

ISO26000 Comparison

Core subjects	Issues	Corporate Report 2016	
		Relevant Sections	Pages
6.2 Organizational governance			
6.2	Organizational governance	COVER STORY Message from the CEO Initiatives under the Medium-Term Management Plan “Limitless Evolution” Risk Management System Enhancement Reinforcement of Corporate Governance Systems Basic Policies on Corporate Governance Measures for Governance Reinforcement Compliance / Internal Control	P1-5 P6-11 P12-19 P28 P28 P29 P30 P31
6.3 Human rights			
6.3.3	Due diligence	Human Rights Initiatives	P27
6.3.4	Human rights risk situations	Human Rights Initiatives	P27
6.3.5	Avoidance of complicity	Compliance / Internal Control	P31
6.3.6	Resolving grievances	Compliance / Internal Control	P31
6.3.7	Discrimination and vulnerable groups	Diversity Initiatives	P27
6.3.8	Civil and political rights	Human Rights Initiatives	P27
6.3.9	Economic, social and cultural rights	Human Rights Initiatives	P27
6.3.10	Fundamental principles and rights at work	Diversity Initiatives Human Rights Initiatives Compliance / Internal Control	P27 P27 P31
6.4 Labour practices			
6.4.3	Employment and employment relationships	Development and Promotion of Skilled Individuals in Japan and Overseas Empowerment of Female Employees Diversity Initiatives Human Resource Development Initiatives	P24-25 P26 P27 P27
6.4.4	Conditions of work and social protection	Development and Promotion of Skilled Individuals in Japan and Overseas Empowerment of Female Employees Diversity Initiatives	P24-25 P26 P27
6.4.5	Social dialogue		
6.4.6	Health and safety at work		
6.4.7	Human development and training in the workplace	Development and Promotion of Skilled Individuals in Japan and Overseas Empowerment of Female Employees Human Resource Development Initiatives	P24-25 P26 P27
6.5 The environment			
6.5.3	Prevention of pollution	Target and Results of Environmental Preservation / Environmental Accounting	P22
6.5.4	Sustainable resource use	Initiatives under the Medium-Term Management Plan “Limitless Evolution” TOPIC1 and TOPIC2 Biodiversity and Recycling Initiatives Key Environmental Aims and Targets (Summary) Target and Results of Environmental Preservation / Environmental Accounting	P14-15 P22 P22 P22
6.5.5	Climate change mitigation and adaptation	Initiatives under the Medium-Term Management Plan “Limitless Evolution” TOPIC1 and TOPIC4 Carbon Offset-related Initiatives Key Environmental Aims and Targets (Summary) Target and Results of Environmental Preservation / Environmental Accounting Evaluation from External Institutions	P14, 18 P21 P22 P22 P23
6.5.6	Protection of the environment, biodiversity and restoration of natural habitats	Biodiversity and Recycling Initiatives	P22

6.6 Fair operating practices			
6.6.3	Anti-corruption	Compliance / Internal Control	P31
6.6.4	Responsible political involvement		
6.6.5	Fair competition	Compliance / Internal Control	P31
6.6.6	Promoting social responsibility in the value chain		
6.6.7	Respect for property rights		
6.7 Consumer issues			
6.7.3	Fair marketing, factual and unbiased information and fair contractual practices	Investor Relations	P31
6.7.4	Protecting consumers' health and safety		
6.7.5	Sustainable consumption	ISO 14001 Certification	P22
6.7.6	Consumer service, support, and complaint and dispute resolution	Support the Development of Regional Medicine and Long-Term Care Community Revitalization through Tea Leaf Cultivation Business	P20 P21
6.7.7	Consumer data protection and privacy	Compliance / Internal Control	P31
6.7.8	Access to essential services		
6.7.9	Education and awareness		
6.8 Community involvement and development			
6.8.3	Community involvement	Support the Development of Regional Medicine and Long-Term Care Community Revitalization through Tea Leaf Cultivation Business Supporting Post-Earthquake Reconstruction Donation and Sponsorship	P20 P21 P23 P23
6.8.4	Education and culture	Supporting the Education of Future Generations Donation and Sponsorship	P23 P23
6.8.5	Employment creation and skills development	Supporting the Education of Future Generations Donation and Sponsorship	P23 P23
6.8.6	Technology development and access		
6.8.7	Wealth and income creation		
6.8.8	Health		
6.8.9	Social investment	Initiatives under the Medium-Term Management Plan "Limitless Evolution" TOPIC1, TOPIC2, TOPIC4 and TOPIC5 Support the Development of Regional Medicine and Long-Term Care Community Revitalization through Tea Leaf Cultivation Business Carbon Offset-related Initiatives Evaluation from External Institutions	P14-15 P18-19 P20 P21 P21 P23