



CORPORATE PROFILE

**Together we innovate,
challenge and explore
the frontiers of the future**

Anticipate changes in the social and business environment,
continuously drive transformation,
and strive to create new social value.

We are the ones who create the future.



Message from the President & CEO

Becoming a Company that
Challenges toward Transformation
and Continues to Evolve

The Mitsubishi HC Capital Group has committed Our 10-year Vision as “Together we innovate, challenge and explore the frontiers of the future.” This has been set as a milestone on the way to achieving Our Mission, which is our long-term goal. This represents our determination to continue to be an “innovator who ventures into unexplored fields and creates innovation” by challenging the frontiers of the future without being bound by precedents. It also expresses our will to anticipate the changes in society and the business environment including changes in global industrial structures, accelerating digitalization and increasing importance of sustainability and continue addressing social issues that can be solved only by us with customers and partners.

To achieve Our 10-year Vision, in the fiscal year ending March 2024, the Medium-term Management Plan for FY2023-FY2025 was set in motion, our first Medium-term Management Plan following our integration in April 2021. Proceeding with the evolution and layering of business models by developing services and promoting business investment, maximizing the potential value of tangible and intangible assets, every executive and employee is coming together as one to succeed in the plan.

Amid the monumental change occurring in our business environment and society on a global basis, there is no future for those who simply stay on the same path. We, ourselves, must anticipate these changes while also constantly evolving. The Mitsubishi HC Capital Group will, as always, leverage our global experience and expertise to be an innovator.

We hope that you will look forward to our continued progress.



Tanji
President & CEO

Basic Management Policy

Our Mission –Our long-term goal–

Contribute to a prosperous and sustainable future by creating social value through maximizing the potential of assets.

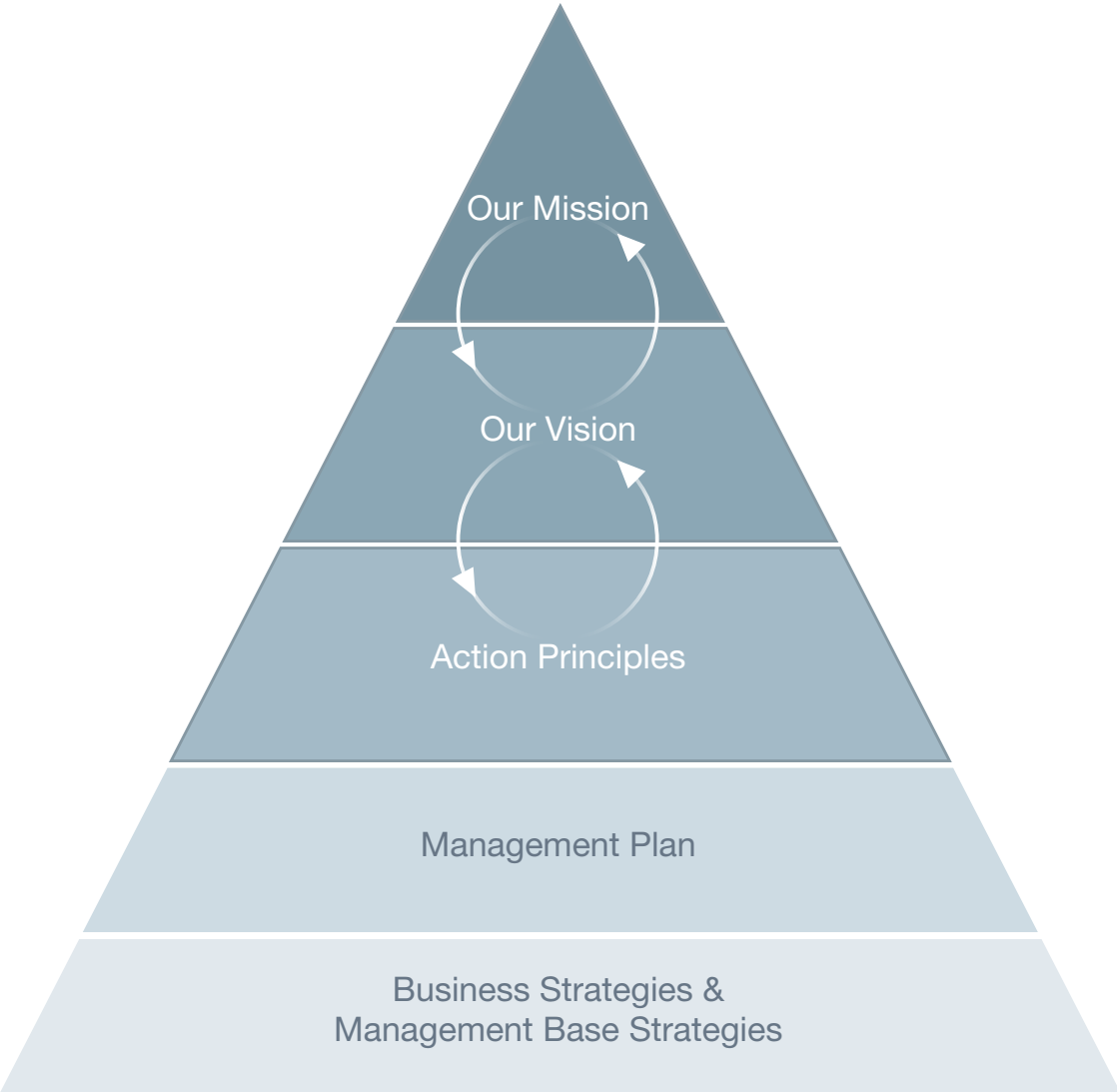
Our Vision –Objectives to achieve our long-term goal–

