

Directors and Executive Officers (As of June 25, 2024)

Directors



Takahiro Yanai
Director, Chairman

Born: May 4, 1958
Number of Company's Shares Owned: 24,400 (207,000)*1


April 1982 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
 May 2012 Managing Executive Officer of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU)
 In charge of CIB (Corporate Investment Banking) and second in charge of Market Sales Division
 Managing Officer, Deputy Group Head, Integrated Trust Assets Business Group; Deputy Group Head, Integrated Corporate Banking Business Group; and Head of the Corporate & Investment Banking Planning Division of Mitsubishi UFJ Financial Group, Inc. (MUFG)
 June 2015 Managing Director, and Chief Executive, Retail Banking Business Unit of BTMU
 Managing Executive Officer, and Group Head, Integrated Retail Banking Business Group of MUFG
 May 2016 Senior Managing Executive Officer, Group Head, Transaction Banking Group of BTMU
 June 2017 President & CEO and Executive Officer of Mitsubishi UFJ Lease & Finance Company Limited (currently the Company)
 April 2021 Representative Director and President & CEO, and Executive Officer of the Company
 April 2023 Director and Chairman of the Company (incumbent)



Taiju Hisai
Representative Director, President & CEO

Born: April 27, 1962
Number of Company's Shares Owned: 5,300 (55,600)*1


April 1985 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
 July 2011 General Manager, Investment Banking Division for the Americas, Headquarters for the Americas of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU) (currently MUFG Bank, Ltd.); and President of BTMU Leasing & Finance, Inc.
 July 2012 General Manager, Corporate Banking Division for Europe, Middle East and Africa, Headquarters for Europe, Middle East and Africa of BTMU, and assigned to BTMU (Europe) Limited
 June 2014 Executive Officer and General Manager, Corporate Banking Division for Europe, Middle East and Africa, Headquarters for Europe, Middle East and Africa of BTMU, and assigned to BTMU (Europe) Limited
 Sep. 2014 Executive Officer; Regional Executive for India, and Deputy General Manager, Corporate Banking Division for Asia and Oceania, Headquarters for Asia and Oceania of BTMU
 May 2016 Managing Executive Officer in charge of Credit of BTMU
 April 2018 Managing Executive Officer; and Group Head, Corporate Banking Group No. 1 of MUFG Bank, Ltd. (MUFG Bank)
 April 2019 Senior Managing Executive Officer; and Group Head, Corporate Banking Group No. 1 of MUFG Bank
 June 2021 Deputy President and Executive Officer of the Company
 June 2022 Director, Deputy President, and Executive Officer of the Company
 April 2023 Representative Director, President & CEO, and Executive Officer of the Company (incumbent)



Yoshitaka Shiba
Director, Audit & Supervisory Committee Member (full-time)

Born: July 25, 1961
Number of Company's Shares Owned: 0*1

April 1986 Joined The Tokai Bank, Ltd. (currently MUFG Bank, Ltd.)
 May 2009 General Manager, Kibafukugawa Commercial Banking Office of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (BTMU) (currently MUFG Bank, Ltd.)
 May 2011 Deputy General Manager, Human Resources Division (Nagoya) of BTMU
 June 2012 Executive Officer, and General Manager, Credit Division of BTMU
 May 2014 Executive Officer, and General Manager, Internal Audit & Credit Examination Division of BTMU
 May 2016 Managing Executive Officer and in charge of corporate banking offices and branches in Central Region of Japan of BTMU
 July 2018 Managing Executive Officer; and Regional Head, Commercial Banking Offices and Branches in Central Region of Japan of MUFG Bank, Ltd.
 April 2020 Senior Managing Corporate Executive, Group CAO, and Managing Director, Head of Internal Audit Division of Mitsubishi UFJ Financial Group, Inc. (MUFG)
 April 2024 Managing Executive Officer of MUFG
 May 2024 Advisor of the Company
 June 2024 Director and Audit & Supervisory Committee member of the Company (incumbent)



