

## **Basic Policy on Anti-social Elements**

The Mitsubishi HC Capital Group has established the following basic policies on anti-social elements, with the aim of securing social order and maintaining public trust. With all officers and employees abiding by these policies, we shall block and refuse any connection with anti-social elements.

### **1. Organizational Action**

Action against anti-social elements shall be taken as an organization led by the management team pursuant to our Code of Ethics and the provisions of internal regulations.

### **2. Coordination with External Expert Organizations**

We shall strive to develop close relationships at all times with external expert organizations such as the police, the National Center for Removal of Criminal Organization, and lawyers.

### **3. Legal Action in Civil and Criminal Cases**

We shall refuse any unjust request from anti-social elements and take legal action in both civil and criminal cases as necessary.

### **4. Prohibition of Illegal Transactions and Funding**

We shall never engage in illegal transactions with anti-social elements. We shall never finance anti-social elements.

### **5. Safety of Officers and Employees**

We shall ensure the safety of officers and employees who respond to anti-social elements.

Establishment: April 1, 2021