

Directors and Executive Officers

Directors



Representative Director, Chairman
Seiji Kawabe
Born September 3, 1955

April 1980 Joined Hitachi Leasing Corporation (current Mitsubishi HC Capital Inc.)
August 2000 General Manager of Sales Department II, Kansai Branch Office, Hitachi Leasing Corporation
October 2000 General Manager of Sales Department II, Kansai Corporate Sales Branch I, Kansai Sales Division, Hitachi Capital Corporation
April 2002 Head of Kansai Corporate Sales Branch and General Manager of Sales Department II, Kansai Sales Division, Hitachi Capital Corporation
April 2003 Head of Sales Division I, Hitachi Capital Corporation
September 2007 Co-Head of Corporate Sales & Marketing Division and Co-Head of Tokyo Sales Division II, Hitachi Capital Corporation
April 2008 Vice President, Executive Officer, and Co-Head of the Corporate Sales & Marketing Division, Hitachi Capital Corporation
April 2009 Vice President, Executive Officer, and Head of the Corporate Sales & Marketing Division, Hitachi Capital Corporation
April 2012 Senior Vice President and Executive Officer, in charge of Corporate Business, Hitachi Group Business and Financial Services Business, Hitachi Capital Corporation
April 2014 Senior Vice President, Executive Officer, and Chief Marketing Officer, Hitachi Capital Corporation
April 2015 Senior Vice President, Executive Officer, Chief Marketing Officer, Head of Corporate Sales & Marketing Division, and Head of Service Business Division, Hitachi Capital Corporation
April 2016 Representative Executive Officer, President & CEO, Hitachi Capital Corporation
June 2016 Director, Representative Executive Officer, President & CEO, Hitachi Capital Corporation
May 2019 Representative Director, Japan Credit Information Reference Center Corp.
April 2021 Representative Director and Chairman, Mitsubishi HC Capital Inc. (current)



Representative Director, President & CEO
Takahiro Yanai
Born May 4, 1958

April 1982 Joined The Mitsubishi Bank, Ltd. (current MUFG Bank, Ltd.)
May 2012 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ Ltd.
June 2015 Managing Director, The Bank of Tokyo-Mitsubishi UFJ Ltd.
May 2016 Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc.
June 2017 Senior Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ Ltd.
April 2021 Representative Director, President & CEO, Mitsubishi HC Capital Inc. (current)



Representative Director, Deputy President
Kanji Nishiura
Born February 11, 1958

April 1980 Joined Mitsubishi Corporation
January 2003 Seconded to Metal One Corporation
April 2009 General Manager of Metals Group CEO Office, Mitsubishi Corporation
April 2010 Senior Vice President and General Manager of Metals Group CEO Office, Mitsubishi Corporation
April 2011 Senior Vice President and Division COO of Non-Ferrous Metals Division, Mitsubishi Corporation
April 2013 Senior Vice President, Division COO of Mineral Resources Investment Division A, and General Manager of MDP Department, Mitsubishi Corporation
April 2015 Executive Vice President and Group COO of Metals Group, Mitsubishi Corporation
April 2016 Executive Vice President and Group CEO of Metals Group, Mitsubishi Corporation
April 2018 Executive Vice President, Corporate Functional Officer (Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management) and Regional CEO, Asia & Oceania, Mitsubishi Corporation
June 2018 Member of the Board, Executive Vice President, Corporate Functional Officer (Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management) and Regional CEO, Asia & Oceania, Mitsubishi Corporation
April 2019 Member of the Board, Executive Vice President, and Corporate Functional Officer (Global Strategy) Mitsubishi Corporation
April 2020 Member of the Board, Mitsubishi Corporation
June 2020 Corporate Advisor, Mitsubishi Corporation
April 2021 Representative Director, Deputy President and Executive Officer, Mitsubishi HC Capital Inc. (current)