- Solve social issues by developing unique and progressive businesses with consideration for the global environment.
- Aim for sustainable growth through value co-creation with diverse stakeholders across the globe.
- Enhance corporate value by evolving our business model through utilizing digital technology and data.
- Foster an “open, creative and engaging” corporate culture that shapes each and every employee’s motivation and pride.
- Aim to be a trusted company by complying with laws and regulations, as well as implementing ethical corporate management.

Action Principles

–“Values and mindset to be held” and “actions to be taken” by each and every employee–

- **Challenge:** Challenge ourselves to look forward to the future with a sense of responsibility and commitment.
- **Digital:** Drive digital innovation and expertise.
- **Communication:** Communicate openly and honestly to build mutual understanding and trust.
- **Diversity:** Embrace diversity and respect each other.
- **Sustainability:** Act in harmony with people, society and the earth to create a sustainable world.
- **Integrity:** Maintain the highest standards of ethics and integrity.



Facts and Statistics about the Mitsubishi HC Capital Group

Net Income:

123.8 billion yen

(FYE3/2024)

Record high for 2 consecutive years

Total assets:

11.1 trillion yen

(as of March 31, 2024)

Stockholder returns:

Increased dividends for 25 consecutive years

(FYE3/2024)

* Non-consolidated

Equity-owned power generation capacity of the domestic and international renewable energy businesses

1.2 GW

(as of March 31, 2024)

Number of aircraft the Group has for its aircraft lease business:

220

(as of March 31, 2024)

Share of the global market of marine containers:

#4 in the industry

(CEU* basis, as of December 31, 2023)

* CEU is the acronym for cost equivalent unit. This is the unit for the conversion of numbers of various containers calculated on the assumption that the average price of a newly built 20-foot dry container in the past is equivalent to 1CEU.

Source: Drewry's annual report 2022/23

Operating in:

Over 20 countries around the world

(as of March 31, 2024)

Europe, Americas, China Region, ASEAN, etc.

