Directors and Executive Officers (As of June 27, 2023)

Directors



Takahiro Yanai

Director, Chairman Born: May 4, 1958

Number of Company's Shares Owned (Shares): 21,600

April 1982 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
May 2012 Managing Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU)

In charge of CIB (Corporate Investment Banking) and Secondarily in charge of Market Sales Division Managing Officer, Deputy Group Head, Integrated Trust Assets Business Group,

Managing Officer, Deputy Group Head, Integrated Trust Assets Business Group,
Deputy Group Head, Integrated Corporate Banking Business Group, and Head of the Corporate &
Investment Banking Planning Division of Mitsubishi UFJ Financial Group, Inc. (MUFG)
June 2015 Managing Director, Chief Executive, Retail Banking Business Unit of BTMU
Managing Executive Officer, Group Head, Integrated Retail Banking Business Group of MUFG
May 2016 Senior Managing Executive Officer, Group Head, Transaction Banking Group of BTMU
June 2017 President & CEO of Mitsubishi UFJ Lease & Finance Company Limited (MUL) (currently the Company)

Concurrently served as Executive Officer of MUL

April 2021 Representative Director, President & CEO of the Company

Concurrently served as Executive Officer of the Compan April 2023 Director, Chairman of the Company (incumbent)



Kanji Nishiura Representative Director, Deputy President, Overall Operation Born: February 11 1958

Number of Company's Shares Owned (Shares): 4,000

June 1986 Resident in Saudi Arabia (al-Khobar) (until September 1989)

July 1993 Mitsubishi Corporation (UK) Plc (based in London) (until August 1999)

Jan. 2003 Seconded to Metal One Corporation
April 2009 General Manager, Metals Group CEO Office of Mitsubishi Corporatio

April 2010 Senior Vice President and General Manager, Metals Group CEO Office of Mitsubishi Corporation April 2011 Senior Vice President and General Manager, Metals Group CEO Office of Mitsubishi Corporation April 2013 Senior Vice President and Division COO, Non-Ferrous Metals Division of Mitsubishi Corporation April 2013 Senior Vice President, Division COO, Mineral Resources Investment Div., and General Manager, MDP

April 2013 Senior Vice President, Division COO, Mineral Resources Investment Div., and General Manager, MC Department of Mitsubishi Corporation
April 2015 Executive Vice President and Group COO, Metals Group of Mitsubishi Corporation
April 2016 Executive Vice President and Group CEO, Metals Group of Mitsubishi Corporation
April 2018 Executive Vice President, Corporate Functional Officer, Global Strategy & Coordination, Global Reser, International Economic Cooperation, Logistics Management, (Concurrently) Regional CEO, Asia & Oceania of Mitsubishi Corporation
June 2018 Representative Director, Executive Vice President, Corporate Functional Officer, Global Strategy & Coordination, Global Research, International Economic Cooperation, Logistics Management, (Concurrently) Regional CEO, Asia & Oceania of Mitsubishi Corporation
April 2019 Representative Director, Executive Vice President, Corporate Functional Officer, Global Strategy of Mitsubishi Corporation
April 2019 Representative Director, Executive Vice President, Corporate Functional Officer, Global Strategy of Mitsubishi Corporation
April 2020 Member of the Rapard of Mitsubishi Corporation

Mitsubishi Corporation
April 2020 Member of the Board of Mitsubishi Corporation
June 2020 Corporate Advisor of Mitsubishi Corporation
April 2021 Representative Director, Deputy President of the Company (incumbent)
Concurrently serves as Executive Officer of the Company (incumbent)
June 2023 Director of Sumitomo Metal Mining Co., Ltd. (incumbent)



Haruhiko Sato Director, Managing Executive Officer, Head of Corporate & Strategic Planning Division, CFO Born: June 19, 1965

Number of Company's Shares Owned (Shares): 0

April 1989 Joined Mitsubishi Corporation

Nov. 2002 Mitsubishi International GmbH Jan. 2007 Moscow Office of Mitsubishi Corporation