Director, Deputy President
Kazumi Anei
Born September 18, 1960

April 1985 Joined Hitachi Leasing Corporation (current Mitsubishi HC Capital Inc.)
April 2003 General Manager of Sales Department II, Kansai Corporate Sales Branch, Kansai Sales Division, Hitachi Capital Corporation
April 2005 Head of Kansai Corporate Sales Branch, Kansai Sales Division, Hitachi Capital Corporation
April 2010 Head of Kanagawa Sales Division, Hitachi Capital Corporation
April 2011 Head of Tokyo Sales Division III, Corporate Business Division, Hitachi Capital Corporation
October 2011 Co-Head of Corporate Business Division, Hitachi Capital Corporation
April 2014 Corporate Officer, Head of Corporate Business Division, and Co-Head of Account Sales Promotion Division, Hitachi Capital Corporation
April 2015 Corporate Officer and Head of Corporate Business Division, Corporate Sales & Marketing Group, Hitachi Capital Corporation
April 2016 Executive Officer, Head of Corporate Business Division, Corporate Sales & Marketing Group, and Head of Service Business Division, Hitachi Capital Corporation
April 2017 Executive Officer, Corporate Sales & Marketing Group, in charge of Japan, and Head of Customer E&E Business Division, Hitachi Capital Corporation
April 2018 Vice President and Executive Officer, Co-Head of Corporate Sales & Marketing Group, in charge of Japan, and Head of Environment & Energy Business Division, Hitachi Capital Corporation
April 2019 Vice President and Executive Officer, Co-Head of Corporate Sales & Marketing Group, and Chief Executive for Japan, Hitachi Capital Corporation
April 2020 Senior Vice President and Executive Officer, Chief Marketing Officer, and Head of Business Enhancement Division (in charge of Europe and the Americas), Hitachi Capital Corporation
April 2021 Director, Senior Managing Executive Officer, Mitsubishi HC Capital Inc. (current)
May 2021 Director, Deputy President, Mitsubishi HC Capital Inc. (current)



Director, Senior Managing Executive Officer
Satoshi Inoue
Born April 13, 1959

April 1983 Joined The Bank of Tokyo, Ltd. (current MUFG Bank, Ltd.)
May 2009 General Manager of Corporate Banking Group No.2, Corporate Banking Division No.5, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
May 2012 Superintendent, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
April 2013 Senior Manager of Research Planning Group, Finance Department, Finance Division, Hitachi Capital Corporation (current Mitsubishi HC Capital Inc.)
April 2014 Corporate Officer, Co-Head of Finance Group, Hitachi Capital Corporation
April 2016 Corporate Officer, Co-Head of Finance Division, Management Bases Initiatives Group, and General Manager of Finance Department, Hitachi Capital Corporation
April 2017 Executive Officer, Chief Financial Officer, Head of Finance Division, Management Bases Initiatives Group, and General Manager of Finance Department, Hitachi Capital Corporation
April 2019 Vice President and Executive Officer, Chief Financial Officer, and Head of Finance Division, Management Bases Initiatives Group, Hitachi Capital Corporation
April 2020 Senior Vice President and Executive Officer, Chief Financial Officer, and Head of Finance Division (in charge of Human Capital Division), Hitachi Capital Corporation
April 2021 Director, Senior Managing Executive Officer, Mitsubishi HC Capital Inc. (current)



Director, Managing Executive Officer
Haruhiko Sato
Born June 19, 1965

April 1989 Joined Mitsubishi Corporation
November 2002 Mitsubishi International GmbH
January 2007 Moscow Office, Mitsubishi Corporation
April 2009 Treasurer Office, Mitsubishi Corporation
March 2014 Senior Vice President, Corporate Staff Section, and Chief Financial Officer, Mitsubishi Corporation (Americas)
April 2019 General Manager of Power Solution Administration Department, Mitsubishi Corporation
April 2021 Director, Managing Executive Officer, Mitsubishi HC Capital Inc. (current)



Director (Audit and Supervisory Committee Member)
Seichiro Kishino
Born March 1, 1956

April 1978 Joined Hitachi, Ltd.
June 2000 Co-Director of Finance Department, Power & Industrial Systems Group, Hitachi, Ltd.
June 2004 Director of Finance & Accounting Controls Department, Information & Telecommunication Systems Company, Financial Information Systems Division, Hitachi, Ltd.
April 2007 General Manager of Financial Planning & Treasury Department, Finance Group, Hitachi, Ltd.
April 2010 Corporate Officer, General Manager of Financial Planning & Treasury Department, Finance Group, Hitachi, Ltd.
April 2013 Senior Vice President and Executive Officer, Head of Financial Solution Business Division, and Head of Corporate Strategy Division, Hitachi Capital Corporation (current Mitsubishi HC Capital Inc.)
April 2016 Representative Executive Officer, Executive Vice President, and Head of Management Bases Initiatives Group, Hitachi Capital Corporation
April 2021 Director (Audit and Supervisory Committee Member), Mitsubishi HC Capital Inc. (current)



Director (Audit and Supervisory Committee Member)
Shuji Miake
Born April 27, 1961