Number of companies of the Group:

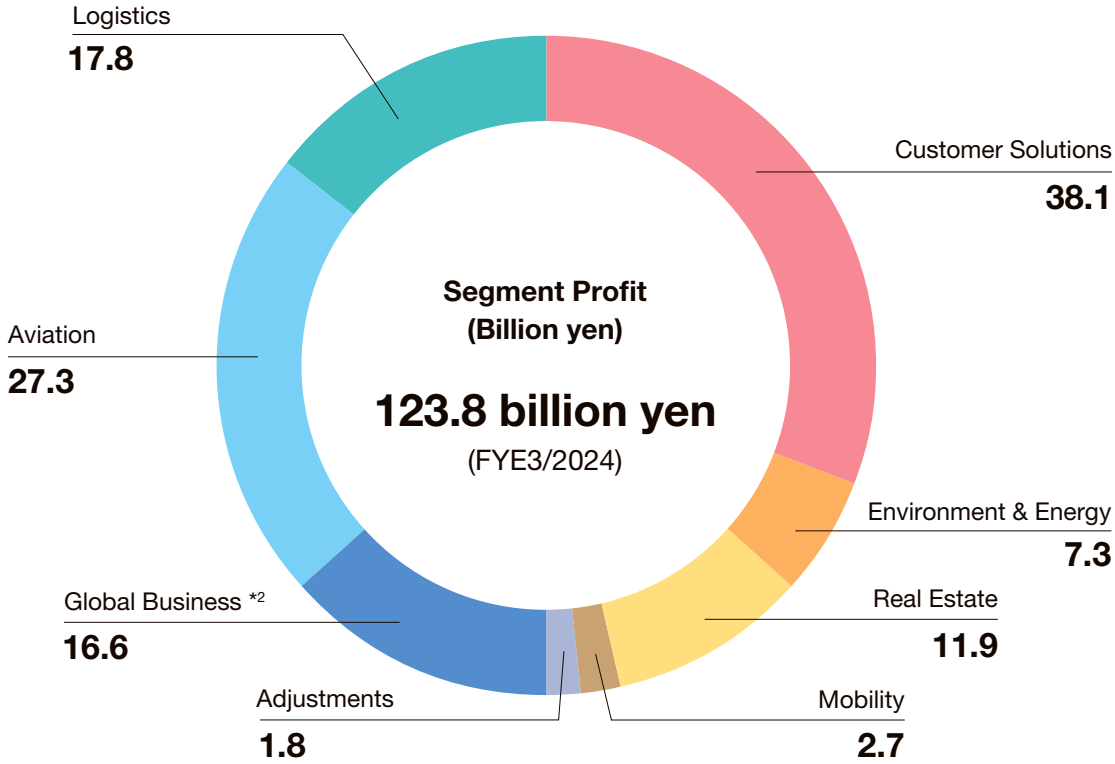