April 2009 Treasurer Office of Mitsubishi Corporation

Mar. 2014 Senior Vice President, Corporate Staff Section and CFO of Mitsubishi Corporation (Americas) April 2019 General Manager, Power Solution Administration Department of Mitsubishi Corporation April 2021 Director, Managing Executive Officer of the Company (incumbent)



Yuri Sasaki **Director (Independent Outside Director)** Born: May 26, 1967

Number of Company's Shares Owned (Shares): 1,100

April 1995 Assistant at Hitotsubashi University (Faculty of Commerce and Management)
April 1998 Assistant Professor of Faculty of Commerce,
Takachiho University of Commerce (current Takachiho University)
April 2001 Assistant Professor of Faculty of Economics, Meiji Gakuin University
April 2006 Visiting Scholar at University of Washington
April 2007 Professor of Faculty of Economics, Meiji Gakuin University (incumbent)
June 2014 Director of JBAT IBJOR Administration
Jan. 2015 Expert Committee Member of Financial System Council of Financial Services Agency (incumbent)
Nov. 2015 Visiting Scholar at University of Washington
June 2018 Director of Hitachi Capital Corporation (currently the Company)
April 2020 Dean of Faculty of Economics, Meiji Gakuin University
April 2021 Director of the Company (incumbent)
July 2022 Director of Meiji Yasuda Life Insurance Company (incumbent)

Taiju Hisai

Representative Director, President & CEO

Born: April 27 1962

Number of Company's Shares Owned (Shares): 3,700

April 1985 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
July 2012 General Manager, Corporate Banking Division for Europe, Middle East and Africa, Headquarters for
Europe, Middle East and Africa of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU)
Concurrently assigned to BTMU (Europe) Limited
June 2014 Executive Officer and General Manager, Corporate Banking Division for Europe, Middle East and Africa,
Headquarters for Europe, Middle East and Africa of BTMU
Concurrently assigned to BTMU (Europe) Limited
Sep. 2014 Executive Officer Regional Executive for India
concurrently served as Deputy General Manager, Corporate Banking Division for Asia and Oceania,
Headquarters for Asia and Oceania of BTMU
Ayril 2018 Managing Executive Officer and Group Head, Corporate Banking Group No. 1 of MUFG Bank, Ltd. (MUFG Bank)
April 2019 Senior Managing Executive Officer and Group Head, Corporate Banking Group No. 1 of MUFG Bank
June 2021 Deputy President of the Company
Concurrently served as Executive Officer of the Company
June 2021 Deputy President of the Company

June 2022 Director, Deputy President of the Company Concurrently served as Executive Officer of the Company Concurrently served as Executive Officer of the Company (incumbent) April 2023 Representative Director, President



Kazumi Anei

Director, Deputy President, **Customer Solutions Unit**

Born: September 18, 1960

Number of Company's Shares Owned (Shares): 51.300

April 1985 Joined Hitachi Leasing Corp. (currently the Company)

April 2003 General Manager of Sales Dept. II, Kansai Corporate Sales Branch, Kansai Sales Division of Hitachi Capital Corporation (Hitachi Capital)
April 2005 Head of Kansai Corporate Sales Branch, Kansai Sales Division of Hitachi Capital
April 2005 Head of Kansai Corporate Sales Branch, Kansai Sales Division of Hitachi Capital
April 2010 Head of Kanagawa Sales Division of Hitachi Capital

April 2011 Head of Nanagawa Sales Unision of Hitachi Capital
April 2011 Head of Tokyo Sales Division III, Orporate Business Division of Hitachi Capital
Oct. 2011 Co-Head of Corporate Business Division of Hitachi Capital
April 2014 Corporate Officer, Head of Corporate Business Division, and Co-Head of Account Sales Promotion

