

Mitsubishi HC Capital Declaration Statement

Based on ISO 14001 standards, Mitsubishi HC Capital Inc. introduced and has been operating its Environmental Management System (EMS) for approximately 20 years improving environmental performance continually since receiving third-party certification in 2001. To formulate and implement a medium to long-term management strategy in a timely manner by accurately understanding the global and social environmental changes, the Company has started making a self-declaration of conformance to an EMS standard on December 22, 2023. This aims not only to synchronize the management cycle and EMS, but to enhance effectiveness regarding to the environmental management strategy. Through operating new EMS, the Company will contribute to prevent global environment and realize sustainable society by improving environmental activity in the business activities.

- 1) Document number: EM02-01 Declaration Statement
- 2) Issuer: Mitsubishi HC Capital Inc.
Address: 5-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo,
100-6525, Japan
- 3) Standards subject to declaration: JIS Q 14001: 2015/ISO 14001: 2015
Scope of application
 - (1) Locations: Offices and warehouses occupied by Mitsubishi HC Capital, Inc.
 - (2) Persons: All Mitsubishi HC Capital, Inc. employees, including executives, regular employees, temporary workers, contracted workers, and dispatch workers.
 - (3) Activities: All Mitsubishi HC Capital, Inc. business activities, including office work, sales, and lease-off property management.
- 4) Standards document: EM-01-40 Environment Management Manual, v.40
(established on December 22, 2023)

December 22, 2023

Haruhiko Sato
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Director, Managing Executive Officer, Head of
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Mitsubishi HC Capital, Inc.