Hiroyasu Nakata
Director, Audit & Supervisory Committee Member (Independent Outside Director)

Born: August 29, 1951
Number of Company's Shares Owned: 2,700*1

April 1977 Completed the legal apprentice course at the Legal Training and Research Institute of the Supreme Court of Japan Admitted to the bar (Daini Tokyo Bar Association) (until March 1990)
 April 1990 Associate Professor at Faculty of Law and Economics, Chiba University
 June 1993 Professor at Faculty of Law and Economics, Chiba University
 April 1995 Professor at Faculty of Law, Hitotsubashi University
 April 1999 Professor of Graduate School of Law, Hitotsubashi University
 April 2003 Trustee of Hitotsubashi University
 April 2008 Professor at The University of Tokyo Graduate Schools for Law and Politics and The University of Tokyo Faculty of Law
 April 2015 Emeritus Professor of Hitotsubashi University
 April 2017 Professor at Waseda Law School
 June 2017 Emeritus Professor of The University of Tokyo
 June 2018 Audit & Supervisory Board member of Mitsubishi UFJ Lease & Finance Company Limited (currently the Company)
 April 2021 Director of the Company
 April 2024 Director and Audit & Supervisory Committee member of the Company (incumbent)



Aiichiro Matsunaga
Representative Director, Deputy President, Overall Operation

Born: March 14, 1963
Number of Company's Shares Owned: 0 *1


April 1986 Joined Mitsubishi Power Systems
 May 2013 General Manager, Power Systems International Dept., New Energy & Power Generation Div. of Mitsubishi Corporation
 Oct. 2013 General Manager, Power Systems International Dept., New Energy & Power Generation Div. of Mitsubishi Corporation; and Executive Vice President of Mitsubishi Corporation Machinery, Inc.
 Mar. 2014 Global Environmental & Infrastructure Business Group CEO Office of Mitsubishi Corporation
 April 2014 President, Mitsubishi Corporation do Brasil, S.A., Sao Paulo; Deputy Regional CEO, Latin America and the Caribbean; and General Manager, Asuncion Liaison Office
 April 2017 Senior Vice President (Rij) of Mitsubishi Corporation; Regional CEO, Latin America and the Caribbean, Sao Paulo, Brazil; President, Mitsubishi Corporation do Brasil, S.A., and General Manager, Asuncion Liaison Office
 April 2018 Senior Vice President (Executive Officer) of Mitsubishi Corporation; Regional CEO, Latin America and the Caribbean, Sao Paulo, Brazil; President, Mitsubishi Corporation do Brasil, S.A.; General Manager, Asuncion Liaison Office
 April 2019 Executive Vice President, Group CEO, Industrial Infrastructure Group of Mitsubishi Corporation
 April 2022 Executive Vice President, Group CEO, Power Solution Group, and Power & Retail DX Task Force Leader of Mitsubishi Corporation
 July 2022 Executive Vice President, Group CEO, Power Solution Group of Mitsubishi Corporation
 April 2024 Deputy President and Executive Officer of the Company
 June 2024 Representative Director and Deputy President of the Company (incumbent)