April 2014 Corporate Officer, Head of Corporate Business Division, and Co-Head of Account Sales Promotion Division of Hitachi Capital
April 2015 Corporate Officer and Head of Corporate Business Division, Corporate Sales & Marketing Group of Hitachi Capital
April 2016 Executive Officer, Head of Corporate Business Division, Corporate Sales & Marketing Group, and Head of Service Business Division of Hitachi Capital
April 2017 Executive Officer, Corporate Sales & Marketing Group, in charge of Japan, and Head of Customer E&E Business Division of Hitachi Capital
April 2018 Vice President and Executive Officer, Co-Head of Corporate Sales & Marketing Group, in charge of Japan, and Head of Environment and Energy Business, Corporate Business Division, Customer E&E Business Division of Hitachi Capital
April 2018 Vice President and Executive Officer, Co-Head of Corporate Sales & Marketing Group, and Chief Executive for Japan, Corporate Sales & Marketing Group of Hitachi Capital
April 2020 Senior Vice President and Executive Officer, Chief Marketing Officer, and Head of Business Enhancement Division (in charge of Europe and the Americas) of Hitachi Capital
April 2021 Director, Senior Managing Executive Officer of the Company (Incumbent)
Concurrently serves as Executive Officer of the Company (Incumbent)



Hiroyasu Nakata

Director (Independent Outside Director)

Born: August 29, 1951

Number of Company's Shares Owned (Shares): 1,300

April 1977 Completed the legal apprentice course at the Legal Training and Research Institute of the Supreme Court of Japan Admitted to the bar (Daini Tokyo Bar Association) (until March 1990)

April 1990 Associate Professor at Faculty of Law and Economics, Chiba University

June 1993 Professor at Faculty of Law and Economics, Chiba University

April 1999 Professor of Graduate School of Law, Hitotsubashi University

April 2003 Trustee of Hitotsubashi University

April 2008 Professor at The University of Tokyo Graduate Schools for Law and Politics and The University of Tokyo Faculty of Law

April 2017 Professor at Waseda Law School

June 2017 Emeritus Professor of The University of Tokyo
June 2018 Audit & Supervisory Board Member of Mitsubishi UFJ Lease & Finance Company Limited (currently the Company)
April 2021 Director of the Company (incumbent)

Takuya Kuga

Director (Outside Director) Born: December 5, 1963

Number of Company's Shares Owned (Shares): 300

April 1986 Joined Mitsubishi Corporation
Dec. 1997 Seconded to MC Realty, Inc. (Vice President) (Dallas, Los Angeles from June 1999) (until February 2003)

Dec. 1997 Seconded to MC Realty, Inc. (Vice President) (Dallas, Los Angeles from June 1999) (until February 2003)
April 2008 Seconded to Diamond Realty Management Inc.
May 2008 President & Representative Director of Diamond Realty Management Inc.
July 2009 Seconded to Mitsubishi Corp. - UBS Realty Inc.
Oct. 2009 President & Roher Executive Officer, Mitsubishi Corp. - UBS Realty Inc.
July 2013 General Manager, Urban Development
Dept., Real Estate Development & Construction Div. of Mitsubishi Corporation
April 2015 General Manager, Urban Development
Dept., Real Estate Development & Construction Div. of Mitsubishi Corporation
Opt. 2016 Division COO, Real Estate Development A Construction Div. of Mitsubishi Corporation
Oct. 2016 Division COO, Real Estate Real Estate Development Opt. of Mitsubishi Corporation
Jan. 2017 Division COO, Real Estate Development Dept. of Mitsubishi Corporation
April 2017 Senior Vice President, Division COO, Real Estate Business Div. of Mitsubishi Corporation
April 2019 Senior Vice President, Division COO, Ceal Estate Business Div. of Mitsubishi Corporation
April 2019 Senior Vice President, Division COO, Urban Infrastructure Div. of Mitsubishi Corporation
April 2012 Secontive President, General Manager, Urban Development Group of Mitsubishi Corporation
April 2022 Executive Vice President, General Manager, Urban Development Group of Mitsubishi Corporation (Incumbent)
June 2022 Director of the Company (Incumbent)

Akira Hamamoto

Director, Audit & Supervisory Committee Member

Born: May 19, 1960

Number of Company's Shares Owned (Shares): 3,400

April 1983 Joined The Tokai Bank, Ltd. (currently MUFG Bank, Ltd.)
June 2010 Executive Officer and General Manager, Internal Audit Division of Mitsubishi UFJ Financial Group, Inc. (MUFG)
May 2011 Executive Officer, and Deputy General Manager, Global Compiliance Division,
concurrently served as Deputy General Manager, Corporate Risk Management Division of MUFG
Executive Officer, and General Manager, Global Compiliance Division of The Bank of Tokyo-Mitsubishi