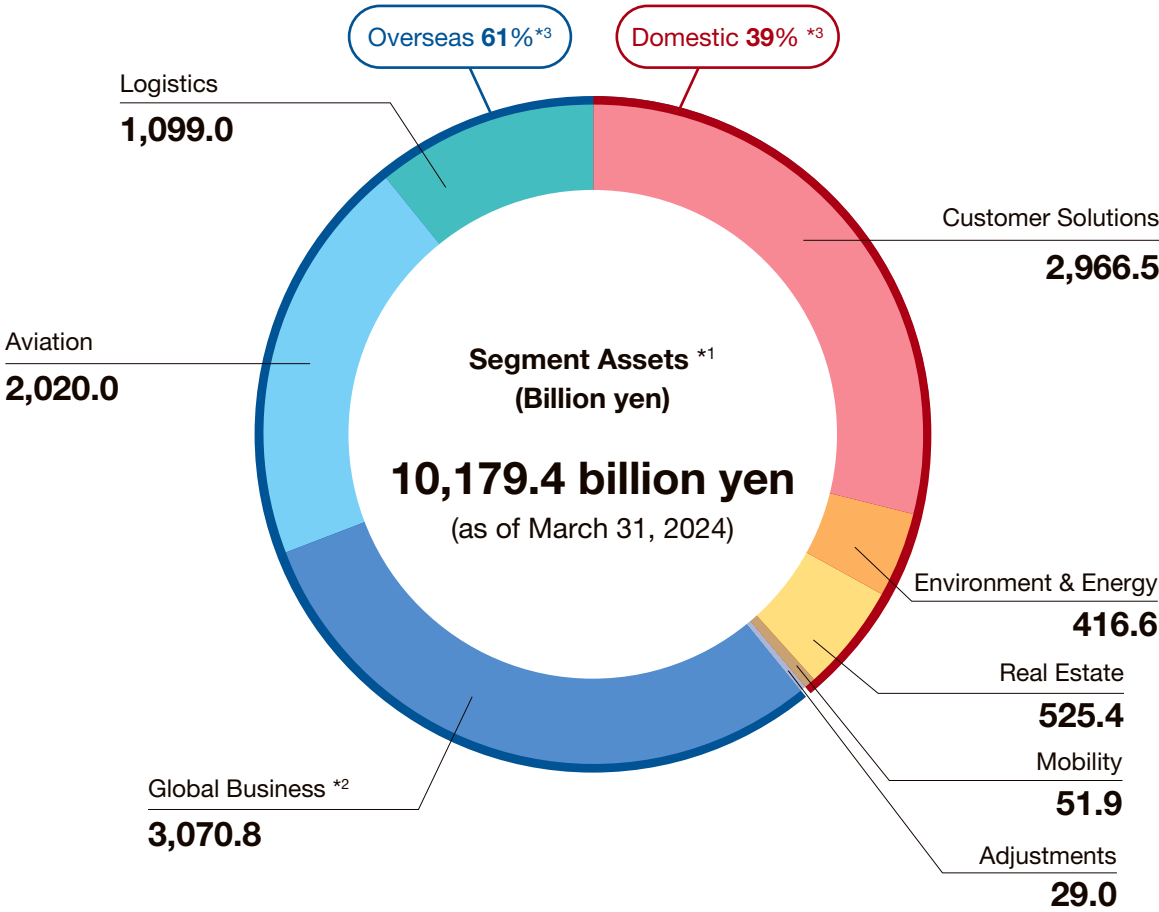
Over 240 around the world