April 1984 Joined The Tokai Bank, Ltd. (current MUFG Bank, Ltd.)
March 2006 General Manager of Nerima Branch, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
June 2008 Deputy General Manager of Corporate Banking Business Promotion Division, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (Special Appointment)
January 2010 General Manager of Yaesuori Commercial Banking Office, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
May 2012 Corporate Officer and Superintendent, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
June 2012 Deputy General Manager of Business Promotion Department, Mitsubishi UFJ Lease & Finance Company Limited (current Mitsubishi HC Capital Inc.)
July 2012 General Manager of Nagoya Business Department No. 1, Mitsubishi UFJ Lease & Finance Company Limited
July 2012 Corporate Officer and General Manager of Nagoya Business Department No. 1, Mitsubishi UFJ Lease & Finance Company Limited
June 2014 Executive Officer and General Manager of Nagoya Business Department No.1, Mitsubishi UFJ Lease & Finance Company Limited
May 2016 Managing Executive Officer and Head of Central Japan Business Company, Mitsubishi UFJ Lease & Finance Company Limited
April 2017 Managing Executive Officer and Head of Central Japan Area Company, Mitsubishi UFJ Lease & Finance Company Limited
June 2019 Full-Time Audit & Supervisory Board Member, Mitsubishi UFJ Lease & Finance Company Limited
April 2021 Director (Audit and Supervisory Committee Member), Mitsubishi HC Capital Inc. (current)



Director (Independent Outside Director)
Teruyuki Minoura
Born October 5, 1943

April 1967 Joined Toyota Motor Co., Ltd. (current Toyota Motor Corporation)
June 2003 Senior Managing Director and Member of the Board, Toyota Motor Corporation
June 2004 Executive Vice President, Daihatsu Motor Co., Ltd.
June 2005 President, Daihatsu Motor Co., Ltd.
June 2010 Chairman, Toyota Boshoku Corporation
June 2012 Senior Advisor to the Board, Toyota Boshoku Corporation
June 2013 Director, Mitsubishi UFJ Lease & Finance Company Limited (current Mitsubishi HC Capital Inc.)
April 2021 Director (Audit and Supervisory Committee Member), Mitsubishi HC Capital Inc. (current)



Director (Audit and Supervisory Committee Member, Independent Outside Director)
Koichiro Hiraawa
Born January 2, 1950

April 1974 Joined Bank of Japan
May 1997 General Manager of Okayama Branch, Bank of Japan
January 2002 General Manager of Kyoto Branch, Bank of Japan
April 2004 Head of Business Planning Department, Financial Business Division, NTT DATA Corporation
June 2005 Head of Financial Strategy Business Promoting Office, Financial Business Division, NTT DATA Corporation
July 2008 Head of Financial Business Planning Office, Financial Business Planning and Administration Department, NTT DATA Corporation
March 2009 President & Representative Director, The Kyoto Hotel, Ltd.
March 2015 Director, Allied Telesis Holdings K.K.
June 2015 Representative Director, Apua Consulting Inc.
June 2015 Director, Hitachi Capital Corporation (current Mitsubishi HC Capital Inc.)
December 2017 Representative Director, Dream Estate Tokyo Inc. (current)
June 2019 Chairman, Hitachi Capital Corporation
April 2021 Director (Audit and Supervisory Committee Member), Mitsubishi HC Capital Inc. (current)



Director (Audit and Supervisory Committee Member, Independent Outside Director)
Hiroko Kaneko
Born March 28, 1958

April 1980 Joined The Sapporo Television Broadcasting Co., Ltd.
October 1989 Joined Ota Showa Audit Corporation (currently ERNST & YOUNG SHINNIHON LLC)
February 1993 Registered as certified public accountant.
May 2007 Partner, ERNST & YOUNG SHINNIHON (currently ERNST & YOUNG SHINNIHON LLC)
July 2010 Senior Partner, ERNST & YOUNG SHINNIHON LLC
April 2018 Professor at Waseda Graduate School of Accountancy (current)
June 2018 Audit & Supervisory Board Member, The Shoko Chukin Bank, Ltd. (current)
June 2019 Director, Kanagawa Chuo Kotsu Co., Ltd. (current)
June 2020 Audit & Supervisory Board Member of Mitsubishi UFJ Lease & Finance Company Limited (current Mitsubishi HC Capital Inc.)
February 2021 Member of Business Accounting Council, Financial Services Agency (current)
April 2021 Director (Audit and Supervisory Committee Member), Mitsubishi HC Capital Inc. (current)