UFJ, Ltd. (BI MU)
concurrently served as Senior Manager, Information Security Management Office,
concurrently served as Senior Manager, Information Systems Planning Office, Information Systems Division of BTMU

Division of BTMU
May 2013 Managing Executive Officer, and General Manager, Corporate Banking Division No.2 of BTMU
June 2015 Managing Corporate Executive, and Group CCO,
concurrently served as Group CLO of MUFG Managing Director and CCO,

oncurrently served as CLO of BTMU May 2017 Senior Managing Corporate Executive, and Group CCO, concurrently served as Group CLO of MUFG

Senior Managing Director, and CCO, concurrently served as CLO of BTMU

June 2019 Member of the Board of Directors and Full-time Member of the Audit & Supervisory Committee of MUFG Bank, Ltd. June 2021 Senior Managing Executive Officer of the Company
June 2022 Director, Audit & Supervisory Committee Member of the Company (incumbent)



Hiroko Kaneko

Director, Audit & Supervisory Committee Member (Independent Outside Director)

Born: March 28, 1958

Number of Company's Shares Owned (Shares): 1,300

April 1980 Joined The Sapporo Television Broadcasting Co., Ltd.

Oct. 1989 Joined Ota Showa Audit Corporation (currently Ernst & Young ShinNihon LLC)
Feb. 1993 Registered as certified public accountant
May 2007 Partner, ERNST & YOUNG SHINNIHON (currently Ernst & Young ShinNihon LLC)

July 2010 Senior Partner, Ernst & Young Shinkilhon LLC July 2010 Senior Partner, Ernst & Young Shinkilhon LLC April 2018 Professor at Waseda Graduate School of Accountancy June 2018 Audit & Supervisory Board Member, The Shoko Chukin Bank, Ltd. June 2019 Director, Kanagawa Chuo Kotsu Co., Ltd. June 2020 Audit & Supervisory Board Member of Mitsubishi UFJ Lease & Finance Company Limited (currently the

Company)

Company)

Company

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Koichiro Hiraiwa

Director, Audit & Supervisory Committee Member (Independent Outside Director)

Born: January 2, 1950

Number of Company's Shares Owned (Shares): 10,200

April 1974 Joined Bank of Japan
May 1997 General Manager of Okayama Branch, Bank of Japan
Jan. 2002 General Manager of Kyoto Branch, Bank of Japan
Jan. 2002 General Manager of Kyoto Branch, Bank of Japan
April 2004 Head of Business Planning Department, Financial Business Division, NTT DATA Corporation
June 2005 Head of Financial Strategy Business Promoting Office, Financial Business Division, NTT DATA
Constitution Corporation

July 2008 Head of Financial Business Planning Office, Financial Business Planning and Administration Department,
NTT DATA Corporation

Mar. 2009 President & Representative Director, the Kyoto Hotel, Ltd.

Mar. 2015 Director, Allied Telesis Holdings K.K.
Representative Director, Apua Consulting Inc.

June 2015 Director, Hilachi Capital Corporation (currently the Company)

Dec. 2017 Representative Director, France State Tokyo Inc. (incumbent)

June 2019 Chairman of the Board of Directors, Hitachi Capital Corporation

April 2012 Director, Audit & Surpenisory, Committee Member of the Company (incumbent)

April 2021 Director, Audit & Supervisory Committee Member of the Company (incumbent)



Masayuki Saito

Director, Audit & Supervisory Committee Member (Independent Outside Director)

Born: November 8, 1954

Number of Company's Shares Owned (Shares): 1,300

April 1977 Joined Dainippon Ink and Chemicals, Incorporated (currently DIC Corporation)

April 2008 Executive Officer, in Charge of Finance & Accounting Div. of DIC Corporation Head of Finance &

Accounting Div. of DIC Corporation

June 2010 Director, Executive Officer, in Charge of Finance & Accounting Div. of DIC Corporation

