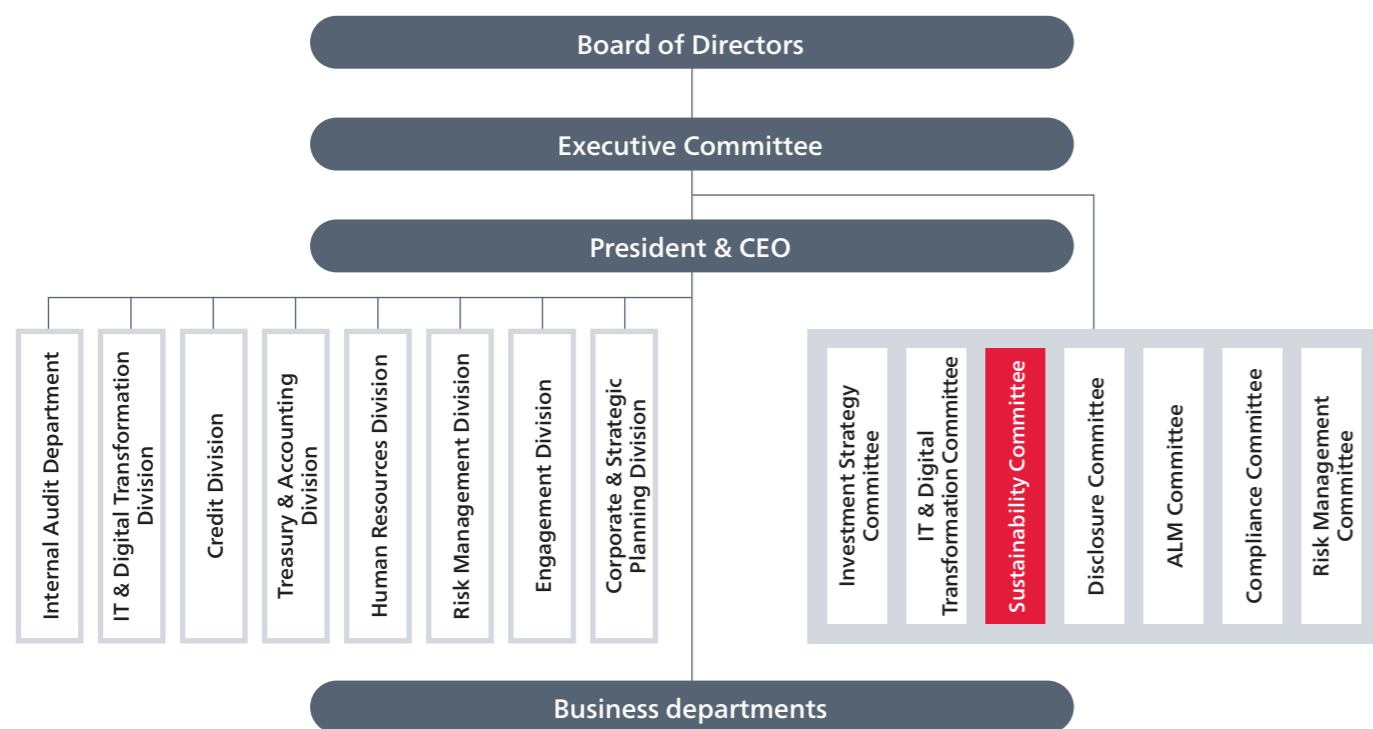


Our Efforts Toward Sustainability

Basic Views

Efforts toward sustainability—among them, protecting the global environment, respecting human rights, and embracing diversity—are an essential responsibility to society that corporations should fulfill. To continue to survive, corporations must pursue long-term growth while gaining the trust of their stakeholders by engaging in business activities that seek to resolve environmental, social, and economic issues.

With this fundamental understanding, and to lead and promote sustainability-based management, the Company established a Sustainability Committee in April 2021 to serve as an advisory body to the Executive Committee. By doing so, we aim to better contribute to the realization of a sustainable and prosperous future.



Structure and Activities of the Sustainability Committee

The Sustainability Committee is chaired by the Head of the Engagement Division, and generally meets every six months. Its members comprise Executive Officers in charge of business departments and the corporate center, including the President & CEO.

The committee implements a wide range of activities—including checking the progress of activities and the level of achievement of targets in non-financial sectors, deliberating over new activities, and discussing non-financial indicators—and reports the results to the Executive Committee and the Board of Directors.

At the first meeting of the Sustainability Committee in May 2021, information about the latest trends in sustainability, steps to promote sustainability, and the sustainability efforts of the two former companies were shared to further the understanding of attendees. At the second meeting, we plan to work on building a foundation for company-wide sustainability promotion ahead of the formulation of our next Medium-term Management Plan, including discussions about identifying material issues.

Message from the Director in Charge of Non-Financial Performance

Accepting the Challenge to Provide Greater Value by Leveraging the Ecosystem

Senior Managing Executive Officer
Head of the Engagement Division

Masashi Takeda



We understand that corporations cannot continue their business activities unless the environment and society are sustainable, and thus believe we have entered an era in which people expect corporations to go beyond being considerate of the environment and society to engage in business activities that inherently contribute to the creation of a sustainable environment and society.

To realize Our Vision of providing solutions to social issues, achieving sustainable growth, and enhancing corporate value, we must incorporate a vision of long-term sustainability and efforts to address material issues (key issues concerning sustainability) into our business strategies. Our aim must be to engage in business activities that inherently create environmental and social value first and foremost, and also create profits, profitability, and other forms of economic value.

Corporations that fail to incorporate the elements of sustainability into their businesses will eventually be weeded out, and as a result they will be unable to consistently create economic value. However, corporations that make efforts toward sustainability but do not produce sufficient economic value will not be able to continue their activities, either. In other words, striving for environmental and social value as well as economic value has become the norm for sustainable management.

To realize this ideal, we believe it is vital to intensify collaboration with our partners and provide greater value. True to our standing as a leasing company, we do business with clients from many different lines of business. Even for social issues that are too difficult to resolve on our own, we can combine forces with clients to build ecosystems that enable us to discover breakthroughs and create new value. We also have a wealth of knowledge from our specialty of adding value to anything and everything, whether it is real estate or other kinds of assets. Recently, we have combined hardware with software to perform functions such as keying digital transformations and analyzing data using AI and IoT, thus providing greater value to clients and local communities than ever before. In terms of the methods we offer, we have expanded far beyond our established forte of finance to provide solutions centered on investment and business operations. We aim to translate these efforts into a distinctive strength toward putting sustainability management into practice.

We intend to continue working to improve our corporate value by utilizing our efforts toward sustainability to spark dialogue with our stakeholders, and to disclose information about our efforts more appropriately and in a timely manner.