the redemption/repayment date (or if otherwise specified in the legal disclosure documents or contract documents, etc., by the due date).

In the case of step down

Suppose a third-party verified report stating that the SPTs has been achieved is received by the determination date. In that case, the interest rate will step down at the annual rate specified at the time of financing from the day after the interest payment for the interest period beginning after the determination date until the redemption/repayment date (or if otherwise specified in the legal disclosure documents or contract documents, etc., by the due date).

(2) Donations

Suppose a third-party verified report stating that the SPTs has been achieved is not received by the determination date. In that case, donations in an amount corresponding to the percentage specified in the legal disclosure documents or contract documents of the amount raised through Sustainability-Linked Finance will be made to qualified donation recipients by the redemption/repayment date. Qualified donation recipients are public interest incorporated associations, public interest foundations, general foundations, international organizations, local government-certified non-profit organizations, local governments, national and public university corporations, school corporations, research institutions, and similar organizations related to the improvement of SPTs that has not been achieved. The recipients of the donations will be determined with the necessary approvals prior to the redemption/repayment date.

3.4 Reporting

The Company or its group companies will report on the following items. The reporting period is the fiscal year preceding the fiscal year to which the reporting date belongs. The reporting contents will be disclosed on the Company's or its group companies' website (in the case of loans, the Company or its group companies will report to the lender and will report on the website where possible).

NO.	Information to be Reported	Reporting Frequency
1	Performance of the KPIs	Annually until the determination dates, starting from the fiscal year following the year of issuance of each Sustainability-Linked Finance
2	Performance against the SPTs	
3	Information that may affect the achievement of the SPTs (e.g., updates to the Group's non-financial goals)	
4	If the SPTs has not been reached and "donations" are made, the amount and	Timely

	recipients of the donations.	

3.5 Verification

The Company or its group companies plan to obtain verification from independent third party on an annual basis until the determination date regarding the performance of the KPIs.

(Revision History)

Timing	Details
December 2024	1st edition
October 2025	Updates to “3.1 Selection of KPIs” and “3.2 Calibration of SPTs”, etc., reflecting the formulation of the Transition Plan toward the Realization of a Carbon-neutral Society.
October 2026	Revision of SPT-1 under “3.2 Calibration of SPTs” and review of other related matters, reflecting changes to the non-financial targets in The 2028 MTMP.