June 2010 Director, Executive Officer, in Charge of Finance & Accounting Div. of DIC Corporation
April 2011 Director, Managing Executive Officer, in charge of Finance and Accounting Div. of DIC Corporation
April 2012 Representative Director, Senior Managing Executive Officer, Assistant to President and CEO, and in
Charge of Finance & Accounting Div. of DIC Corporation

April 2013 Representative Director, Senior Managing Executive Officer, Assistant to President and CEO, and in
charge of Finance and Accounting Div. of DIC Corporation
Chairman of the Supervisory Board, 50 PIC Corporation

Jan. 2016 Representative Director, Executive Vice President, CFO, and Assistant to President and CEO of DIC
Corporation

Corporation
Chairman of the Supen/isory Board, Sun Chemical Group Coöperatief U.A.
Jan. 2020 Representative Director, Executive Vice President, and Assistant to President and CEO of DIC

Jan. 2020 Representative Director, Executive Vice President, and Assistant to President and CEO of Corporation
Chairman of the Supervisory Board, Sun Chemical Group Coöperatief U.A.

Jan. 2021 Chairman of the Board of Directors of DIC Corporation (incumbent)
Chairman of the Supervisory Board, Sun Chemical Group Coöperatief U.A. (incumbent)
June 2022 Director, Audit & Supervisory Committee member of the Company (incumbent)

Executive Officers (*indicate additional post of Director and Corporate Executive Officer)

■President & CEO

Taiiu Hisai*

Takeo Nakai

Yasuvuki Hirota

Haruhiko Sato'

■Deputy Presidents

Kanii Nishiura* Overall Operation Kazumi Anei* Customer Solutions Unit

■Senior Managing Executive Officer

Masashi Takeda Head of ASEAN Division, Global Business Unit

Director of Mitsubishi HC Capital Asia Pacific Pte. Ltd.

■Managing Executive Officers Yoshikazu Ohashi Head of Europe Division, Global Business Unit

Osamu Muramoto Head of Aviation Business Division Chairman of JSA International Holdings, L.P.

Kazuhiko Takeuchi Commissioned as General Manager of Corporate & Strategic Planning Department

Shinii Tanaka Head of IT & Operations Division

Head of East Japan Area Business Division Deputy Head of Industrial Machinery Business Division,

Customer Solutions Unit Kazunori Hamazaki Internal Audit Department

Division, Global Business Unit

Director Chairman of Mitsubishi HC Capital Management (China)

Head of Global Business Promotion Division and Head of China

Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited Yukio Maruvama Head of West Japan Area Business Division, Customer Solutions Unit Junji Ogiuchi Head of Sector Business Division. Customer Solutions Unit

Head of Corporate & Strategic Planning Division

CFO

Nozomu Naruse

Head of Hitachi Business Division, Customer Solutions Unit Hiroshi Ikebe Head of Credit Division

Head of Risk Management Division CCMO*2, CCO*3, CISO*4

Hisashi Ishimaki Head of Mobility Business Division Head of Logistics Business Division

Chairman of CAI International, Inc. Chairman of PNW Railcars, Inc. Katsuva Kitahara Head of Business Promotion & Strategic Planning Division.

Customer Solutions Unit Makoto Sawada Head of Vendor Solutions Business Division,

Customer Solutions Unit

Representative Director of Mitsubishi HC Business Lease Corporation

Solutions Unit Masahiko Tanimura Head of Americas Division. Global Business Unit

Chairman of Mitsubishi HC Capital America, Inc. Katsuji Okamoto

Head of Real Estate Business Division

Head of Central Japan Area Business Division, Customer

Head of Industrial Machinery Business Division, Customer

Head of Environment & Energy Business Division

General Manager of Audit and Supervisory Committee Office

Takashi Yamaguchi Head of Human Resources & General Affairs Division Deputy Head of Risk Management Division

Yuji Suzuki

Yasuhiro Sato

*1 CMO: Chief Marketing Officer *2 CCMO: Chief Crisis Management Officer

*3 CCO: Chief Compliance Officer

*4 CISO: Chief Information Security Officer