(as of March 31, 2024)

Number of employees:

8,424 people

(as of March 31, 2024)

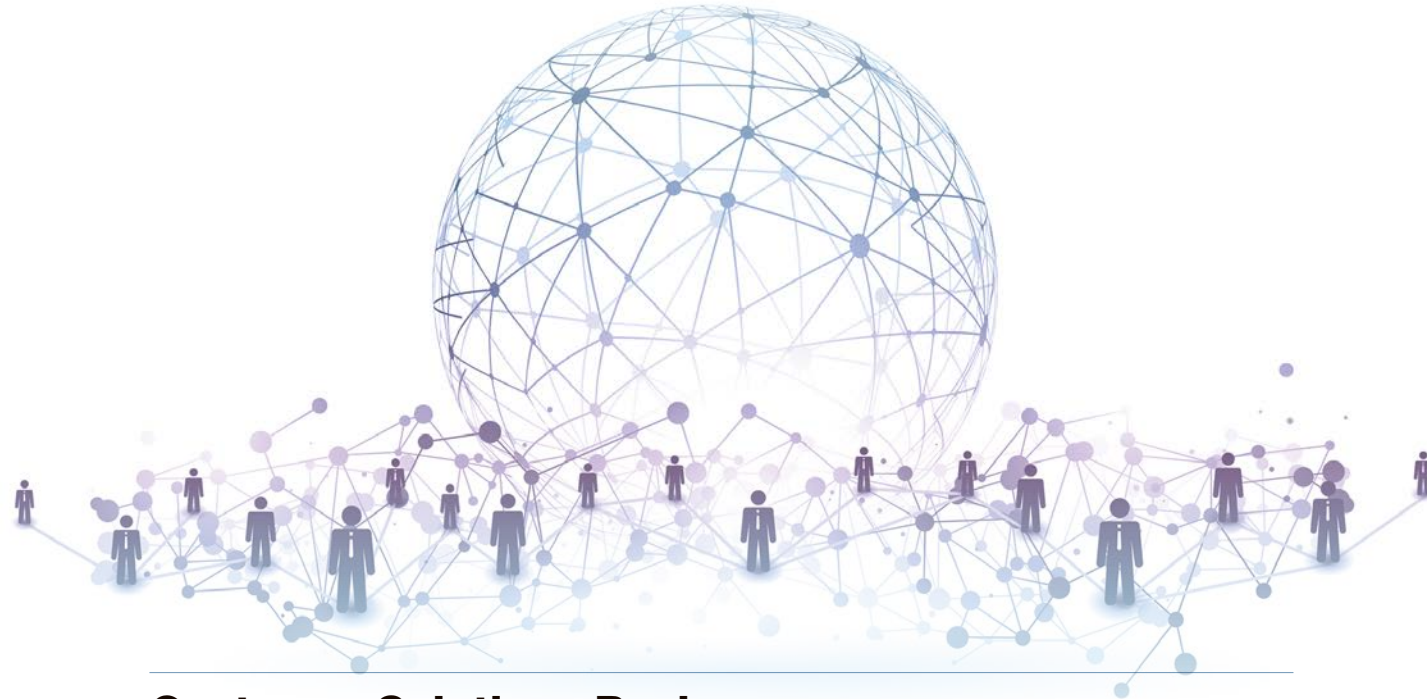


^{*1} Segment assets = operating assets + equity method investments + goodwill + investment securities, etc.
^{*2} Profits and operating assets in the Global Business segment do not include overseas profits and assets belonging to other segments such as Aviation and Logistics.
^{*3} Approximate ratios are shown by counting the Customer Solutions, Environment & Energy, Real Estate, and Mobility segments as domestic, and the Global Business, Aviation, and Logistics segments as overseas, but some segments include both domestic and overseas assets and actual ratios differ from the above.

Business Description

Utilizing our extensive knowledge, we operate our business globally while maximizing the potential of assets.

As a partner that can support customers in their own ambitious endeavors, we will provide new social value.



Customer Solutions Business



In Japan, our operations are focused on the Customer Business, which mainly provides leasing and other finance solutions for companies and government agencies, and the Vendor Business, which provides finance functions supporting the sales of affiliated vendors (manufacturers, distributors, and so on).

Global Business



In Europe, the Americas, China, and the ASEAN region, we offer a range of finance solutions, including leasing and sales finance, based on the social and customer needs of each country and region.

Environment & Energy Business



In Japan and abroad, we are rolling out solar, wind, and other renewable energy businesses along with environmental finance businesses. The equity-owned power generation capacity of renewable energy business in Japan is at the top level reaching 1.1GW (as of March 31, 2024).

We invested and are involved in the mega-solar power project in Yatsuda, Namiemachi, Fukushima prefecture, which is part of our efforts to support the reconstruction of areas stricken by the Great East Japan Earthquake.

Aviation Business



We provide services to meet the diverse needs of airlines and aircraft maintenance companies around the world, from aircraft and aircraft engine leasing to engine parts sales*.

* A business that involves purchasing aircraft engines nearing retirement, dismantling them, and selling each of the repaired parts to maintenance companies and airlines

We also conduct research and analysis of next-generation aviation technology venture companies, Sustainable Aviation Fuel (SAF) and others.y

Logistics Business



We provide customers with assets that support logistics globally, such as marine containers and railway freight cars, through leasing and finance services.

We contribute to the growth of global trade by helping to streamline logistics with businesses such as CAI International Inc., one of the major marine container lease companies.

Real Estate Business



We offer real estate financing, investment, asset management, and other services for a wide range of asset types, such as office buildings, logistics facilities, hotels, commercial properties, homes, etc.

For the development of logistics facilities, we reduce the environmental impact by such as taking energy-saving measures. We also contribute to tenant companies' BCP measures such as installing emergency power sources.

Mobility Business



With the widespread adoption of electric vehicles (EVs) picking up speed and new services such as car sharing and autonomous driving on the rise, the mobility industry faces a major turning point, and we are at the forefront, working with partners around the world providing high value-added automotive leasing and mobility services.

We work on meeting diverse environmental needs of companies through proposing optimal solutions, such as support for EV installation, which utilize our extensive expertise and the analysis results of accumulated data.