Director (Independent Outside Director)
Hiroyasu Nakata
Born August 29, 1951

April 1977 Completed legal apprentice course at the Legal Training and Research Institute of the Supreme Court of Japan
Joined Ota Showa Audit Corporation (currently ERNST & YOUNG SHINNIHON LLC) (until March 1990)
Admitted to the bar (Daini Tokyo Bar Association) (until March 1990)
April 1990 Associate Professor at Faculty of Law and Economics, Chiba University
June 1993 Professor at Faculty of Law and Economics, Chiba University
April 1995 Professor at Faculty of Law, Hitotsubashi University
April 1999 Professor at Graduate School of Law, Hitotsubashi University
April 2003 Trustee of Hitotsubashi University
April 2008 Professor at The University of Tokyo Graduate Schools for Law and Politics and The University of Tokyo Faculty of Law
Emeritus Professor at Hitotsubashi University
April 2015 Emeritus Professor at Waseda Law School (current)
April 2017 Emeritus Professor at The University of Tokyo
June 2017 Audit & Supervisory Board Member of Mitsubishi UFJ Lease & Finance Company Limited (current Mitsubishi HC Capital Inc.)
June 2018 Director, Mitsubishi HC Capital Inc. (current)



Director (Independent Outside Director)
Yuri Sasaki
Born May 26, 1967

April 1995 Assistant, Hitotsubashi University (Faculty of Commerce and Management)
April 1998 Assistant Professor at Faculty of Commerce, Takachiho University of Commerce (current Takachiho University)
April 2001 Assistant Professor at Faculty of Economics, Meiji Gakuin University
April 2006 Visiting Scholar at University of Washington
April 2007 Professor at Faculty of Economics, Meiji Gakuin University (current)
June 2014 Director, JBA TIBOR Administration (current)
January 2015 Expert Committee Member of Financial System Council of Financial Services Agency (current)
November 2015 Visiting Scholar at University of Washington
June 2018 Director, Hitachi Capital Corporation (current Mitsubishi HC Capital Inc.)
April 2020 Dean of Faculty of Economics, Meiji Gakuin University (current)
April 2021 Director, Mitsubishi HC Capital Inc. (current)



Director (Outside Director)
Go Watanabe
Born September 19, 1958

April 1982 Joined The Mitsubishi Bank, Ltd. (current MUFG Bank, Ltd.)
August 2007 General Manager of Corporate Banking Human Resources Division, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
April 2008 General Manager of European Planning Division, European Headquarters, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
June 2009 Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
Deputy President and General Manager of Shanghai Branch, The Bank of Tokyo-Mitsubishi UFJ (China), Ltd.
July 2011 Executive Officer and General Manager of Global Corporate Banking Division, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
May 2012 Managing Executive Officer and General Manager of Nagoya Sales Headquarters, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
June 2013 Managing Executive Officer and Chief Executive Officer of Asian and Oceanian Headquarters, The Bank of Tokyo-Mitsubishi UFJ, Ltd.
July 2013 Managing Officer, Mitsubishi UFJ Financial Group, Inc.
July 2016 First Senior Vice President, Nidec Corporation
September 2020 Chairman, MST Insurance Service Co., Ltd. (current)
June 2021 Director, Mitsubishi HC Capital Inc. (current)



Director (Outside Director)
Mitsumasa Icho
Born January 19, 1960

April 1982 Joined Mitsubishi Corporation
April 2012 General Manager of Machinery Group Administration Department, Mitsubishi Corporation
April 2014 Senior Vice President and General Manager of Risk Management Department, Mitsubishi Corporation
April 2017 Senior Vice President and General Manager of Business Investment Management Department, Mitsubishi Corporation
January 2018 Executive Vice President, Corporate Functional Officer (Regional Strategy for Japan), and General Manager of Kansai Branch, Mitsubishi Corporation
June 2018 Representative Director and Executive Vice President, Mitsubishi Corporation
April 2019 Director, Executive Vice President and Group CEO, Urban Development Group, Mitsubishi Corporation
June 2019 Executive Vice President and Group CEO, Urban Development Group, Mitsubishi Corporation (current)
June 2019 Director, Mitsubishi UFJ Lease & Finance Company Limited (current Mitsubishi HC Capital Inc.)
April 2021 Director, Mitsubishi HC Capital Inc. (current)

Executive Officers (excluding those concurrently serving as Directors)

Deputy President	Senior Managing Executive Officer
Taiju Hisai	Tsuyoshi Nonoguchi
	Kenji Yasuno
	Masashi Takeda
	Masao Takemoto
	Akira Hamamoto
Managing Executive Officer	
Masaki Komoro	Kazuhiko Takeuchi
Hiroshi Nishikita	Shinji Tanaka
Hiroshi Mii	Takeo Nakai
Yoshikazu Ohashi	Kazunori Hamazaki
Masao Nishida	Yasuyuki Hirota
Masashi Nakano	Yukio Maruyama
Naoki Matsumuro	Junji Ogiuchi
Osamu Muramoto	Masao Kaneko
Hironori Shiozawa	Atsuyoshi Kanto
Kunihiro Sawada	Nozomu Naruse
Yasushi Okahisa	Hideki Matsuo