Kazumi Anei
Director, Deputy President, Customer Solutions Unit

Born: September 18, 1960
Number of Company's Shares Owned: 56,500 (55,600)*1


April 1985 Joined Hitachi Leasing Corp. (currently the Company)
 April 2003 General Manager, Dept. II, Kansai Corporate Sales Branch, Kansai Sales Division of Hitachi Capital Corporation (Hitachi Capital)
 April 2005 Head of Kansai Corporate Sales Branch, Kansai Sales Division of Hitachi Capital
 April 2010 Head of Kanagawa Sales Division of Hitachi Capital
 April 2014 Corporate Officer, Head of Corporate Business Division, and Co-Head of Account Sales Promotion Division of Hitachi Capital
 April 2016 Executive Officer; Head of Corporate Business Division, Corporate Sales & Marketing Group; and Head of Service Business Division of Hitachi Capital
 April 2018 Vice President and Executive Officer; Co-Head of Corporate Sales & Marketing Group; in charge of Japan; and Head of Environment and Energy Business, Corporate Business Division, Customer E&E Business Division of Hitachi Capital
 April 2020 Senior Vice President and Executive Officer, CMO* and Head of Business Enhancement Division (in charge of Europe and the Americas) of Hitachi Capital
 April 2021 Director, and Senior Managing Executive Officer of the Company
 May 2021 Director, Deputy President, and Executive Officer of the Company (incumbent)
 *Chief Marketing Officer



Hiroko Kaneko
Director, Audit & Supervisory Committee Member (Independent Outside Director)

Born: March 28, 1958
Number of Company's Shares Owned: 2,700*1

April 1980 Joined The Sapporo Television Broadcasting Co., Ltd.
 Oct. 1989 Joined Ota Showa Audit Corporation (currently Ernst & Young ShinNihon LLC)
 Feb. 1993 Registered as certified public accountant
 May 2007 Partner, ERNST & YOUNG SHINNINOH (currently Ernst & Young ShinNihon LLC)
 July 2010 Senior Partner, Ernst & Young ShinNihon LLC
 April 2018 Professor at Waseda Graduate School of Accountancy
 June 2018 Audit & Supervisory Board member, The Shoko Chukin Bank, Ltd.
 June 2019 Director, Kanagawa Chuo Kotsu Co., Ltd.
 June 2020 Audit & Supervisory Board member of Mitsubishi UFJ Lease & Finance Company Limited (currently the Company)
 Feb. 2021 Member of Business Accounting Council, Financial Services Agency (incumbent)
 April 2021 Director, Audit & Supervisory Committee member of the Company (incumbent)
 Mar. 2022 Member of the Board, The Yokohama Rubber Co., Ltd. (incumbent)
 June 2022 Director (Audit and Supervisory Committee member), Kanagawa Chuo Kotsu Co., Ltd. (incumbent)
 June 2023 Audit & Supervisory Board member of Development Bank of Japan Inc. (incumbent)
 June 2023 Audit & Supervisory Board member of Shin-Etsu Chemical Co., Ltd. (incumbent)



Masayuki Saito
Director, Audit & Supervisory Committee Member (Independent Outside Director)

Born: November 8, 1954
Number of Company's Shares Owned: 2,700*1


April 1977 Joined Dainippin Ink and Chemicals, Incorporated (currently DIC Corporation)
 April 2008 Executive Officer, in charge of Finance & Accounting Div. of DIC Corporation
 June 2010 Director, Executive Officer and in charge of Finance & Accounting Div. of DIC Corporation
 April 2011 Director, Managing Executive Officer and in charge of Finance and Accounting Div. of DIC Corporation
 April 2012 Representative Director, Senior Managing Executive Officer, Assistant to President and CEO, and in charge of Finance & Accounting Div. of DIC Corporation
 April 2013 Representative Director, Senior Managing Executive Officer, Assistant to President and CEO, and in charge of Finance and Accounting Div. of DIC Corporation
 Chairman of the Supervisory Board, Sun Chemical Group Cooperatief U.A.
 Jan. 2016 Representative Director, Executive Vice President, CFO, and Assistant to President and CEO of DIC Corporation
 Chairman of the Supervisory Board, Sun Chemical Group Cooperatief U.A.
 Jan. 2020 Representative Director, Executive Vice President, and Assistant to President and CEO of DIC Corporation
 Chairman of the Supervisory Board, Sun Chemical Group Cooperatief U.A.
 Jan. 2021 Chairman of the Board of Directors of DIC Corporation
 Chairman of the Supervisory Board, Sun Chemical Group Cooperatief U.A.
 June 2022 Director, Audit & Supervisory Committee member of the Company (incumbent)
 Mar. 2024 Advisor of DIC Corporation (incumbent)



