

**Notice Regarding Disciplinary Measures for Executives**

**Tokyo, August 5, 2019** - Hitachi Capital Corporation (TSE:8586, President & CEO: Seiji Kawabe, “the Company”) seriously takes its responsibility for having a substantial impact on business results by occurrence of inappropriate deals provided by Hitachi Capital Factoring (China) Co., Ltd., a subsidiary of the Company, as announced in the “Notice Regarding the Receipt and Publication of the Special Investigation Committee’s Investigation Report” dated July 25, 2019. Therefore, the Company hereby announces that a meeting of the Board of Directors held today approved disciplinary measures for related executives as follows.

- Description -

1. Rotation of executives

< Demotion >

Executive Name : Masao Nishida  
Current Position : Vice President and Executive Officer  
Chief Executive for ASEAN Region, Corporate Sales & Marketing Group  
CEO & Managing Director, Hitachi Capital Asia Pacific Pte. Ltd.  
New Position : Executive Officer  
Chief Executive for ASEAN Region, Corporate Sales & Marketing Group  
CEO & Managing Director, Hitachi Capital Asia Pacific Pte. Ltd.  
(from August 6, 2019)

Executive Name : Ryoji Satoh  
Current Position : Executive Officer  
Deputy General Manager, Partner Collaboration Promotion Office  
(retire from Executive Officer on August 5, 2019)  
New Position : Senior Corporate Officer  
Deputy General Manager, Partner Collaboration Promotion Office  
(from August 6, 2019)

## 2. Partial return of remuneration

### (1) Subject executives and details of partial return

|  |                   |                               |
|--|-------------------|-------------------------------|
| Representative Executive Officer,<br>President and Chief Executive<br>Officer          | Seiji Kawabe      | (20% of monthly remuneration) |
| Representative Executive Officer,<br>Executive Vice President and<br>Executive Officer | Seiichiro Kishino | (10% of monthly remuneration) |
| Senior Vice President and<br>Executive Officer   | Chihiro Shirai    | (10% of monthly remuneration) |
| Vice President and Executive<br>Officer  | Satoshi Inoue     | (10% of monthly remuneration) |

### (2) Period for return of remuneration

3 months from August 2019

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