Corporate Information



Marunouchi Office

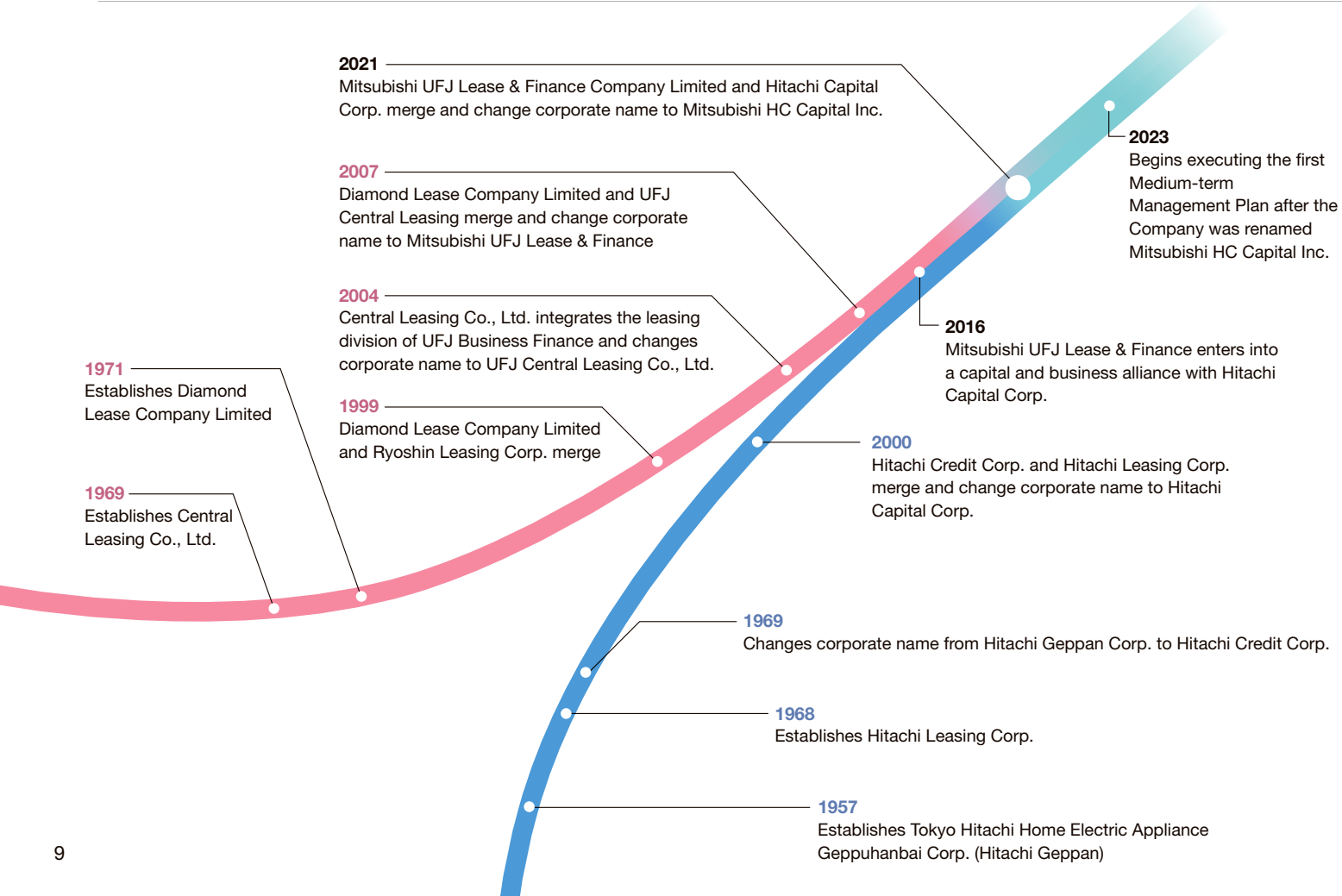
Trade name	Mitsubishi HC Capital Inc.
Location of head Office	5-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo, 100-6525, Japan
Name and title of representative	President & CEO Taiju Hisai
Number of Employees	Consolidated: 8,424 Parent: 2,140 (as of March 31, 2024)
Line of business	Leasing for various types of properties, installment sales for various types of properties, various types of financing, etc.
Stock Listings	Tokyo Stock Exchange (TSE) Prime Market
Stated capital	33,196 million yen