Haruhiko Sato
Director, Managing Executive Officer, Head of Corporate & Strategic Planning Division, CFO

Born: June 19, 1965
Number of Company's Shares Owned: 0 (31,900)*1

April 1989 Joined Mitsubishi Corporation
 Nov. 2002 Mitsubishi International GmbH (based in Dusseldorf)
 Jan. 2007 Finance Director, Moscow Office of Mitsubishi Corporation
 April 2009 Treasurer Office of Mitsubishi Corporation
 April 2011 Deputy General Manager, Structured Finance, M&A Advisory Dept. of Mitsubishi Corporation
 Mar. 2014 Senior Vice President, Corporate Staff Section and CFO of Mitsubishi Corporation (Americas)
 April 2019 General Manager, Power Solution Administration Department of Mitsubishi Corporation
 April 2021 Director, Managing Executive Officer of the Company (incumbent)



Yuri Sasaki
Director (Independent Outside Director)

Born: May 26, 1967
Number of Company's Shares Owned: 1,300*1


April 1995 Assistant at Hitotsubashi University (Faculty of Commerce and Management)
 April 1998 Assistant Professor of Faculty of Commerce, Takachiho University of Commerce (current Takachiho University)
 April 2001 Assistant Professor of Faculty of Economics, Meiji Gakuin University
 April 2006 Visiting Scholar at University of Washington
 April 2007 Professor of Faculty of Economics, Meiji Gakuin University (incumbent)
 June 2014 Director of JBA TIBOR Administration
 Jan. 2015 Expert Committee member of Financial Services Agency (incumbent)
 Nov. 2015 Visiting Scholar at University of Washington
 June 2018 Director of Hitachi Capital Corporation (currently the Company)
 April 2020 Dean of Faculty of Economics, Meiji Gakuin University
 April 2021 Director of the Company (incumbent)
 July 2022 Director of Meiji Yasuda Life Insurance Company (incumbent)



Kayoko Kawamura
Director (Independent Outside Director)

Born: July 12, 1964
Number of Company's Shares Owned: 0*1

April 1987 Joined IBM Japan, Ltd.
 Aug. 1999 Executive Assistant to the GM of Global Services, IBM Asia Pacific and Japan
 Jan. 2006 Manager, Global Delivery Solution of IBM Japan, Ltd.
 April 2008 Director, Head of Open System Development of IBM Japan, Ltd.
 July 2009 Director, Head of Financial Service Delivery - Application Management Service Delivery of IBM Japan, Ltd.
 Mar. 2010 Director (non-executive), Regional Bank Solution and Services Co., Ltd. (until March 2015)
 Director (non-executive), IBM Global Services Japan Collaboration Solutions and Services Company (until March 2015)
 Jan. 2012 Director, Head of Application Management Service Delivery of IBM Japan, Ltd.
 Mar. 2012 Director (non-executive), D&I Information Systems Inc. (until March 2015)
 Director (non-executive), MLI Systems Inc. (until March 2015)
 July 2016 Director, Head of Sales, Technology Support Service of IBM Japan, Ltd.
 Jan. 2019 Director, Head of Business Consulting of Teradata Japan, Ltd.
 April 2021 Director, Head of Business Consulting, Executive Officer of Teradata Japan, Ltd.
 July 2021 Senior Director, Customer Support Services, Executive Officer of Teradata Japan, Ltd. (incumbent)
 June 2024 Director of the Company (incumbent)



Shota Kondo
Director (Outside Director)

