

Mitsubishi UFJ Lease & Finance Company Limited Back Number

		Unit	FY3/2017	FY3/2018	FY3/2019	FY3/2020
			Number of directors	Male	15	11
	Female	0	0	0	0	
Corporate governance	Directors, the Board of Directors	persons	5	5	4	4
	Of outside directors, the number of those designated as independent directors	persons	1	1	2	2
	Number of Board of Directors meetings	times	11	11	10	10
	Number of Audit & Supervisory Board members	persons	7	7	6	6
Compliance	Audit & Supervisory Board member, the Audit & Supervisory Board	persons	4	4	3	3
	Of outside Audit & Supervisory Board members, the number of those designated as independent audit & supervisory board	persons	1	1	1	2
	Number of Audit & Supervisory Board meetings	times	10	10	10	11
	Harassment Management	cases	7	2	12	16
	Communication	cases	2	2	0	1
	Compliance	cases	2	0	5	4
	Others	cases	0	0	0	0

		Unit	Unit								
			FY3/2013	FY3/2014	FY3/2015	FY3/2016	FY3/2017	FY3/2018	FY3/2019	FY3/2020	
Environmental data	Total energy input (total electricity consumption)	Per m2 (kW-h)	79.5	80.4	76.1	75.9	77.6	78.9	81.2	76.2	
	Photocopy paper consumption	Per person (sheets)	1,133	1,078	1,023	1,018	941	862	775	695	
	Paper consumption	Per person (sheets)	9,420	9,414	9,308	9,235	8,899	8,211	7,918	7,639	
	CO2 emissions from electricity consumption	Per m2 (kg-CO2)	38.22	42.74	40.52	38.96	38.97	38.73	38.43	34.62	
	CO2 emissions from gasoline consumption	Per vehicle (kg-CO2)	2,083.55	1,911.26	1,741.17	1,599.19	1,522.96	1,442.48	1,413.90	1,251.83	
	Company vehicle fuel consumption	km/liter	13.2	14.1	15.1	16.3	16.7	16.3	16.3	15.7	
	Share of green procurement	%	85.9	87.5	87.3	88.0	87.2	76.5	75.2	77.0	
	CO2 emissions from company vehicles (scope 1: direct GHG emissions)	tCO2	354.58	333.33	281.77	245.86	232.78	213.60	191.9	160.9	
	CO2 emissions from electricity consumption (scope 2: indirect GHG emissions)	tCO2	1,082.27	1,192.58	1,085.99	1,018.06	1,018.35	1,054.30	1,058.50	959.09	
	Environmental data	Total volume									
		Unit	FY3/2013	FY3/2014	FY3/2015	FY3/2016	FY3/2017	FY3/2018	FY3/2019	FY3/2020	
Total energy input (total electricity consumption)		Per person (sheets)	2,252,228	2,244,429	2,039,473	1,984,461	2,027,430	2,148,919	2,235,953	2,111,745	
Photocopy paper consumption		Per person (sheets)	2,100,443	1,963,346	1,846,232	1,831,412	1,683,696	1,606,613	1,488,036	1,338,837	
Introduction of low-pollution vehicles		Unit	FY3/2013	FY3/2014	FY3/2015	FY3/2016	FY3/2017	FY3/2018	FY3/2019	FY3/2020	
	Overall	Vehicles	160	167	157	158	153	150	132	128	
	(Breakdown)	Low-emission vehicle	Vehicles	95	86	60	42	37	35	31	37
		Hybrid vehicle	Vehicles	62	78	94	113	114	113	101	91
Electric vehicle		Vehicles	3	3	3	3	2	2	0	0	
Environmental conservation costs	Category		Unit	FY3/2013	FY3/2014	FY3/2015	FY3/2016	FY3/2017	FY3/2018	FY3/2019	FY3/2020
	Costs within business area	Millions of yen	78	84	79	88	78	76	69	63	
	Upstream and downstream costs	Millions of yen	225	219	339	375	382	381	399	499	
	Management activity costs	Millions of yen	7	5	9	14	12	13	15	16	
Economic benefit from environmental conservation	Revenues from sales of used components (MUL Eco-Business Co., Ltd.)	Millions of yen	34	42	61	56	32	52	60	30	

		Unit	FY3/2016	FY3/2017	FY3/2018	FY3/2019	FY3/2020	
			Number of employees	Male	persons	780	772	763
	Female		509	520	526	536	562	
Average age	Male	persons	38.3	38.5	38.4	38.6	39.2	
	Female		33.4	33.8	34.2	34.7	35.1	
Average service years	Male	persons	13.7	14.1	14.2	14.0	14.2	
	Female		9.4	9.9	10.1	11.0	10.8	
Number of temporary staff		persons	105	97	110	97	102	
Employment rate of persons with disability		%	2.00	1.93	2.16	2.05	2.06	
Number of new graduates		persons	58	58	54	50	41	
Officer appointment	Male	persons	44	44	43	42	50	
	Female		0	0	0	0	0	
Managerial position	Male	persons	302	223	219	213	226	
	Female		10	14	19	28	36	
Average overtime work		hours/month	14.2	23.6	22.7	15.04	16.39	
Rate of annual paid leave		%	57.5	63	66.2	37.1	69.4	
Ratio of non-fulltime		%	—	—	7.5	6.9	6.8	
Training hours per employee		hours/year	—	—	14.8	12.9	12.5	
The rate of full-time employees leaving their jobs		%	—	—	3.50	3.59	2.42	
Diversity	Usage of major systems	Pre-maternity leave	persons	44	45	55	39	41
		Childcare leave	persons	90	121	126	128	135
		Shorten working hours	persons	81	89	110	123	133