External Credit Ratings

	Japan Credit Rating Agency, Ltd. (JCR)	Rating and Investment Information, Inc. (R&I)	Moody's	S&P
Long-term	AA	AA	A3	A-
Short-term	J -1+	a-1+	—	A-2

* as of March 31, 2024

History



Together with Local Communities

Sponsorship Activities

We contribute to the development of sports through sponsorship activities.

Soccer team



KASHIWA Reysol

Rugby team



Mitsubishi Heavy Industries
Sagamiara DYNABOARS

Baseball team



Fukuoka SoftBank HAWKS

(as of March 31, 2024)

Social Contribution Activities

Fostering a Forest that Produces Less Pollen: The Forest of Mitsubishi HC Capital Group

Since fiscal 2019, we have been participating in a project led by the Tokyo Development Foundation for Agriculture, Forestry, and Fisheries to foster forests that produce less pollen through corporate partnerships. This project aims to gradually replace varieties of Japanese cedar and cypress that release a great deal of airborne pollen with varieties of cedar and other trees that produce less pollen in the man-made forests of Tokyo's Tama region. Ahead of this forestation project, we held environmental seminars conducted by experts in order for participating employees to deepen their knowledge. In the first year, 90 employees planted around 700 Japanese cedar and cypress tree saplings, and have since been continuing with our forestation work, such as weeding. In recognition of our contribution to forestation and allowing the forest to absorb 221.13t-CO2 through this activity, we received Forest Improvement Support Certification from the Tokyo Metropolitan Government's Tokyo Forest Improvement Contribution Certification System.



Volunteer Snow Removal in Special Heavy Snow Areas

Since fiscal 2018, we have been taking part in volunteer snow removal in Obanazawa City, Yamagata prefecture, a legally designated special heavy snow area. To date, in cooperation with Obanazawa City and the local social welfare council, over 100 employees have worked with local residents over two-day periods to clear snow from the homes of seniors living alone. During the COVID-19 pandemic, in lieu of meeting in person, we held an online social event with local residents. Our employees (including those from overseas group companies) and their family members took part, deepening their connections. In fiscal 2023, this activity was recognized by the Tokyo Voluntary Action Center at their 9th Corporate Volunteer Awards with the Award for Promoting Contributions to the Community.



Volunteering at Facility for People with Disabilities (Ireland)

Since fiscal 2017, Jackson Square Aviation Ireland has been proudly participating in volunteer activities in St. Michael's House, an Irish charity providing support to around 2,300 individuals with intellectual disabilities and their families in the Greater Dublin Area. St. Michael's House operates facilities for people with disabilities in approximately 170 locations, and each year employees participate in the repairs, painting, and window cleaning of these facilities, as well as cleaning activities in their surroundings, such as trimming the hedges and gardening. Unfortunately, these volunteer activities were not possible in fiscal 2020 due to COVID-19, however Jackson Square Aviation was able to maintain its relationship with St. Michael's House by participating in fundraising activities organized by the charity.



Receipts Recyclable Project (Thailand)

Mitsubishi HC Capital (Thailand) has been participating in the "Receipts Recyclable Project" with aims to reduce paper waste generated by companies by gathering receipts which can be recycled for making notebooks and donated them to schools and institutions in need. All employees collected their unneeded receipts and scrap paper, which were donated to tollway transport service for the section of Din Daeng District, Don Muang Tollway PCL., the organization heading up the project. In fiscal 2023, the used paper donated by 11 companies including Mitsubishi HC Capital (Thailand) was given new life as approximately 5,000 notebooks, which were donated to 12 schools and orphanages.



mitsubishi
HC CAPITAL Inc.