Born: September 27, 1967
Number of Company's Shares Owned: 0*1

April 1991 Joined Mitsubishi Corporation
 May 2013 General Manager, Russia Business Dept., Natural Gas Business Div. of Mitsubishi Corporation
 April 2016 General Manager, Shale Gas Business Dept., Natural Gas Business Div. of Mitsubishi Corporation
 April 2017 General Manager, Canada Oil & Gas Business Dept., Energy Resources Div. B of Mitsubishi Corporation
 April 2019 General Manager, Houston Branch of Mitsubishi Corporation (Americas); and General Manager, Houston Branch of Mitsubishi International Corporation
 April 2020 General Manager, Natural Gas Group CEO Office of Mitsubishi Corporation
 April 2021 Senior Vice President, and General Manager, Natural Gas Group CEO Office of Mitsubishi Corporation
 April 2022 Senior Vice President, and General Manager, Corporate Strategy & Planning Dept. of Mitsubishi Corporation
 April 2024 Executive Vice President, and Group CEO, Smart-Life Creation Group of Mitsubishi Corporation (incumbent)
 May 2024 Director of Lawson, Inc. (incumbent)
 June 2024 Director of OK Corporation (incumbent)
 June 2024 Director of the Company (incumbent)

*1 Number of shares held as of March 31, 2024. Figures in parentheses represent the number of potential shares. This states the number of shares subject to stock acquisition rights under the stock compensation-type stock option system granted in the past.

Executive Officers *1 indicates additional post of Director and Corporate Executive Officer

<ul style="list-style-type: none"> President & CEO Taiju Hisai* 	Nozomu Naruse	Customer Solutions Unit Head of Vendor Solutions Division Commissioned as General Manager of Vendor Solutions Business Department, Vendor Solutions Division Representative Director of Mitsubishi HC Business Lease Corporation
<ul style="list-style-type: none"> Deputy Presidents Aiichiro Matsunaga* Overall Operation Kazumi Anei* Customer Solutions Unit 	Hiroshi Ikebe	Head of Credit Division Head of Risk Management Division CCMO*2 CCO*3 CISO*4
<ul style="list-style-type: none"> Senior Managing Executive Officers Masashi Takeda Head of ASEAN Division, Global Business Unit Director of Mitsubishi HC Capital Asia Pacific Pte. Ltd. Global Business Unit Head of Europe Division, Global Business Unit 	Hisashi Ishimaki	Head of Mobility Business Division Head of Logistics Business Division Chairman of CAI International, Inc. Chairman of PNW Railcars, Inc.
<ul style="list-style-type: none"> Managing Executive Officers Kazuhiko Takeuchi Commissioned as General Manager of Corporate & Strategic Planning Department Head of IT & Operations Division Shinji Tanaka Head of Sector Business Division, Customer Solutions Unit (joint head) Takeo Nakai Head of Japan Area Business Division, Customer Solutions Unit (joint head) Deputy Head of Industrial Machinery Business Division, Customer Solutions Unit Internal Audit Department Kazunori Hamazaki Head of Global Business Promotion Division and Head of China Division, Global Business Unit Yasuyuki Hirota Director Chairman of Mitsubishi HC Capital Management (China) Limited Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited Yukio Maruyama Head of Japan Area Business Division, Customer Solutions Unit (joint head) Haruhiko Sato* Head of Corporate & Strategic Planning Division CFO 	Katsuya Kitahara Makoto Sawada Yuji Suzuki Masahiko Tanimura Katsuji Okamoto Yasuhiro Sato Takuji Naruse Toru Fukuyama Takashi Yamaguchi Naoshi Ogikubo Yasuyuki Kusakari	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit Head of Sector Business Division, Customer Solutions Unit (joint head) Head of Japan Area Business Division, Customer Solutions Unit (joint head) Head of Americas Division, Global Business Unit Chairman of Mitsubishi HC Capital America, Inc. Head of Real Estate Business Division Head of Industrial Machinery Business Division, Customer Solutions Unit Head of Environment & Energy Business Division General Manager of Audit and Supervisory Committee Office Head of Human Resources & General Affairs Division Deputy Head of Risk Management Division Deputy Head of Corporate & Strategic Planning Division Head of Aviation Business Division Chairman of JSA International Holdings, L.P.

*2 Chief Crisis Management Officer
 *3 Chief Compliance Officer
 *4 Chief Information Security Officer